



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
CID-2026- 171

TO : **Juanita C. Lafuente** - EPSvr in Kindergarten/ SNED/MG
Glaiza T. Jala EdD - Principal, Cabawan ES
Jenelou John F. Israel - Principal, DCPNHS-SHS
Corazon H. Samuya - Principal, DCPNHS-JHS
Jonathan D. Membreve EdD - Principal, Mansasa NHS
Joselito C. Galendo PhD - Principal, Manga NHS
Ermila D. Cardinas EdD - Principal Taloto NHS
Eutropia R. Arcayena - Principal, City of Tagbilaran NHS
Grace Marie L. Campos - Principal, THSHI
Legardo Jr. R. Palaca EdD - Principal, TCSHS
Nilo J. Sendrijas - Principal, Cogon National High School

FROM : **WILFREDA D. BONGALOS PhD, CESO V** 
Schools Division Superintendent

SUBJECT : **Participation to the Training of Education Leaders on Inclusive Pathways: Responsive Pedagogical Strategies, Accommodations, and Assessment for Learners with Disabilities (Bohol Cluster)**

DATE : **October 5, 2026**

1. Pursuant to Regional Memorandum No. 0877, s. 2026, dated September 28, 2026, titled "*Training of Education Leaders on Inclusive Pathways: Responsive Pedagogical Strategies, Accommodations, and Assessment for Learners with Disabilities (Bohol Cluster)*," scheduled on **October 26–30, 2026**, designated school leaders are directed to participate in the said activity. The specific venue will be announced in a separate issuance.
2. Travel expenses of the participants and concerned personnel shall be charged against SNED-PSF, School/Division Maintenance and other Operating Expenses (MOOE), local funds, or other appropriate fund source/s, subject to the availability of funds and the usual government accounting and auditing rules and regulations.
3. Attached is a copy of the Regional Memorandum for complete details and guidelines.
4. For information, guidance, and strict compliance.

WDB/JAAL/CID/JTB/jcl



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

0012985

28 SEP 2026

Office of the Regional Director

REGIONAL MEMORANDUM

No. 0877 s. 2026

28 SEP 2026

TRAINING OF EDUCATION LEADERS ON INCLUSIVE PATHWAYS: RESPONSIVE PEDAGOGICAL STRATEGIES, ACCOMMODATIONS, AND ASSESSMENT FOR LEARNERS WITH DISABILITIES (BOHOL CLUSTER)

To: Schools Division Superintendents
All Others Concerned

1. The Department of Education Region VII (DepEd RO VII), in collaboration with the Schools Division Office (SDO) of Bohol Province, shall conduct the **Training of Education Leaders on Inclusive Pathways: Responsive Pedagogical Strategies, Accommodations, and Assessment for Learners with Disabilities** on **October 26–30, 2026**, in **Bohol Province**. The specific training venue shall be announced in a separate issuance.
2. The training supports the Department's continuing commitment to strengthening inclusive education and ensuring that learners with disabilities (LWDs) are provided with meaningful opportunities to access, participate in, and progress through quality basic education. It seeks to strengthen the capacity of education leaders to translate inclusive education policies into responsive school practices.
3. Specifically, the training aims to
 - 3.1. strengthen the knowledge and leadership capacity of school heads in implementing inclusive education and establishing responsive pathways for learners with disabilities;
 - 3.2. deepen understanding of responsive pedagogical strategies that address the diverse learning needs, strengths, abilities, and contexts of LWDs in inclusive secondary school settings;
 - 3.3. enhance the capacity of school heads to guide teachers in providing appropriate accommodations, support mechanisms, and learning experiences based on the identified needs of LWDs;
 - 3.4. strengthen school-level assessment practices through the appropriate use of responsive and accessible assessment strategies for learners with disabilities; and
 - 3.5. develop practical and context-responsive school-level action points to strengthen inclusive practices and support systems for LWDs.
4. The participants shall be selected secondary school heads from the Schools Division Offices of Bohol Province and Tagbilaran City, based on their respective allocated number of slots as indicated in Enclosure No. 1.
5. The concerned Schools Division Offices shall
 - 5.1. identify participants based on their respective allocated slots;

- 5.2. ensure that the identified participants are available for the entire duration of the training;
- 5.3. orient the identified participants on the objectives, requirements, expectations, and expected outputs of the activity; and
- 5.4. ensure that participants bring the required documents, data, and materials specified in this Memorandum.

6. To facilitate contextualized discussions, analysis, and application during the training, each participant shall bring the following:

- 6.1. laptop and other necessary accessories;
- 6.2. at least one sample Individualized Education Program (IEP) with appropriate safeguards for confidential and personally identifiable information;
- 6.3. an updated list of learners with disabilities or tagged learners in the school, as applicable; and
- 6.4. list of instructional materials and other learning resources procured for learners with disabilities in the inclusive setting.

