



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

September 22, 2026

DIVISION MEMORANDUM
No. 788, s. 2026

**CONDUCT OF THE NATIONAL TRAINING OF CAREER GUIDANCE PROGRAM
CORE TRAINERS PHASE 5**

To: Chief, CID and SGOD
Dr. Joselito C. Galendo, Principal- Manga National High School
All Others Concerned

1. Pursuant to Regional Memorandum ESSD-2026- 334, s. 2026 dated September 22, 2026, this Office hereby directs **Ms. Mary Grace A. Tamos, RCG, RPsy**, Guidance Counselor II of Manga National High School to attend the **Conduct of the National Training of Career Guidance Program Core Trainers Phase 5** on **October 5-9, 2026** at **Elijah Hotel, Dasmariñas City, Cavite**.
2. Meals and accommodation for the participants will be provided by the organizers. Travelling and other incidental expenses shall be charged against the school MOOE or any other school funds, subject to the usual accounting and auditing rules and regulations.
3. For more details, kindly see attached memorandum.
4. For information, action and compliance.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAL/SGOD/MCC/jpp



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS



Office of the Regional Director

REGIONAL MEMORANDUM

ESSD-2026- 334

22 SEP 2026

To: Dr. Fay C. Luarez, SDS, Bohol Province Division
Dr. Nimfa D. Bongo, SDS, Cebu City Division
Dr. Senen Priscilo P. Paulin, SDS, Cebu Province Division
Dr. Marilyn S. Andales, SDS, Lapu-Lapu City Division
Dr. Wilfreda D. Bongalos, SDS, Tagbilaran City Division
Dr. Arden D. Monisit, SDS Talisay City Division
Dr. Joseph Irwin A. Lagura, SDS, Toledo City Division

**CONDUCT OF THE NATIONAL TRAINING OF CAREER GUIDANCE PROGRAM
CORE TRAINERS PHASE 5**

1. This Memorandum is in reference to DepEd Office Memorandum No. OM-OUOPS-2026-10-01270 issued by the Office of the Undersecretary for Governance and Operations announcing the conduct of the **National Training of Career Guidance Program (CGP) Core Trainers (Phase 5)** on **October 5-9, 2026** at **Elijah Hotel, Dasmariñas City, Cavite**.
2. This activity aims to capacitate more Registered Guidance Counselors (RGCs) on the Career Guidance Program and assist learners in making informed decisions regarding their education, training and career pathways. Furthermore, the trained RGCs are expected to cascade their knowledge and expertise by conducting the School-Based Training of Career Advocates (SBTCA) in their respective regions and divisions, ensuring the effective implementation of the CGP at the school level.
3. In line with this, Registered Guidance Counselors listed in **Enclosure No. 1** are requested to participate in the activity. Participants are required to pre-register to the event at <https://forms.cloud.microsoft/r/jZTT7sHykt>.
4. Additionally, all CGP Lead Writers and RGCs who are part of the Core Team Trainers are directed to attend as they will serve as Resource Persons (RPs) and trainers for the said activity. They are also requested to attend the briefing on **October 5, 2026, at 10 AM at the training venue**, prior to the commencement of the activity.
5. Meals and accommodation will be provided by the organizers to the participants and RPs. Travelling and other incidental expenses shall be charged against Division/School MOOE, local funds, or other available fund sources, subject to the usual accounting and auditing rules and regulations.

6. For inquiries and further information, please contact the BLSS-YFD at blss.yfd@deped.gov.ph.

7. Wide dissemination of and compliance with this Memorandum are enjoined.

 **DR. ARTURO B. BAYOCOT, CESO III**
Regional Director

ABB/FYA/ESSD/TTP/jpj

LIST OF RGC PARTICIPANTS

Core Team Trainers	
Name	Division
Niña Erica U. Omayao, RGC	Talisay City

CGP Phase 5 Participants	
Name	Division
Anton Lorenz L. Rigodon, RGC	Bohol Province
Loyda S. Posadas, RGC	Bohol Province
Maria Christine A. Ramirez, RGC	Cebu City
Rowena Quining, RGC	Cebu City
Divina Michelle B. Albos, RGC	Cebu Province
Celosteo A. Villaceran, RGC	Lapu-Lapu City
Mary Grace Tamos, RGC	Tagbilaran City
Aida Karen Ponce, RGC	Talisay City
Ma. Cecilia Lopez, RGC	Talisay City
Isagani Lumangtad, RGC	Toledo City



