Republic of the Philippines
# Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division Superintendent**

November 9, 2026

**DIVISION MEMORANDUM**
NO. 941 s. 2026

**LEAD+: LEADERSHIP EXCELLENCE AND DEVELOPMENT FOR SCHOOL HEADS-BATCH 1**

TO: Assistant Schools Division Superintendent
All Public Elementary and Secondary School Heads
All Others Concerned

1. This Office hereby disseminates RM 1018 s. 2026, titled **LEAD+: Leadership Excellence and Development for School Heads Batch 1**," the contents of which are self-explanatory.

2. Please see attached Memorandum for the list of participants and other details.

3. Immediate and wide dissemination of this Memorandum is desired

**WILFREDA D. BONGALOS PhD, CESO V**
Schools Division Superintendent

WDB/JAAL/SGOD/MCC/fct

H. Zamora St., Dampas, Tagbilaran City, Bohol
(038)427-1702; (038)427-2506
tagbilarancity.division@deped.gov.ph
http://www.depedtagbilaran.org

Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

04 NOV 2026

Office of the Regional Director

**REGIONAL MEMORANDUM**
No. 11018 , s. 2026

04 NOV 2026

**LEAD+: LEADERSHIP EXCELLENCE AND DEVELOPMENT FOR SCHOOL HEADS – BATCH 1**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. In line with our commitment to provide steadfast support to Schools Division Offices (SDOs), and consider the critical role of school heads in the implementation of the Department of Education's Policies, Programs, and Projects, this Office, through its Human Resource Development Division (HRDD), will conduct the **LEAD+: Leadership Excellence and Development for School Heads (LEAD+) - Batch 1** on **November 9-13, 2026** at **Holiday Plaza Hotel**, F. Ramos Street, Brgy. Cogon Central, Cebu City, Cebu.

2. This PPSSH-based program aligns with the DepEd Professional Development Framework for Career Pathways. It supports the SDOs' onboarding program to strengthen the leadership capabilities of newly hired principals.

3. Additionally, this program serves as the pilot run to train prospective trainers in preparation for the program's upcoming rollout.

4. Following the conclusion of this five-day face-to-face training, participants are required to engage in subsequent synchronous and asynchronous sessions. A separate memorandum will be issued to outline the schedule and administrative arrangements for these sessions. Thereafter, participants shall implement their respective Workplace Application Plans (WAPs) within a period of 3 to 6 months.

5. The Schools Division Offices (SDOs), through their respective School Governance and Operations Division (SGOD) Chiefs and Human Resource Development Section (HRDS) personnel, are expected to ensure that all endorsed participants can register on before **November 6, 2026**, through this link: https://tinyurl.com/ProjectLEADB1TargetPax.

6. The participants are expected to bring the following:
   a. laptop,
   b. extension cord,
   c. Wi-Fi router *(if applicable)*,
   d. Medicines *(for those on medication)*, and
   e. Soft copy or Hard copy of the following documents:
   - Sample Activity Design/Activity Implementation Plan
   - Brigada Eskwela (BE) Form 1
   - Report on Physical Count of Inventory

11054
DEPED TAGBILARAN CITY DIVISION
SDS OFFICE
DOWNLOADED
BY _____ DATE: 11/9/2026

Doña M. Gaisano St., Sudion, Lahug, Cebu City
Telephone Numbers: (032) 256-9466 / 09681030212 / 09681030629 local 700
DepEd Tayo Region VII region7.deped.gov.ph

- Report on the Physical Count of Property, Plant and Equipment
- Classroom Observation Notes
- Assessment Results
- Early Language, Literacy, and Numeracy Assessment (ELLNA)/ National Achievement Test (NAT) Results, Mean Percentage Score (MPS) per learning area across grade levels
- Enhanced School Improvement Plan (E-SIP) 2025-2028
- Annual Implementation Plan (AIP)
- Contextualized School Handbook

7. The participants and PMT members are expected to observe the following meal and check-in/check-out schedule:

| | **Check-in** | **Check-out** | **First Meal** | **Last Meal** |
|---|---|---|---|---|
| PMT and Participants | 2:00 PM *November 9, 2026* | 12:00 PM *November 13, 2026* | PM Snacks *November 9, 2026* | Lunch *November 13, 2026* |

8. For details, enclosed are the following:
   a. Enclosure No. 1 – List of Participants
   b. Enclosure No. 2 – Program Management Team
   c. Enclosure No. 3 – Program Schedule Matrix

9. Board and lodging and other incidental expenses relative to the conduct of the activity shall be charged against the Human Resource Development Division (HRDD) Funds (OSEC-7-25-02710 under HRDD-2025-009) of the Work and Financial Plan (WFP). Meanwhile, travel and other incidental expenses of the Program Management Team (PMT) and participants from the Schools Division Offices (SDOs) and schools shall be charged against their respective SDO/School MOOE/local funds, subject to the usual accounting and auditing rules and regulations.

10. For queries, please contact Mr. Misael G. Borgonia, Chief Education Supervisor, HRDD/NEAP-R Focal Person, at 0917-711-1697.

