



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS – TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

September 29, 2026

DIVISION MEMORANDUM
No. 816 , s. 2026

**CREATION OF A NATIONAL TECHNICAL WORKING GROUP FOR THE DEVELOPMENT
OF A ROADMAP FOR THE MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS
(REPUBLIC ACT NO. 4670)**

To: Assistant Schools Division Superintendent
Public Elementary and Secondary School Heads
All Others Concerned

1. Attached is the DepEd Memorandum No. 057, s. 2026 dated September 21, 2026, disseminating the newly created composition of National Technical Working Group (NTWG) for the Development of a Roadmap for the Magna Carta for Public School Teachers (Republic Act 4670).
2. For details, kindly see aforementioned Memorandum.
3. Immediate dissemination of this Memorandum is desired.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAAL/ADMIN/atm



Republic of the Philippines
Department of Education

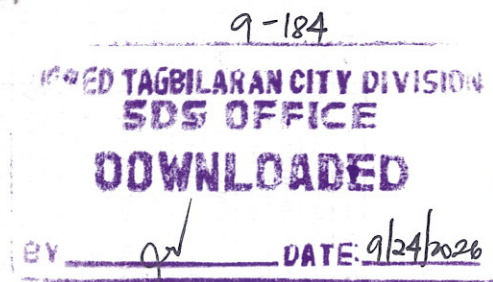
SEP 21 2026

DepEd MEMORANDUM

No. 057, s. 2026

**CREATION OF A NATIONAL TECHNICAL WORKING GROUP FOR THE DEVELOPMENT
OF A ROADMAP FOR THE MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS
(REPUBLIC ACT NO. 4670)**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Attached Agencies
All Others Concerned



1. In fulfillment of its statutory mandate to enforce and implement Republic Act (RA) No. 4670, otherwise known as the Magna Carta for Public School Teachers, the Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), is currently undertaking a comprehensive review of its relevant provisions. Anchored on the Quality Basic Education Development Plan 2025-2035 and the Five-Point Reform Agenda, which prioritize teacher quality and welfare, this review seeks to **establish a strategic roadmap for the monitoring and evaluation of the implementation of RA 4670**. This will enable the Department to implement actionable improvements that directly benefit educators and align with the overarching national reform goals.

2. Accordingly, to ensure the success of this review, the National Technical Working Group (NTWG) shall be governed by the principles of shared ownership and co-creation, ensuring that policies are jointly developed through the meaningful representation of both DepEd and teachers' organizations. Thus, all engagements shall be rooted in transparency, mutual respect, and a commitment to fulfilling agreed-upon roles, while recognizing the institutional mandates of all participating parties. All recommendations shall be teacher-centered, evidence-based, and grounded in research, legal review, and the lived experiences of educators to ensure that the outputs are practical, actionable, and rights-based. This collaboration shall serve as the primary substantive input to DepEd legislative proposals, particularly recommendations for amending certain provisions of RA 4670 to better reflect the evolving needs of the teaching profession through constructive, consensus-based dialogue.

3. For this purpose, the NTWG is created and shall be composed of the following:

Designation	Name and Position
Chairperson	Usec. Wilfredo E. Cabral Undersecretary for Human Resource and Organizational Development and Infrastructure

Co-Chairperson	Ms. Flora C. Arellano President E-Net Philippines
Members:	
Department of Education	Mr. Dexter N. Pante Project Development Officer V Officer-in-Charge (OIC) Office of the Director III, BHROD Mr. Albert Jerome C. Andres Chief Administrative Officer Concurrent OIC Office of the Director III, BHROD Ms. Cecille A. Anyayahan Project Development Officer V BHROD-Human Resource Development Division Ms. Ruby Chanda J. Crisostomo Project Development Officer V BHROD-Organization Effectiveness Division Ms. Marian M. Efondo Project Development Officer IV OIC, BHROD-School Effectiveness Division Mr. Earl Ryan A. Losito Supervising Administrative Officer OIC, BHROD-Employee Welfare Division (BHROD-EWD) Representatives from: National Educators Academy of the Philippines Legal Service Legislative Liaison Office Policy and Planning Service Field Operations Finance Service Learning Systems Indigenous Peoples Education Office Office of the Madrasah Education External Partnerships Service

	• Alternative Learning System Office • Special Education Program Office • Early Childhood Care and Development Office
• Attached Agencies	Representatives from Teacher Education Council Secretariat
• Education Leaders and Teachers Organizations	Representatives from: • E-Net Philippines • Alliance of Concerned Teachers • Association of DepEd Directors Inc. • Action and Solidarity for the Empowerment of Teachers • National Alliance of Teachers and Office Workers • Teachers Dignity Coalition • TEACHERS Inc.
Secretariat	BHROD-EWD: Ms. Sarah Bianca B. Bilag Project Development Officer III OIC, Supervising Administrative Officer Mr. Maher T. Usman Administrative Officer IV Mr. Jay N. Cepillo Administrative Officer II Ms. Julia Maxine M. Peralta Technical Assistant II Mr. Jan Darien C. Cleofe Technical Assistant I

4. The NTWG shall perform the following functions:

- a. **Conduct a comprehensive review of RA 4670 and its Implementing Rules and Regulations**, including relevant policies, programs, projects, and activities, both within and outside DepEd, pertaining to the implementation of its provisions;
- b. **Determine the statutory funding allocations required under RA 4670** through mapping out provisions specific to teacher allowances, welfare programs, and compensation benefits;

- c. **Attend meetings and consultations**, providing substantial insights and comments during coordination and consultations with concerned agencies, institutions, organizations, teacher associations, and other relevant stakeholders;
 - d. **Ensure accurate data collection and information sharing** by instituting effective communication and coordination among all stakeholders and NTWG members;
 - e. **Monitor and evaluate** DepEd commitment and performance in the implementation of RA 4670;
 - f. **Review and identify the necessary actions, budgetary requirements, resource allocations, and proposals** to improve DepEd's implementation of RA 4670;
 - g. **Gather and evaluate significant stakeholder feedback**, alongside the collection and analysis of relevant data, research, and empirical studies, to provide evidence-based internal inputs and legislative proposals for the potential amendment of RA 4670; and
 - h. **Create subcommittees** to effectively perform its functions, as may be necessary.
5. The BHROD-EWD shall serve as the lead project proponent and the secretariat of the NTWG.
6. All expenses incurred by the NTWG shall be charged against the 2026 budget of the BHROD-EWD, subject to the usual accounting, auditing, and budgeting rules and regulations.
7. This Memorandum shall take effect immediately and shall remain in force until the completion of the project to ensure continuity in the rendition of public service by the Department.
8. For more information, please contact the **Bureau of Human Resource and Organizational Development-Employee Welfare Division**, Department of Education Central Office, 4th Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.ewd@deped.gov.ph or at telephone number (02) 8633-7229.
9. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:



ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

To be indicated in the Perpetual Index
under the following subjects:

BENEFITS
BUREAUS AND OFFICES
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EMPLOYEES
OFFICIALS
POLICY
PROGRAMS
TEACHERS

MSM, JMC, MPC, DM Creation of NTWG for the Development of Roadmap for the Magna Carta
0300 - July 29, 2026