



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division  
Superintendent

August 20, 2026

**DIVISION MEMORANDUM**

NO: 681 s. 2026

**PPSTA SEARCH FOR MOST OUTSTANDING TEACHERS, SCHOOL HEADS,  
SUPERVISORS AND NON-TEACHING PERSONNEL**

TO: Assistant Schools Division Superintendent  
All Public Elementary and Secondary School Heads  
Presidents, SDO Public School Teachers and Employees Association  
All Others Concerned

1. This Office hereby disseminates RM. NO. 0724 s. 2026 titled “**PPSTA Search for Most Outstanding Teachers, School Heads, Supervisors and Non Teaching Personnel,**” the contents of which are self-explanatory.
2. Participants to this online activity are the following:  
Dr. Aquilino T. Milar Jr. -President, NEU  
Dr. Annabelle M. Pergamino -President, Teachers Association
3. The said will be conducted on August 21, 2026 at 1:30 to 3:00 in the afternoon through this link: **<https://meet.google.com/bse-tgqj-xis>**.
4. Please see attached Memorandum for more details.
5. Immediate and wide dissemination of this Memorandum is desired.

**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

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20 AUG 2026

Office of the Regional Director

**REGIONAL MEMORANDUM**

No. **0724** s. 2026

20 AUG 2026

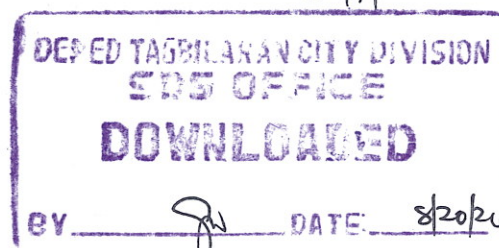
**PPSTA SEARCH FOR MOST OUTSTANDING TEACHERS, SCHOOL HEADS,  
SUPERVISORS AND NON-TEACHING PERSONNEL**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
Presidents, SDO Public School Teachers and Employees Association  
All Others Concerned

1. Attached is the communication from Director Gilbert T. Sadsad, National President, Philippine Public School Teachers Association (PPSTA), inviting nominees to the **2026 National Search for Most Outstanding Teachers, School Heads, Supervisors and Non-Teaching Personnel**.
2. In line with this, all **Presidents** of the Division Teachers and Employees/Non-teaching Personnel Association across the region are directed to participate in an online meeting on **August 21, 2025**, at 1:30 to 3:00 in the afternoon to discuss the mechanics of the search through this link: <https://meet.google.com/bse-tgqj-xis>.
3. Classes handled by the concerned participants during the meeting shall be met by a relieving teacher or in the discretion of the School Head for the task to be delegated.
4. For more information, please contact Dr. Benjamin D. Tiongzon, PPSTA Regional President, at 09088697233.
5. Immediate and wide dissemination of this Memorandum is desired.

 **DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ABB/FYA/QAD/BDT



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 DepEd Tayo Region VII

 [region7.deped.gov.ph](http://region7.deped.gov.ph)





## **PPSTA** Philippine Public School Teachers Association

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Visit our Facebook Page: [facebook.com/PPSTAQC](https://facebook.com/PPSTAQC)

*"Bayani ka, gurong Pilipino. Ang PPSTA, kumakalinga sa iyo."*

### **2026 PPSTA SEARCH FOR OUTSTANDING TEACHERS, SCHOOL HEADS, SUPERVISORS AND NON-TEACHING PERSONNEL**

#### **GUIDELINES**

#### **A. RATIONALE**

Grateful of the continued support and loyalty of public school teachers and non-teaching personnel, the Philippine Public School Teachers' Association (PPSTA) hereby announces the holding of the 2026 Search for Outstanding Teachers, School Heads, Supervisors and Non- Teaching Personnel in the Department of Education. The inclusion of supervisors in the search is in response to several clamors of the position holders given their sustained membership in the association since the start of their journey in the Department.

As such, PPSTA as a Mutual Benefit Association, and responsive to the provisions under Art. 7, Section 27 of RA 4670 titled Magna Carta for Public School Teachers, has remained steadfast with its commitment in giving recognition to its members who have firmly manifested loyalty, dedication, commitment, exemplary performance and meritorious contributions while actively serving the education sector through the Department of Education .