11. This Memorandum is for the information and compliance of all concerned.

**DR. ARTURO B. BAYOCOT, CESO III**
Regional Director

MGB/CYA/HRDD/MGB/gmdv

**LEAD+: LEADERSHIP EXCELLENCE AND DEVELOPMENT FOR SCHOOL HEADS – BATCH 1**

November 9-13, 2026

Holiday Plaza Hotel, F. Ramos Street, Brgy. Cogon Central, Cebu City, Cebu

## LIST OF PARTICIPANTS

| **CLASS 1**<br>BOGO CITY, BOHOL, CARCAR CITY | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 1 | RAUL P. BANSILOY | PRINCIPAL 1 | BOGO CITY |
| 2 | JUNLEE N. MALDO | PRINCIPAL 1 | BOGO CITY |
| 3 | LEA V. ORTEGA | PRINCIPAL 1 | BOGO CITY |
| 4 | NEMESIO U. ABELLANA | PRINCIPAL 1 | BOGO CITY |
| 5 | MIRA Q. CASIANO | PRINCIPAL III | BOGO CITY |
| 6 | ROCHELLE L. BINOYA | PRINCIPAL IV | BOGO CITY |
| 7 | JOHNBER M. MISADOR | PRINCIPAL 1 | BOHOL |
| 8 | NEIL ADRIAN G. AYENTO | PRINCIPAL 1 | BOHOL |
| 9 | JOHN NINO S. ALEMAN | PRINCIPAL 1 | BOHOL |
| 10 | MARIVIC E. ASAS | PRINCIPAL 1 | BOHOL |
| 11 | LUCIANO R. BARGASO | PRINCIPAL 1 | BOHOL |
| 12 | HAZEL JANE B. MEDIANO | PRINCIPAL 1 | BOHOL |
| 13 | JENNIE LYN C. CABUDBUD | PRINCIPAL 1 | BOHOL |
| 14 | TEJANO, GEDION AGCOL | PRINCIPAL 1 | BOHOL |
| 15 | ENRIQUEZ, JOAN SALON | PRINCIPAL 1 | BOHOL |
| 16 | LUSICA, AIDA OSIO | PRINCIPAL 1 | BOHOL |
| 17 | SENDRIJAS, LINDA TASIC | PRINCIPAL 1 | BOHOL |
| 18 | AUXTERO, NINO MARLOWE ARTIAGA | PRINCIPAL 1 | BOHOL |
| 19 | VANZUELA, INDIRA CATANIO | PRINCIPAL 1 | BOHOL |
| 20 | CEÑO, MA. ADORACION SALARDA | PRINCIPAL 1 | BOHOL |
| 21 | CACAYAN, DALISAY CADELINA | PRINCIPAL 1 | BOHOL |
| 22 | LIMOCON, MARITES CALIMBO | PRINCIPAL 1 | BOHOL |
| 23 | CEMPRON, ANNALIZA TORREGOSA | PRINCIPAL 1 | BOHOL |
| 24 | ALCULAR, SUSANA GUMAPAC | PRINCIPAL 1 | BOHOL |
| 25 | PETARCO, ANTONIA SUMALINOG | PRINCIPAL 1 | BOHOL |
| 26 | RANISES, JULIUS ARAC | PRINCIPAL 1 | BOHOL |
| 27 | RUIZ, MA. LOURDES CIFRA | PRINCIPAL 1 | BOHOL |
| 28 | ALAMBATANG, MARIA CHONA LAGRIA | PRINCIPAL 1 | BOHOL |
| 29 | RAFOLS, DELIA GUNDAYA | PRINCIPAL 1 | BOHOL |
| 30 | QUINAL, MAY AMOR APARICIO | PRINCIPAL 1 | BOHOL |

| CLASS 1<br>BOGO CITY, BOHOL, CARCAR CITY | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 31 | LOGARTA, FE GALGAO | PRINCIPAL 1 | BOHOL |
| 32 | CAROSUS, CARLOSITO AUZA | PRINCIPAL 1 | BOHOL |
| 33 | GURREA, JUN RILL BORJA | PRINCIPAL 1 | BOHOL |
| 34 | ABANGGAN, ROGELITO HOYBEA | PRINCIPAL 1 | BOHOL |
| 35 | TUYOGON, VERBO OLAGUIR | PRINCIPAL 1 | BOHOL |
| 36 | CHRISTOPHER S. BAMBA | PRINCIPAL III | BOHOL |
| 37 | EFROSE JOHN T. MEJIAS | PRINCIPAL III | BOHOL |
| 38 | NOREEN L. GASCO | PRINCIPAL III | BOHOL |
| 39 | DAHLIA MILAGROSA J. DULTRA | PRINCIPAL III | BOHOL |
| 40 | CRISTITA TORADIO | PRINCIPAL IV | BOHOL |
| 41 | MARIE MADILYN V. BAUTISTA | PRINCIPAL III | BOHOL |
| 42 | MARIA GINNA S. UNDANG | PRINCIPAL 1 | CARCAR CITY |
| 43 | MIRALYN V. TELLIDUA | PRINCIPAL 1 | CARCAR CITY |
| 44 | RETCHEL A. ROBLE | PRINCIPAL 1 | CARCAR CITY |
| 45 | MARY ANN B. AMPER | PRINCIPAL 1 | CARCAR CITY |
| 46 | JOEL F. CANENCIA | PRINCIPAL II | CARCAR CITY |
| 47 | RAMIL M. GEMOTA | PRINCIPAL 1 | CARCAR CITY |
| 48 | ARACELLI G. JUARIO | PRINCIPAL 1 | CARCAR CITY |
| 49 | DEXTER C. WAMAR | PRINCIPAL 1 | CARCAR CITY |
| 50 | NOREEN S. YAMYAMIN | PRINCIPAL I | CARCAR CITY |