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OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUOPS-2026-10-0170

FOR : **Regional Directors**
Minister, Bangsamoro Autonomous Region in Muslim Mindanao
Regional and Division Youth Formation Coordinators
Regional and Division Edukasyon sa Pagpapakatao, GMRC, and
Values Education Supervisors
NEAP-Regional Focal Persons
Schools Division Superintendents
School Heads
CGP Lead and Core Team Trainers
All Other Concerned

FROM : **MALCOLM S. GARMA**
Undersecretary for Governance and Operations

SUBJECT : **CONDUCT OF THE NATIONAL TRAINING OF CAREER GUIDANCE**
PROGRAM (CGP) CORE TRAINERS PHASE 5

DATE : August 13, 2026

The Career Guidance Program (CGP), as anchored on Republic Act No. 11206 or the *Secondary Career Guidance and Counseling Act of 2019*, aims to institutionalize career guidance and counseling programs in public and private secondary schools nationwide. The program seeks to assist learners in making informed decisions regarding their education, training, and future career pathways by providing them with relevant information about various career options, labor market trends, and opportunities in higher education and technical-vocational education. Through the implementation of the CGP, learners are expected to develop self-awareness, career planning skills, and readiness to pursue lifelong learning and productive employment.

Within the Department of Education (DepEd), the Career Guidance Program (CGP) is implemented through the collaborative efforts of the Office of the Undersecretary for Governance and Operations (OUGOPS), particularly the Bureau of Learner Support Services–Youth Formation Division (BLSS-YFD); the Learning Systems Strand through the Bureau of Curriculum Development (BCD); and the National Educators Academy of the Philippines (NEAP).

Through the collaborative efforts of these offices, several CGP initiatives have been implemented to strengthen the program's implementation and intended outcomes. Among these initiatives is the series of **Training of Core Trainers**, wherein **Registered Guidance Counselors (RGCs)** are invited to undergo capacity-building activities.



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Thereafter, the trained RGCs are expected to cascade their knowledge and expertise by conducting the **School-Based Training of Career Advocates (SBTCA)** in their respective regions, ensuring the effective implementation of the CGP at the school level. Through this initiative, designated and trained Career Advocates will implement the CGP in coordination with RGCs assigned to their respective schools and divisions.

To achieve this target, the OUGOPS through the BLSS-YFD in coordination with BCD and NEAP will conduct the **National Training of Career Guidance Program (CGP) Core Trainers (Phase 5)**. This training is scheduled from **October 5 - 9, 2026**, at **Elijah Hotel, Dasmariñas City, Cavite**.

Thus, this office respectfully requests the **Regional Offices** to nominate **teaching and non-teaching personnel who are Registered Guidance Counselors (RGCs)** as provided below:

Regions	Target Number of Teaching and Non-Teaching Personnel Registered Guidance Counselors (RGCs)
Region 1	15
Region 2	10
Region 3	32
Region 4A	15
Region 4B	5
Region 5	20
Region 6	10
Region 7	10
Region 8	5
Region 9	5
Region 10	15
Region 11	15
Region 12	5
BARMM	5
CAR	10
CARAGA	3
NCR	15
NIR	5
Total	200

All Regional Focal Persons (RYFCs, NEAP-R, and ESSD) are requested to facilitate the identification and submission of the final list of participants to BLSS-YFD via email at blss.yfd@deped.gov.ph on or before **September 18, 2026**. Identified RGCs are also required to pre-register through this link: <https://forms.cloud.microsoft/r/jZTT7sHyki>.

