Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division Superintendent

November 23, 2026

DIVISION MEMORANDUM
No. 992, s. 2026

CONDUCT OF THE 18TH NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE DEPARTMENT OF EDUCATION – NATIONAL EMPLOYEES UNION (DepEd – NEU)

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs, Unit/Section Heads
Non-Teaching Personnel Member of DepEd – NEU
All Others Concerned

1. This Office, through the Department of Education-National Employees Union (DepEd-NEU) Tagbilaran City Chapter, announces the conduct of **18th National Congress and Seminar-Workshop** on **November 25-27, 2026** (exclusive of travel time), at Crown Legacy Hotel, Kisad Road, Baguio City as provided in Regional Memorandum No. 1076 s. 2026 dated November 16, 2026.

2. The activity aims to enhance participants' understanding of current DepEd priorities, policies, and reforms; strengthen leadership and organizational capabilities of DepEd-NEU chapters; promote employee welfare and professional accountability; and provide a venue for consultation and sharing of best practices among DepEd personnel.

3. The following identified non-teaching personnel are hereby authorized to attend the said activity on **Official Business**, provided their participation does not interfere with their regular functions and responsibilities:

Gina E. Gamao
Rosene T. Olaivar
Filomena C. Tanggaan

4. The registration of P 7,950.00 and other expenses relative to the said activity shall be charged against Division MOOE/local funds, subject to the usual accounting, auditing, budgeting, and procurement rules and regulations.

5. Immediate dissemination of and compliance with this Memorandum is desired.

WILFREDA D. BONGALOS PhD CESO V
Schools Division Superintendent

WDB/JAAL/ADMIN/atm

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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

DEPARTMENT OF EDUCATION
RECORDS SECTION REGIONAL OFFICE NO. VII
By: Date: 16 NOV 2026

Office of the Regional Director

16 NOV 2026

REGIONAL MEMORANDUM
No. 1076 s. 2026

18th NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES UNION (DepEd NEU)

To : Assistant Regional Director
Schools Division Superintendents
Assistant Schools Division Superintendents
DepEd NEU Officers
All Non-Teaching Personnel
All Others Concerned

1. This Office disseminates Memorandum OM-OUHODI-2026-3904 dated October 10, 2026, issued by Undersecretary Wilfredo E. Cabral, and DepEd-NEU Memorandum dated October 14, 2026, issued by Atty. Domingo A. Alidon, National President, DepEd NEU. These issuances announces the conduct of the **18th National National Congress and Seminar-Workshop of the Department of Education-National Employees Union (DepEd NEU) on November 25-27, 2026 at Crown Regency Hotel, Kisad Road, Baguio City**.

2. The congress aims to :
   a. Enhance participants' understanding of current DepEd priorities, policies and reforms and their implications for non-teaching personnel;
   b. Promote awareness of employee welfare, rights, benefits, responsibilities and professional accountability;
   c. Strengthen the leadership, organizational, communication, and problem-solving capacities of the DepEd NEU chapters;
   d. Provide a national platform for consultation and exchange of issues, concerns and good practices among chapters;
   e. Develop practical and responsive recommendations to address identified workplace and organizational concerns; and
   f. Consolidate priority recommendations and commitment into a 2027 DepEd-NEU National Advocacy and Action Agenda.

3. Attendance to the congress shall be on **Official Business**.

4. Confirmation of attendance shall be made not later than November 20, 2026 through the following link : https://bit.ly/2026NEU18thCongress.

5. The registration fee of Seven Thousand Nine Hundred Fifty Pesos (P 7,950.00), travel and other incidental expenses of participants shall be charged against Local Funds, all subject to the usual accounting and auditing rules and regulations. It may be paid in cash, check, or LDDAP-ADA to the DepEd NEU National Account at the Land Bank of the Philippines. The account details are :

Account Name : DEPED NATIONAL EMPLOYEES UNION
Account No. : 3341-0185-94

Note : Priority for accommodation at the Crown Regency Hotel will be given to participants who have already registered online and paid the registration fee in full. Copy of the proof of payment should be sent to gpatrickmoralesdepedneu@gmail.com and must specify the names of participant(s) with the following details : region, division, district, school and gender.

6. Participants are required to arrive and register in the morning of Day 1 (November 25, 2026). First meal to be served shall be lunch on Day 1while last meal shall be lunch on Day 3 (November 27, 2026).

7. For concerns, you may contact Chief Ida F. Cabantan, President, Region VII Chapter through messenger account or Lane Morados Arnejo messenger account.

8. Immediate dissemination of this Memorandum is desired.

for **DR. ARTURO B. BAYOCOT, CESO III**
Regional Director

ABB/FYA/ASD/IFC

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND ORGANIZATION

MEMORANDUM
OM-OUHRODI-2026-3904

FOR : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary and Chief of Staff

THROUGH : **ATTY. PETER IRVING O. CORVERA**
Undersecretary, Office of the Secretary

FROM : **WILFREDO E. CABRAL**
E-signed by Wilfredo Cabral 10, 5 46 01 PM
Undersecretary for Human Resource and Organizational Development, and Infrastructure

SUBJECT : **ENDORSEMENT OF THE DEPED NATIONAL EMPLOYEES' UNION (DEPED-NEU) 18TH NATIONAL CONGRESS AND WORKSHOP**

DATE : 10 October 2026

This has reference to the findings and recommendations arising from the ReCAP evaluation of the proposed conduct of the **DepEd National Employees' Union (DepEd NEU) 18th National Congress and Workshop**, scheduled on **24–28 November 2026.**

Following the evaluation, the findings and recommendations of the Human Resource Development Division (HRDD), including those relating to the classification and program design of the activity, the required fiscal and administrative clearances, and the Harmonized Gender and Development Guidelines (HGDG) assessment, were discussed with the DepEd-NEU. DepEd-NEU concurs with the recommendations and shall be guided by the following in the conduct of future congresses, workshops, and similar activities:

1. activity classification and design;
2. fiscal and administrative compliance;
3. gender-responsive measures; and
4. funding arrangements for future activities.

In view of the foregoing, it is respectfully submitted that the findings and recommendations arising from the ReACap evaluation were discussed with and taken into consideration by the DepEd-NEU. Accordingly, the **DepEd National Employees' Union (DepEd NEU) 18th National Congress and Workshop** is hereby endorsed to the Office of the Secretary for consideration and approval.

For consideration and approval.