**LEAD+: LEADERSHIP EXCELLENCE AND DEVELOPMENT FOR SCHOOL HEADS – BATCH 1**

November 9-13, 2026

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## LIST OF PARTICIPANTS

| **CLASS 2**<br>CEBU CITY, DANAO CITY, LAPU-LAPU CITY | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 1 | NEIL ANDRIAN ANGTUD ABELLANOSA | PRINCIPAL I | CEBU CITY |
| 2 | VICTORIANO JR. INDAYA BERTULFO | PRINCIPAL I | CEBU CITY |
| 3 | LOLITA NERI LOVITOS | PRINCIPAL I | CEBU CITY |
| 4 | EMILIE SALUTA DINAMPO | PRINCIPAL I | CEBU CITY |
| 5 | CECILLE ABRINGE | PRINCIPAL I | CEBU CITY |
| 6 | GLENN ALBERT | PRINCIPAL I | CEBU CITY |
| 7 | KENNETH BANDAJON | PRINCIPAL I | CEBU CITY |
| 8 | FRITZIE PARAGSA | PRINCIPAL I | CEBU CITY |
| 9 | ROTCHELO LIBATAN | PRINCIPAL I | CEBU CITY |
| 10 | FLORDELIZA BELLITA | PRINCIPAL I | CEBU CITY |
| 11 | JOSIE ALMA ROMBLON | PRINCIPAL I | CEBU CITY |
| 12 | FIDEL MACALOS | PRINCIPAL I | CEBU CITY |
| 13 | ROY GUARIN | PIV/OIC-PSDS | CEBU CITY |
| 14 | CINDY PERIGO | PRINCIPAL IV | CEBU CITY |
| 15 | MADELIN TINAPAY | PRINCIPAL IV | CEBU CITY |
| 16 | JAYMAR LAVADOR | PRINCIPAL I | DANAO CITY |
| 17 | GERSO GERALLA | PRINCIPAL I | DANAO CITY |
| 18 | CHRISTINE LATO | PRINCIPAL I | DANAO CITY |
| 19 | MARIO ESPAÑOLA | PRINCIPAL I | DANAO CITY |
| 20 | JACKIE ANN P. AMANCIO | PRINCIPAL I | DANAO CITY |
| 21 | JEROME HERMOSILLA | PRINCIPAL I | DANAO CITY |
| 22 | JASTINE P. NUÑEZ | PRINCIPAL I | DANAO CITY |
| 23 | ROSALIE ALFOJA | PRINCIPAL I | DANAO CITY |
| 24 | WELVIN MATA | PRINCIPAL I | DANAO CITY |
| 25 | ROELITO H. RAMOS | PRINCIPAL I | DANAO CITY |
| 26 | EMMA G. COLON | ASST. PRINCIPAL II | DANAO CITY |
| 27 | VANGIE P. GABISAN | ASST. PRINCIPAL I | DANAO CITY |
| 28 | JOSE M. BUOT | PRINCIPAL IV | DANAO CITY |
| 29 | MA. LUCIA B. LAVADOR | PRINCIPAL III | DANAO CITY |
| 30 | MARILYN G. ANTIG | PRINCIPAL III | DANAO CITY |
| 31 | FLORA E. CARBO | PRINCIPAL I | LAPU-LAPU CITY |

| CLASS 2<br>CEBU CITY, DANAO CITY, LAPU-LAPU CITY | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 32 | VERONICA E. MALULAN | PRINCIPAL I | LAPU-LAPU CITY |
| 33 | NICKJON C. BABATUON | ASST. PRINCIPAL II | LAPU-LAPU CITY |
| 34 | FE VIOLA M. PAHUGOT | PRINCIPAL I | LAPU-LAPU CITY |
| 35 | AUDREY R. MASBANG | ASST. PRINCIPAL II | LAPU-LAPU CITY |
| 36 | DANJIE D. BARRIOS | PRINCIPAL I | LAPU-LAPU CITY |
| 37 | MILANIE M. DAYDAY | PRINCIPAL I | LAPU-LAPU CITY |
| 38 | MA. LOUREGIE L. BONIEL | PRINCIPAL I | LAPU-LAPU CITY |
| 39 | DARIO B. MAHUSAY | PRINCIPAL I | LAPU-LAPU CITY |
| 40 | JILL M. WAHING | PRINCIPAL II | LAPU-LAPU CITY |
| 41 | JAMES MICHAEL Y. BERDIN | ASST.PRINCIPAL II | LAPU-LAPU CITY |
| 42 | RONNIE A. ELARCOSA | ASST. PRINCIPAL II | LAPU-LAPU CITY |
| 43 | PAGOBO, ANGELITA D. | PRINCIPAL IV | LAPU-LAPU CITY |
| 44 | FERNEL B. GERALDEZ | PRINCIPAL IV | LAPU-LAPU CITY |
| 45 | GARVIN Q. VELOS | PRINCIPAL IV | LAPU-LAPU CITY |