6. Participants shall ensure that all learner information and documents brought to the training are handled with utmost confidentiality, complying with the existing DepEd policies on data privacy and the protection of learners' information.

7. In preparation for the training, the training facilitators and members of the Technical Working Group (TWG) shall attend the pre-work conference at 9:00 a.m. on October 26, 2026. The conference shall focus on the finalization of the training resource packages, clarification of roles and responsibilities, preparation of materials and documentation, and other logistical and technical arrangements. The lists of the program management team, training facilitators and members of the technical working group are provided in Enclosure No. 2.

8. All participants shall attend the Opening Program at 4:00 p.m. on October 26, 2026, and shall participate actively in all sessions, workshops, and other required activities throughout the training.

9. The meal coverage for the activity shall be the following:

Group	First Meal	Last Meal
Program Management Team	Snacks – October 26, 2026	Breakfast – October 30, 2026
Participants	Dinner – October 26, 2026	Lunch – October 29, 2026

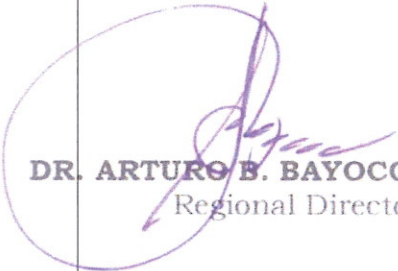
10. The Program Management Team from the Schools Division Office of Bohol Province and the Regional Office shall assist in the logistical and administrative preparations for the conduct of the training, including venue arrangements, training materials, meals, documentation, and other requirements for its successful implementation.

11. The training shall be evaluated based on participants' engagement, achievement of the intended learning outcomes, quality of outputs, and application of learning in their respective schools. Participants are expected to translate the knowledge and skills gained from the training into appropriate school-level actions that will strengthen inclusive practices, support systems, and learning opportunities for learners with disabilities.

12. Board and lodging, training materials, and other incidental expenses in relation to the conduct of the activity shall be charged against the 2026 Special Education Program Support Fund (SPED-PSF) downloaded to the Schools Division Office of Bohol Province, subject to the availability of funds and the usual government accounting and auditing rules and regulations.

13. Travel expenses of the participants and concerned personnel shall be charged against the SPED-PSF, School/Division Maintenance and Other Operating Expenses (MOOE), local funds, or other appropriate fund source/s, subject to the availability of funds and the usual government accounting and auditing rules and regulations.

14. Immediate dissemination of and compliance with this Memorandum are enjoined.



DR. ARTURO B. BAYOCOT, CESO III
Regional Director

Enclosure 1 to Regional Memorandum No. 0877, s. 2026

**NUMBER OF PARTICIPANTS IN THE TRAINING OF EDUCATION LEADERS ON
INCLUSIVE PATHWAYS: RESPONSIVE PEDAGOGICAL STRATEGIES,
ACCOMMODATIONS, AND ASSESSMENT FOR LEARNERS WITH DISABILITIES**

SDO	Number of Participants composed of Supervisors and School Heads	
1. Bohol Province		110
2. Tagbilaran City		10

Enclosure No. 2

0877

Program Management Team

Regional Director	-	Dr. Arturo B. Bayocot
Asst. Regional Director	-	Atty. Fiel Almendra
CLMD Chief	-	Dr. Bryant Acar
FD Chief	-	Dr. Sylvio Sabino
SDS-Bohol	-	Dr. Fay Luarez
ASDS- Bohol	-	Dr. Eduardo Ompad
CID Chief	-	Dr. Faustino Toradio
Program Owner	-	Dr. Gilda G. Bancog
Co-Program Owner	-	Dr. Evelyn Codilla

Facilitators and TWG

FACILITATORS	TECHNICAL WORKING GROUP MEMBERS
Gilda Bancog Elvira Vergara Imelda Naveo Anna Liza Mapula Leah Vanessa Balite Geronimo Ygonia Evelyn Codilla Nestila Terol Araceli Laude Maritoni Baldepinosa Giovanni Montealegre Jeramel Bragat	Jeramel Bragat Glaiza Jala Delia Belnas Rosario Galorport Eva Remirata Jeffrey Montejo Analou Gama Maria Nina Aying Verna DELigero
PROCESS OBSERVERS Mary Jane Vasquez Robert Gallardo Juliet Dela Cerna Juvy Ayenza Juanita Lafuente Daisy Rico Maria Elena Paras Teotima Paningsoro	



Doña M. Gaisano St., Sudlon, Lahug, Cebu City

Telephone Number: (032) 256-9466/639773295904 local 700



DepEd Tayo Region VII



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