Additionally, all CGP Lead Writers and Registered Guidance Counselors (RGCs) who are part of the Core Team Trainers (Annex A) are directed to attend as they will serve as Resource Persons (RPs) and trainers for the said activity. They are also requested to attend the briefing on **Monday, October 5, 2026, at 10 a.m. at the training venue**, prior to the commencement of the activity.



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For reference, **Annex A** outlines the **CGP Trainers and Program Management Team**, while **Annex B** details the **CGP Program of Activities**.

All travel expenses of all participants and RPs shall be charged against their respective office local funds, Program Support Funds, School MOOE, and other available sources of funds, in accordance with existing accounting and auditing rules and regulations of the Department. The final venue of the said activity will be communicated directly to the participants via email or an advisory.

For further information, inquiries, or concerns regarding this event, please reach out to BLSS-YFD through email at blss.yfd@deped.gov.ph.

Immediate dissemination and compliance are highly appreciated.

BLSS-YFD/CMP/07272026



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ANNEX A.

CGP Lead Writers and Trainers

CGP Lead Writers / Trainers			
Name	Designation / Position	Region & Division	School
Lorena Maria Castillo	Guidance Counselor	SDO Quezon City, NCR	Lagro SHS
Marlon Lalaguna	Master Teacher	SDO Valenzuela City, NCR	General Tiburtio de Leon NHS
Princess P. Gonzales	Guidance Designate	SDO Pampanga, Region III	Camba NHS
Bernadette L. Lejarde	Master Teacher I	SDO Pampanga, Region III	Betis NHS
Melani O. Mandin	Senior Education Program Specialist	Region XI	N/A

Core Team Trainers			
Region	Division	Name	Designation / Position
Region I	Laoag City	Rosalie O. Lingaling	Guidance Coordinator III
Region I	San Carlos City	Sheridan S. Manamtam	Guidance Counselor III
Region II	Cagayan	Ma. Aleli M Mabborang	Guidance Counselor III
Region III	San Jose City	Anna Marie A. Somera	Guidance Counselor III
Region III	San Jose del Monte	Marion S. Arcenas	Master Teacher II
Region III	Gapan City	Ma. Concepcion M. De Rueda	Guidance Coordinator III
Region IV-A	Batangas City	Sheena Wella G. Arguelles	Guidance Coordinator III
Region IV-A	Rzal	Jean U. Basas	Guidance Counselor
Region IV-A	Quezon	Mitos Amadel S. Villamor	Guidance Counselor III
Region IV-A	Cavite Province	Earl Sanderson G. Tibayan	Guidance Counselor
Region IV-B	Calapan City	Efsael G. Marcelo	Guidance Counselor II
Region IV-B	Oriental Mindoro	Jo Anne N. Manjares	Guidance counselor II
Region IV-B	Puerto Princesa City	Floyd A. Socrates	Guidance Counselor III
Region V	Camarines Norte	Ivy Denice M. Abogado	Guidance Counselor I
Region V	Camarines Sur	Ramonicka G. Capistrano	Guidance Counselor II
Region V	Camarines Sur	Melvin R. Silos	Guidance Counselor II
Region V	Camarines Sur	Rhodilyn P. Asido	Guidance Counselor II
Region V	Camarines Sur	Antonio Caesar Valencia	Teacher I
Region V	Camarines Sur	Mary Porteria H. Ancheta	Guidance Counselor II
NIR	Negros Occidental	Marylou B. Saban	Guidance Coordinator III
Region VII	Lapu-Lapu City	Junides O. Aro	Guidance Counselor II
Region VII	Talisay City	Niña Erica U. Omayao	Guidance Counselor II
Region X	Iligan City	Joan B. Cañeda	Guidance Coordinator III



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Core Team Trainers			
Region	Division	Name	Designation / Position
Region X	Lanao del Norte	Beverly M. Daloyon	Guidance Coordinator III
Region X	Misamis Occidental	Coleen Franchette Q. Lasta	Guidance Counselor II
Region XI	Davao del Norte	Urbano Q. Jumamil Jr.	Head Teacher
Region XII	Kidapawan City	Lucita Sunshine G. Balucos	Guidance Counselor II
Region XII	Tacurong City	Quirico M. Batilaran, jr	Guidance Counselor II
CARAGA	Agusan del Sur	Maribel B. Salvadico	Guidance Counselor II
NCR	Caloocan	Jocelyn DG. Antipala	Guidance Counselor III
NCR	Caloocan City	Angelo Kristoferson V. Angeles	Guidance Counselor I



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ANNEX B.