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Holiday Plaza Hotel, F. Ramos Street, Brgy. Cogon Central, Cebu City, Cebu

## LIST OF PARTICIPANTS

| CLASS 3<br>CEBU PROVINCE, CITY OF NAGA | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 1 | URLINDO L. CHAVEZ | PRINCIPAL III | CEBU PROVINCE |
| 2 | ARCHIE S. GALLEGO | PRINCIPAL IV | CEBU PROVINCE |
| 3 | MARIEBER PULVERA | PRINCIPAL III | CEBU PROVINCE |
| 4 | EDGAR TINAPAY | PRINCIPAL IV | CEBU PROVINCE |
| 5 | EVA TENCHAVEZ | PRINCIPAL IV | CEBU PROVINCE |
| 6 | RELLYN A. SOLANTE | PRINCIPAL III | CEBU PROVINCE |
| 7 | FLORINDA SORONIO | PRINCIPAL III | CEBU PROVINCE |
| 8 | CIRILA MONLEON | PRINCIPAL III | CEBU PROVINCE |
| 9 | MORENA C. MENDOZA | PRINCIPAL I | CEBU PROVINCE |
| 10 | MOONYEEN S. ALLEGO | PRINCIPAL I | CEBU PROVINCE |
| 11 | MADELYN P. JUBAY | PRINCIPAL I | CEBU PROVINCE |
| 12 | ALPHON T. FILOSOFO | PRINCIPAL I | CEBU PROVINCE |
| 13 | JENNIFER J.BATOON | PRINCIPAL I | CEBU PROVINCE |
| 14 | GUALBERTO C. OTADOY JR. | PRINCIPAL I | CEBU PROVINCE |
| 15 | JASMIN S. YBAÑEZ | PRINCIPAL I | CEBU PROVINCE |
| 16 | SHELALYN E. PLAZA | PRINCIPAL I | CEBU PROVINCE |
| 17 | CHESTER JOHN R. CHIONG | PRINCIPAL I | CEBU PROVINCE |
| 18 | SILVESTRE C. VILLARIN | PRINCIPAL I | CEBU PROVINCE |
| 19 | ZESON C. PUNAY | PRINCIPAL I | CEBU PROVINCE |
| 20 | MARIAN FAITH C. PEDROZA | PRINCIPAL I | CEBU PROVINCE |
| 21 | LAARNI S. RICA | PRINCIPAL I | CEBU PROVINCE |
| 22 | ANALYN V. CANENCIA | PRINCIPAL I | CEBU PROVINCE |
| 23 | CHRISTIAN RHEE A. BONGO | PRINCIPAL I | CEBU PROVINCE |
| 24 | JANICE M. SUMAMPONG | PRINCIPAL I | CEBU PROVINCE |
| 25 | RONNEL D. MANSUETO | PRINCIPAL I | CEBU PROVINCE |
| 26 | ANA LORAINE H. GEALON | PRINCIPAL I | CEBU PROVINCE |
| 27 | ROWENA P. ATIENZA | PRINCIPAL I | CEBU PROVINCE |
| 28 | JESSAN C. CAMINADE | PRINCIPAL I | CEBU PROVINCE |
| 29 | JUPITER M. DEO | PRINCIPAL I | CEBU PROVINCE |

| CLASS 3<br>CEBU PROVINCE, CITY OF NAGA | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 30 | LONYLYN R. PLAZA | PRINCIPAL I | CEBU PROVINCE |
| 31 | GLADYS A. INVENTO | PRINCIPAL I | CEBU PROVINCE |
| 32 | MECEDITHA M. MALINAO | PRINCIPAL I | CEBU PROVINCE |
| 33 | MARIA FE T. ALTUBAR | PRINCIPAL I | CEBU PROVINCE |
| 34 | MARICEL B. ABREGANA | PRINCIPAL I | CEBU PROVINCE |
| 35 | IRENE S. BANDILAO | PRINCIPAL I | CEBU PROVINCE |
| 36 | NORMAN S. FERNANDEZ | PRINCIPAL I | CEBU PROVINCE |
| 37 | MADEL C. LESIGUES | PRINCIPAL I | CEBU PROVINCE |
| 38 | ALINA P. MONTES | PRINCIPAL I | CEBU PROVINCE |
| 39 | GERARDO M. SAYUD | PRINCIPAL I | CEBU PROVINCE |
| 40 | ROHDA J. FORMENTERA | PRINCIPAL I | CEBU PROVINCE |
| 41 | CAVAN, CHERRYL R. | PRINCIPAL I | CITY OF NAGA |
| 42 | VILLO, CATERINA A. | PRINCIPAL I | CITY OF NAGA |
| 43 | MENDAROS, CHARITIE E. | PRINCIPAL I | CITY OF NAGA |
| 44 | VILLARIN, MARIA ISABEL S. | PRINCIPAL I | CITY OF NAGA |
| 45 | ALGUNO, LUZ DIVINA I. | PRINCIPAL I | CITY OF NAGA |
| 46 | DE GRACIA, EDEN D. | PRINCIPAL I | CITY OF NAGA |
| 47 | LABRADO, MARY GAY Y. | PRINCIPAL I | CITY OF NAGA |
| 48 | VELIGANIO, HYACINTH H. | PRINCIPAL I | CITY OF NAGA |
| 49 | DEGUMA, MA. CRISTY S. | PRINCIPAL III | CITY OF NAGA |
| 50 | TOMIMBANG, MARIBEE B. | PRINCIPAL III | CITY OF NAGA |

