



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division
Superintendent

October 26, 2026

DIVISION MEMORANDUM
NO896s. 2026

**ORIENTATION TO THE NEWLY HIRED TEACHERS ON THE USE OF INDUCTION
PROGRAM FOR BEGINNING TEACHERS (IPBT) COURSEBOOK**

TO: Asst Schools Division Superintendent
Chiefs, CID and SGOD
All Public Elementary and Secondary Principals
Newly Hired Teachers
All Others Concerned

1. Following the provision of DO 11, s. 2019 or the Implementation of the NEAP Transformation, NEAP is mandated to take charge of the design, development and delivery of programs supporting teachers and school leaders. This includes the induction program of all newly hired teachers which encompasses the support mechanisms put in place to assist newly hired teachers in becoming effective and efficient in performing his or her function as full-fledged DepEd personnel.
2. Teacher Induction Program (TIP) is an annual activity of the Division thus this Office through the Schools Governance and Operations Division, announces the conduct of the Orientation on the Induction Program for Beginning Teachers (IPBT) on the use of IPBT Coursebook to our Newly Hired Teachers of the 26 schools on November 7 and 14, 2026 from 8:00AM to 5:00PM at Reynas the Haven and Gardens.
3. Participants to this activity are the Newly Hired Teachers of Tagbilaran City Division from Kindergarten to Senior High School. Please see attached list of participants.
4. Teaching and Non-Teaching personnel who are involved in this activity shall be entitled to service credits pursuant to DO 53 s. 2003 titled "Updated Guidelines on Grant of Vacation Service Credits to Teachers and CSC & DBM No. 2 s. 2004.
5. Expenses relative to the conduct of this activity shall be charged against HRTD Fund subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this Memorandum is desired.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

NEWLY HIRED TEACHERS

Attachment to DM s. 2026

Date Issued/ Effectivity (mm/dd/yyyy)	NAME OF APPOINTEE/S				POSITION TITLE (Indicate parenthetical title, if applicable)
	Last Name	First Name	Name Extension (Jr./III)	Middle Name	
27/07/2026	Abellanos	Joshua		Domingo	Teacher I
16/07/2026	Abucay	Valerie		Lago	Teacher I
15/01/2026	Arcamo	Uzzielzen Faith		Vallente	Teacher I
07/01/2026	Aro	Joan		Bernaldez	Teacher I
13/07/2026	Avergonzado	Angel Grace		Nuez	Teacher I
07/01/2026	Baliling	Jesli Angel		Redulla	Special Science Teacher I
13/07/2026	Barrete	Dan Joseph Andre		Ido	Teacher I
28/07/2026	Berro	Viola Mabel		Salas	Teacher I
11/12/2025	Bojo	Donejean		Rendon	Teacher I
27/07/2026	Corales	Joshua Matthew		Quirante	Teacher III (Special Science Teacher I)
11/03/2026	Dacullo	John Niño		Maniwang	Teacher I
13/07/2026	Daraman	Ma. Zessa		Dagpe	Teacher I
06/07/2026	Dinsay	Mercy Rosewen		Alacida	Teacher I
13/07/2026	Diola	Aila Mae		Torillo	Teacher I
18/08/2026	Domingo	Glory Mae		Barcenar	Teacher I
03/06/2026	Dumpa	Donna		Casero	Teacher I
05/08/2026	Durante	Krizzie Joy		Cailing	Teacher I
06/07/2026	Estonina	Lord Jerome		Ravanta	Teacher I
17/07/2026	Felecia	Francisco			Teacher I
17/07/2026	Fronteras	Vanessa		Bernaldez	Teacher I
06/01/2026	Galero	Jan Lemuel		Lamban	Teacher I
02/09/2026	Galolo	Olsen Russel		Timario	Teacher I
07/07/2026	Ganub	Stephen		Custudio	Teacher I
02/06/2026	Gesite	Brizbaine Zhyril		Veradio	Teacher I
18/08/2026	Gingo	Rosalyn		Frizas	Teacher I
28/07/2026	Gucor	Loise		Cimagala	Teacher I
14/01/2026	Gultia	Riza		Ramos	Teacher I
01/12/2025	Jimenez	Mary Rose		Jumarito	Special Science Teacher I
28/07/2026	Jipos	Karl Vincent		Hongayo	Teacher III (Special Science Teacher I)
17/11/2025	Lagera	Genevieve		Avenido	Special Science Teacher I
13/07/2026	Lingatong	Anna Merzalyn		Danie	Teacher I
08/09/2026	Lloren	Richel		Bagolor	Teacher I
04/08/2026	Manlangit	Ella Louise		Borja	Teacher I
07/09/2026	Matalines	Ella Marie		Godmalin	Teacher I
13/07/2026	Melancolico	Beatriz		Carnizer	Teacher I
16/09/2026	Narce	Jossmyr		Cabil	Teacher III (Special Science Teacher I)
17/09/2026	Nobong	Reenan Vincent		Maninantan	Teacher I
13/07/2026	Ocular	Ruby Ann Marie			Teacher I
02/09/2026	Pacang	Nillie		Gupita	Teacher I
12/08/2026	Patac	Juvie		Sab	Teacher I
06/01/2026	Paumig	Bless		Cagadas	Teacher I
08/07/2026	Paumig	Debbie		Arado	Teacher I
12/11/2025	Peñaroya	Aniceto Jr		Ancog	Special Science Teacher I
13/07/2026	Pesquira	Alexis Caesar			Teacher I
03/08/2026	Pinos	Mary Claire		Banga	Teacher I
03/08/2026	Polo	Jeany		Batingal	Teacher I
17/09/2026	Ponte	Ivy Marie		Daga-ang	Teacher I
13/08/2026	Prieto	Ellaine		Simogan	Teacher I
13/07/2026	Quimno	Damsel Rose		Deles	Teacher I
17/07/2026	Rallos	Grace Anne		Castañ	Teacher I
13/07/2026	Sale	Claire Alysson		Ceniza	Teacher I
06/07/2026	Saligumba	May Fritzi		Mar	Teacher I
02/09/2026	Tagaan	Jona		Llemit	Teacher I
27/07/2026	Taladua	Julia Mae		Apale	Teacher I
06/01/2026	Torion	Jessa		Sentillas	Teacher I
18/11/2025	Tuasoc	Tichie		Ale	Teacher I
13/07/2026	Ugbamin	Shaily Mae		Manguilimotan	Teacher I