PROGRAM OF ACTIVITIES

**NATIONAL TRAINING OF CAREER GUIDANCE PROGRAM (CGP) CORE
TRAINERS PHASE 5**

DAY 1 (Monday) October 5, 2026		
Inclusive Time	Mins	Program
ARRIVAL OF PARTICIPANTS		
8:00 am – 12:00 pm		Arrival and Registration
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 2:00 pm	60 min	Opening Program • National Anthem • Ecumenical Prayer • DepEd QPS • Welcome Remarks/ Message • Introduction of Participants • Photo Documentation
2:00 pm – 3:00 pm	60 min	Plenary 1: YFD CGP Introduction
3:00 pm – 3:15 pm	15 min	Health Break
3:15 pm – 4:30 pm	75 min	Plenary 2: Overview of Career Guidance Program
4:30 pm – 5:00 pm	30 min	Pre-test/ End of the day evaluation / Writing Activity / Reflection /Other Reminders

DAY 2 (Tuesday) October 6, 2026		
Inclusive Time	Mins	Program
8:00 am – 8:20 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M1S1: Guidance: Principles, Goals and other related Concepts
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	M1S2: Guidance Service and Clientele
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 2:15 pm	75 min	M1S3: The History of Career Guidance
2:15 pm – 3:00 pm	45 min	M1S4: Career Education in the Context of Guidance
3:00 pm – 3:15 pm	15 min	Health Break
3:15pm – 3:45pm	30 min	M1S4: Career Education in the Context of Guidance
3:45 pm – 4:45 pm	60 min	M1S5: Theories for Career Choice and Development
4:45 pm – 5:00 pm	15 min	End of the day evaluation / Writing Activity / Reflection / Other reminders



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DAY 3 (Wednesday) October 7, 2026		
Inclusive Time	Mins	Program
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M2S6: Legal Bases of Career Guidance in the Philippines
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	M2S7: The Career Advocate
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 2:30 pm	90 min	M2S8: Linkage Development
2:30 pm – 3:00pm	30 min	M3S9: Developing the Career- Conscious K-12 Graduate through Instruction as the Delivery System
3:00 pm – 3:30 pm	30 min	Health Break
3:30 pm - 4:20 pm	50 min	M3S9: Developing the Career- Conscious K-12 Graduate through Instruction as the Delivery System
4:20 pm – 5:00 pm	40 min	End of the day evaluation / Writing Activity / Reflection / Other reminders

DAY 4 (Thursday) October 8, 2026		
Inclusive Time	Mins	Program
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M3S10: Guidance Service as Delivery System
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	M3S10: Guidance Service as Delivery System (continuation)
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 3:00 pm	120 min	M3S11: Co-curricular Activities as Delivery System
3:00 pm – 3:15 pm	15 min	Health Break
3:15 pm – 4:30 pm	75 min	M3S12: DO No. 30 s. 2017 (Guidelines for Work Immersion) and DO No. 39 s. 2018 (Clarification and Additional Information to DO No. 30 s. 2017)
4:30 pm – 5:00 pm	30 min	End of the day evaluation / clearing house / Other reminders

Day 5 (Friday) October 9, 2026		
Inclusive Time	Mins	Program
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M4S13: Facilitation Skills
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	Individual Review Session/WAP Orientation/Post Test Closing Program End of the day evaluation / clearing house / other reminders
12:00 pm – 1:00 pm	60 min	Lunch Break
HOME SWEET HOME		