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November 9-13, 2026

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## LIST OF PARTICIPANTS

| CLASS 4<br>TAGBILARAN CITY, TALISAY CITY, TOLEDO CITY, CEBU PROVINCE | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 1 | LEGARDO R. PALACA JR. | PRINCIPAL III | TAGBILARAN CITY |
| 2 | JOSELITO C. GALENDO | PRINCIPAL I | TAGBILARAN CITY |
| 3 | BASILIDES M. SEMPRON | PRINCIPAL III | TAGBILARAN CITY |
| 4 | ERMILA D. CARDINAS | PRINCIPAL 1 | TAGBILARAN CITY |
| 5 | REX U. CELOSIA | PRINCIPAL 1 | TAGBILARAN CITY |
| 6 | EDITHA G. GONE | PRINCIPAL III | TAGBILARAN CITY |
| 7 | JONATHAN D. MEMBREVE | PRINCIPAL 1 | TAGBILARAN CITY |
| 8 | FLORAFEL C. DATOY | PRINCIPAL 1 | TAGBILARAN CITY |
| 9 | EUTROPIA R. ARCAYENA | PRINCIPAL 1 | TAGBILARAN CITY |
| 10 | CHAD DIOKO | PRINCIPAL 1 | TALISAY CITY |
| 11 | LIGAYA L. BANOGBANOG | PRINCIPAL 1 | TALISAY CITY |
| 12 | MARIA LORETO S. CABARDO | PRINCIPAL 1 | TALISAY CITY |
| 13 | DEBBIE C. VILLO | PRINCIPAL 1 | TALISAY CITY |
| 14 | ADELAIDA B. FEROLINO | PRINCIPAL 1 | TALISAY CITY |
| 15 | WINESA C. VEROLA | PRINCIPAL 1 | TALISAY CITY |
| 16 | EVELYN A. BENSIG | PRINCIPAL 1 | TALISAY CITY |
| 17 | GUILLERMO B. VILLAVELEZ | PRINCIPAL 1 | TALISAY CITY |
| 18 | JONNABEL O. BENDEBEL | PRINCIPAL 1 | TALISAY CITY |
| 19 | JONIFER Q. DULTRA | PRINCIPAL 1 | TALISAY CITY |
| 20 | MELYN B. GONZALES | PRINCIPAL 1 | TALISAY CITY |
| 21 | KHADIJAH B. PAMPLONA | PRINCIPAL 1 | TALISAY CITY |
| 22 | BERNARD EVANGELICOM V. JAMON | PRINCIPAL 1 | TALISAY CITY |
| 23 | GINALYN B. CANOY | PRINCIPAL 1 | TALISAY CITY |
| 24 | BRIGETTE C. SABROSO | PRINCIPAL 1 | TALISAY CITY |
| 25 | GINA A. CORDOVA | PRINCIPAL 1 | TALISAY CITY |
| 26 | ERILOU H. MONDIDO | PRINCIPAL 1 | TALISAY CITY |
| 27 | ROMEO D. DUMASIS | PRINCIPAL 1 | TALISAY CITY |
| 28 | JUCEL L. JAVINEZ | PRINCIPAL I | TOLEDO CITY |

| CLASS 4<br>TAGBILARAN CITY, TALISAY CITY, TOLEDO CITY, CEBU PROVINCE | | | |
|---|---|---|---|
| **NO.** | **FULL NAME** | **POSITION** | **SDO** |
| 29 | LUZVISMINDA ALVIA | PRINCIPAL I | TOLEDO CITY |
| 30 | JOANE ENGALING | PRINCIPAL I | TOLEDO CITY |
| 31 | JASMIN JUNIO | PRINCIPAL I | TOLEDO CITY |
| 32 | REGIEL RICO | PRINCIPAL I | TOLEDO CITY |
| 33 | DIARY ROSE CLARIDAD | PRINCIPAL I | TOLEDO CITY |
| 34 | JHONAVIE R. ALLOSO | PRINCIPAL I | TOLEDO CITY |
| 35 | MARYJOY SACAYAN | PRINCIPAL I | CEBU PROVINCE |
| 36 | FANNY ENUMERABLES | PRINCIPAL I | CEBU PROVINCE |
| 37 | CRISDEE INDINO | PRINCIPAL I | CEBU PROVINCE |
| 38 | GERALDINE C. TORQUIDO | PRINCIPAL I | CEBU PROVINCE |
| 39 | CELESTE MAGPUYO | PRINCIPAL I | CEBU PROVINCE |
| 40 | MARLOWE S. REVOLTEADO | PRINCIPAL I | CEBU PROVINCE |
| 41 | ENRIQUE E. GEYROZAGA | PRINCIPAL I | CEBU PROVINCE |
| 42 | JENE BABE B. PITAC | PRINCIPAL I | CEBU PROVINCE |
| 43 | GERARDINE VALERIE S. ARANAS | PRINCIPAL I | CEBU PROVINCE |
| 44 | VICENTE Q. RAMOS | PRINCIPAL I | CEBU PROVINCE |
| 45 | ANALYN ,. INOFERIO | PRINCIPAL I | CEBU PROVINCE |
| 46 | RICHELLE M. LAURON | PRINCIPAL I | CEBU PROVINCE |
| 47 | JANINE GOMEZ | PRINCIPAL I | CEBU PROVINCE |
| 48 | JOMARVIN M. NERI | PRINCIPAL I | CEBU PROVINCE |
| 49 | JOHN-LEE P. MALDO | PRINCIPAL I | CEBU PROVINCE |
| 50 | CHARLENE M. PROGELLA | PRINCIPAL I | CEBU PROVINCE |
| 51 | CHERRY LOU F. ZAPANTA | PRINCIPAL I | CEBU PROVINCE |
| 52 | CERELO B. ABASOLO | PRINCIPAL I | CEBU PROVINCE |
| 53 | NEIZL P. GARCESA | PRINCIPAL I | CEBU PROVINCE |
| 54 | CHESTER S. ROSALEJOS | PRINCIPAL I | CEBU PROVINCE |
| 55 | ROSEMARIE B. GEALON | PRINCIPAL I | CEBU PROVINCE |

**LEAD+: LEADERSHIP EXCELLENCE AND DEVELOPMENT FOR SCHOOL HEADS – BATCH 1**

November 9-13, 2026

Holiday Plaza Hotel, F. Ramos Street, Brgy. Cogon Central, Cebu City, Cebu

**PROGRAM MANAGEMENT TEAM**

| ROLE | NAME |
|---|---|
| Program Director | **Dr. Arturo B. Bayocot, CESO III**<br>Regional Director |
| Assistant Program Director | **Atty. Fiel Y. Almendra**<br>Assistant Regional Director |
| Program Manager | **Misael G. Borgonia**<br>Chief Education Supervisor, HRDD<br>NEAP-R Focal Person |
| Assistant Program Managers | **Bryant C. Acar**<br>Chief Education Supervisor, CLMD<br>**Benjamin D. Tiongzon**<br>Chief Education Supervisor, QAD<br>**Tomas T. Pastor**<br>Chief Education Supervisor, ESSD<br>**Ida F. Cabantan**<br>Chief Administrative Officer, ASD<br>**Merden L. Bryant**<br>Chief Education Supervisor, FTAD<br>**Helen D. Sabino**<br>Chief Education Supervisor, PPRD |
| Finance Officer | **Sylvio H. Sabino**<br>Chief Administrative Officer, FD |
| Training Managers | **Rosa H. Cabotaje**<br>Education Program Supervisor, HRDD<br>**Mitchelin L. Micabani**<br>Education Program Supervisor, HRDD<br>**Reynaldo D. Anto**<br>Education Program Supervisor, HRDD<br>**Aladin E. Cabanig**<br>Education Program Supervisor, HRDD<br>**Johnelyn Marie D. Valleser**<br>Education Program Specialist II, NEAP-R |
| Assistant Training Managers | **John F. Andrada**<br>Education Program Specialist II, HRDD<br>**Rechie C. Bejasa**<br>Education Program Specialist II, HRDD |
| Logistic Officers/Secretariat | **Chaline Kate P. Dela Cruz**<br>Dormitory Manager II, HRDD<br>**Ferdinand R. Alba**<br>Administrative Assistant III, NEAP-R<br>**Angelica Mae G. Villanueva**<br>Administrative Assistant I, HRDD |
| Quality Assurance, and Monitoring and Evaluation Associates (QAME)/ PMT Monitors | **Sofronio D. Paragoso**<br>Education Program Supervisor, QAD<br>**Fritzie C. Soronio**<br>Education Program Supervisor, QAD |

| ROLE | NAME |
|---|---|
| | **Grace C. Pepito**<br>Education Program Supervisor, QAD<br>**Cynthia S. Miro**<br>Education Program Supervisor, QAD<br>**Ma. Felina S. Calledo**<br>Education Program Supervisor, QAD<br>**Rogaciano M. Bajo**<br>Education Program Supervisor, QAD<br>**Emerson O. Degamo**<br>Education Program Supervisor, QAD |
| Health and Wellness Officers | **Rogelio John C. Villamor**<br>Medical Officer IV, ESSD<br>**Melissa Paradela**<br>Dentist III, ESSD<br>**Joy Mari**<br>Nurse, Division of Cebu Province<br>**Maria Me Santillan**<br>Nurse, Division of Cebu Province |
| Communication and Technology Officers/DepEd LMS Integration | **Dimple F. Mancol**<br>Information Technology Officer-I, ICT-U<br>**Kristian Pondar**<br>Computer Maintenance Technologist-I, ICT-U<br>**Wilfredo B. Dela Cerna Jr.**<br>Computer Programmer II, ICT-U<br>**Amaryllis R. Villarmia**<br>Administrative Officer V<br>**Dheavone Maurice B. Lao**<br>PDO II, PAU<br>**Andrea Nicole T. Medalle**<br>Administrative Assistant I, PAU<br>**Lester Berdida**<br>Admin Support Staff, PAU |

**LEARNING FACILITATORS, CLASS MANAGERS, AND PROCESS OBSERVERS**

| NO. | NAME | SDO/OFFICE | ROLE |
|---|---|---|---|
| | | **CLASS 1** | |
| 1 | ROSA H. CABOTAJE | RO7-HRDD | CLASS MANAGER |
| 2 | JOHN F. ANDRADA | RO7-HRDD | PROCESS OBSERVER |
| 3 | NEOLITA S. SARABIA | TAGBILARAN CITY | LEARNING FACILITATOR |
| 4 | MARIA LOURDES G. YBANEZ | CEBU PROVINCE | LEARNING FACILITATOR |
| 5 | MARIBETH E. NOYA | DANAO CITY | LEARNING FACILITATOR |
| 6 | LEONILYN L. RAMOS | DANAO CITY | LEARNING FACILITATOR |
| 7 | SUSAN R. OBIEDO | LAPU-LAPU CITY | LEARNING FACILITATOR |
| 8 | ROWENA G. SAGARINO | LAPU-LAPU CITY | LEARNING FACILITATOR |
| 9 | ELIZABETH Q. BILAOS | BOGO CITY | LEARNING FACILITATOR |
| 10 | LILIBETH LAROGA | BOHOL | LEARNING FACILITATOR |
| 11 | KENNETH REGENE B. BLASCO | BOHOL | LEARNING FACILITATOR |
| 12 | GERALDO LANA | TOLEDO CITY | LEARNING FACILITATOR |
| | | **CLASS 2** | |
| 1 | REYNALDO D. ANTO | RO7-HRDD | CLASS MANAGER |
| 2 | ANGELICA MAE G. VILLANUEVA | RO7-HRDD | PROCESS OBSERVER |
| 3 | LYRA ILLAGA | CEBU CITY | LEARNING FACILITATOR |
| 4 | CHARLIE SALVE | CEBU CITY | LEARNING FACILITATOR |
| 5 | JOCEL S. BEDUYA | MANDAUE CITY | LEARNING FACILITATOR |
| 6 | MAFE S. PONTING | TOLEDO CITY | LEARNING FACILITATOR |
| 7 | SHARON S. DY | BOGO CITY | LEARNING FACILITATOR |
| 8 | DIODORA GABITO | BOHOL | LEARNING FACILITATOR |
| 9 | GERONIMO G. YGONA | TALISAY CITY | LEARNING FACILITATOR |
| 10 | MARYCHEL GARCIA | BOHOL | LEARNING FACILITATOR |
| 11 | MARICON M. GUMBA | CEBU CITY | LEARNING FACILITATOR |
| 12 | CARMENCITA B. LOPEZ | CITY OF NAGA | LEARNING FACILITATOR |
| | | **CLASS 3** | |
| 1 | ALADIN E. CABANIG | RO7-HRDD | CLASS MANAGER |

| NO. | NAME | SDO/OFFICE | ROLE |
|---|---|---|---|
| 2 | RECHIE C. BEJASA | RO7-HRDD | PROCESS OBSERVER |
| 3 | PAMELA A. RODEMIO | CEBU PROVINCE | LEARNING FACILITATOR |
| 4 | CHARLYN C. SATIRA | CARCAR CITY | LEARNING FACILITATOR |
| 5 | LANI LEYSON | CARCAR CITY | LEARNING FACILITATOR |
| 6 | OLGA C. FERNANDEZ | CEBU PROVINCE | LEARNING FACILITATOR |
| 7 | BARONESSA G. VARGA | CARCAR CITY | LEARNING FACILITATOR |
| 8 | JUDITH N. UBOD | TOLEDO CITY | LEARNING FACILITATOR |
| 9 | JEANAH D. BORGONIA | TOLEDO CITY | LEARNING FACILITATOR |
| 10 | PETER PAUL C. CUBAY | BOHOL | LEARNING FACILITATOR |
| 11 | NATHANAEL FLORES | CEBU CITY | LEARNING FACILITATOR |
| 12 | ALICE GANAR | CEBU CITY | LEARNING FACILITATOR |
| | **CLASS 4** | | |
| 1 | MITCHELIN L. MICABANI | RO7-HRDD | CLASS MANAGER |
| 2 | JOHNELYN MARIE D. VALLESER | RO7-NEAP | PROCESS OBSERVER |
| 3 | JEANYLETTE AYSON | BOHOL | LEARNING FACILITATOR |
| 4 | PAZ G. TECSON | LAPU-LAPU CITY | LEARNING FACILITATOR |
| 5 | RYAN C. BALBAGUIO | BOHOL | LEARNING FACILITATOR |
| 6 | JULIETA M. ABELLANA | CEBU PROVINCE | LEARNING FACILITATOR |
| 7 | CAROLINE M. HINAY | DANAO CITY | LEARNING FACILITATOR |
| 8 | MARK H. SIERRAS | DANAO CITY | LEARNING FACILITATOR |
| 9 | MERINISA OLVIDO | MANDAUE CITY | LEARNING FACILITATOR |
| 10 | ROY C. GENARES | CEBU CITY | LEARNING FACILITATOR |

**LEAD+: LEADERSHIP EXCELLENCE AND DEVELOPMENT FOR SCHOOL HEADS – BATCH 1**

November 9-13, 2026

Holiday Plaza Hotel, F. Ramos Street, Brgy. Cogon Central, Cebu City, Cebu

| TIME FRAME | DAY 1<br>*November 9, 2026* | DAY 2<br>*November 10, 2026* | DAY 3<br>*November 11, 2026* | DAY 4<br>*November 12, 2026* | DAY 5<br>*November 13, 2026* |
|---|---|---|---|---|---|
| 6:00 AM - 7:30 AM | | Breakfast | | | |
| 7:31 AM - 7:45 AM | | Assembly/Attendance Monitoring | | | |
| 7:46 AM - 8:00 AM | | Preliminary Activities | | | |
| 8:01 AM - 8:30 AM | | *Session 2*<br><br>Leading Strategically: Vision, Mission, and Core Values LEADS in School Planning and Implementation | *Continuation of Session 6*<br><br>MEASURE to LEAD: Strengthening School Leadership to Improve Learners' Outcomes through Monitoring and Evaluation | *Session 11*<br><br>Leveraging Engagements and Augmenting Resources Needed to Enhance Results (LEARNER Achievement and other Performance Indicators) | *Continuation of Session 15*<br><br>Strengthening School Leadership Through Results-Based Performance Management System |
| 8:31 AM - 9:00 AM | | | | | |
| 9:01 AM - 9:15 AM | | | | | |
| 9:16 AM - 9:30 AM | | | | | |
| 9:31 AM - 9:45 AM | Travel Time | | *Session 7*<br><br>School Financial Management: Stewardship, Accountability, and Strategic Use of Resources | Health Break | *Session 16*<br><br>School Heads as Learning and Development Champion Leadership Development in Individuals and Teams |
| 9:46 AM - 10:00 AM | | | | *Session 12*<br><br>Leading with Assessment: Coaching Teachers for Higher Learning Outcomes | |
| 10:01 AM - 10:15 AM | | Health Break | | | Health Break |
| 10:16 AM - 10:30 AM | | | | | |
| 10:31 AM - 10:45 AM | | | Health Break | | *Session 17*<br><br>Public Speaking |
| 10:46 AM - 11:00 AM | | | | | |
| 11:01 AM - 11:15 AM | | *Session 3*<br><br>InSPIRES: Institutionalizing and Strengthening PIR for Excellent Service | *Session 8*<br><br>Stewardship in Action: Maximizing School Facilities for Quality Learning | *Session 13*<br><br>Positive Learning Environment: Shaping and Building Better Learners | |
| 11:16 AM - 11:30 AM | | | | | |
| 11:31 AM - 12:00 NN | | | | | Closing Program |
| 12:01 PM - 1:00 PM | Lunch Break | | | | |
| 1:01 PM - 2:00 PM | Opening Program<br><br>Pretest<br><br>Overview of the Program | *Session 4*<br><br>From Findings to Innovation: Utilizing Research Evidence for | *Session 9*<br><br>From Standards to Meaningful Learning: Strengthening Curriculum | *Continuation of Session 13*<br><br>Positive Learning Environment: Shaping and | Home Sweet Home |
| 2:01 PM - 2:15 PM | | | | | |

| TIME FRAME | DAY 1<br>*November 9, 2026* | DAY 2<br>*November 10, 2026* | DAY 3<br>*November 11, 2026* | DAY 4<br>*November 12, 2026* | DAY 5<br>*November 13, 2026* |
|---|---|---|---|---|---|
| | and the Expected Output: Workplace Application Plan | School Improvement | Implementation through Learner-Centered Approaches | Building Better Learners | |
| 2:16 PM - 2:30 PM | | | | *Session 14* | |
| 2:31 PM - 2:45 PM | | Health Break | | | |
| 2:46 PM - 3:00 PM | | *Session 5* | | Leading Through Connections: Harnessing Professional Networks for School Improvement | |
| 3:01 PM - 3:15 PM | Health Break | | Health Break | | |
| 3:16 PM - 3:30 PM | | From Idea to Impact: Designing and Implementing Effective School Programs | | | |
| 3:31 PM - 3:45 PM | | | *Session 10* | | |
| 3:46 PM - 4:00 PM | | | | Health Break | |
| 4:01 PM - 4:30 PM | | *Session 6* | | | |
| 4:31 PM - 5:00 PM | *Session 1*<br>Leading From Within | MEASURE to LEAD: Strengthening School Leadership to Improve Learners' Outcomes through Monitoring and Evaluation | Utilizing Feedback from Learners, Parents, and Stakeholders for Teachers' Continuous Improvement | *Session 15*<br>Strengthening School Leadership Through Results-Based Performance Management System | |
| 5:01 PM - 5:15 PM | End-of-Day Evaluation/Reminder | | | | |
| 5:16 PM - 6:00 PM | Debriefing | | | | |
| 6:01 PM - 7:30 PM | Dinner | | | | |