#### **Operational Definition of Terms**

| <b>Term</b>               | <b>Operational Definition</b>                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>PPSTA</b>              | Refers to the " <i>Philippine Public School Teachers Association</i> ", a private non-stock, non-profit organization operating as a mutual benefit association for teachers, administrators, supervisors and non-teaching support personnel of public schools and state colleges and universities.                                                                                                                            |
| <b>Teaching Personnel</b> | Refers to those who are directly engaged in teaching or in the delivery of instruction in the elementary and secondary levels (Junior High and Senior High School), whether on full time or part time basis, in schools and community learning centers based on the provisions of the Magna Carta for Public School Teachers (RA 4670), as amended pursuant to DO 7, s 2023 defining those included in the teaching position. |

|                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Non-Teaching Personnel</b>    | Refers to those whose primary duties and responsibilities contribute to the delivery of basic education services and achievement of agency outcomes, but do not involve nor directly support the actual conduct of teaching or delivery of instruction as identified in Annex A "List of Deped Authorized Positions", DO 7 s 2023.                                                                                                                                                                                      |
| <b>School Heads</b>              | Refers to those who are directly engaged in supervisory, managerial and/or administrative functions in all schools and community learning centers as                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Supervisors</b>               | Refers to those who perform teaching related functions by serving as oversight of people, programs, projects, activities and/or output of an organizational unit, which involves planning, programming, maintaining morale and discipline among employees, and developing cooperation and ensuring a well-coordinated workforce as identified in Annex A "List of Deped Authorized Positions", DO 7 s 2023. Supervisors include PSDS, Division and Regional Supervisors assigned in the different functional divisions. |
| <b>Regional Search Committee</b> | Refers to the designated Committee in charge in the facilitation of the PPSTA Regional Level Search composed of the Regional Chapter President, identified members within the Regional Office and/or Regional Board of Directors (BODs) in coordination with the Deped Regional Director.                                                                                                                                                                                                                               |
| <b>Regional President</b>        | Refers to the President of the Regional Board of Directors (BODs) of the PPSTA expected to perform coordinating functions with the Board of Trustee in the undertaking.                                                                                                                                                                                                                                                                                                                                                 |
| <b>National Search Committee</b> | Refers to the designated Committee in charge in the facilitation of the PPSTA National Level Search composed of identified Board of Trustees, PPSTA ManCom and others with defined functional expertise on the task under the leadership of the Board of Trustees' (BOTs) President assisted by the General Manager.                                                                                                                                                                                                    |
| <b>PRAISE Committee</b>          | This is a committee mandated by the CSC for all government agencies to be organized that recognizes and rewards government employees for outstanding performance, innovative ideas, superior accomplishments and exemplary behaviors, fostering productivity and dedication. The Division and Regional PRAISE Committee may be tapped to assist the PPSTA Search Committee                                                                                                                                              |

|  |                                                                                        |
|--|----------------------------------------------------------------------------------------|
|  | during the Selection and determination of Division and Regional Winners, respectively. |
|--|----------------------------------------------------------------------------------------|

## B. OBJECTIVES

**This search primarily aims to**

- a. Honor teachers, school heads, supervisors and non-teaching personnel whose exemplary performance have successfully fulfilled DepEd's Core Mandates;
- b. Celebrate public service champions across different tiers of governance;
- c. Cultivate a culture of excellence powered by creative innovation and continuous improvement;
- d. Bolster public accountability and institutional integrity; and
- e. Appreciate the enduring legacy and unwavering commitment of PPSTA as a cornerstone partner in education.

## C. SCOPE

This search is open to all active PPSTA members currently employed in DepEd as Teachers, School Heads, Supervisors and Non Teaching Personnel as defined in DO 7, s 2023. Candidates in certain categories must have permanent appointments in their respective stations. As such, the following should be strictly observed to:

1. **Teacher**– can be a classroom teacher in a formal school/ALS/IPED/SNED/MEP classified as:
  - a. Elementary Level
  - b. Secondary Level
2. **School Head** - can either be a TIC, HT or principal with official appointment and/or designation;
3. **Supervisors** - can be a supervisor from the district, division and regional offices with official appointment and/or designation; and
4. **Non-Teaching Personnel** – can be classified based on the salary grade range and positions as defined in DO 7 s 2023:
  - a. 1<sup>st</sup> Level – SG 1 to 10 range
  - b. 2<sup>nd</sup> Level – SG 11 to 24 range

#### **D. NOMINATIONS AND DOCUMENTS**

Nomination of a candidate to any of the categories in this Search shall strictly observe the following requirements:

- a. The Division/Local Chapter in partnership with the Schools Division Office shall conduct its division level search in all categories on the prescribed period and only the 1<sup>st</sup> placers shall advance to the regional selection.
- b. Regional winners (one per category per region) must submit their accomplished Nomination Form with the required supporting documents properly authenticated by the Regional Search Committee (RSC) or PRAISE Committee which shall be endorsed by the Regional President and duly noted by the Regional Director to the National Search Committee, PPSTA Office, Quezon City under the prescribed period;
- c. Copies on the minutes of the deliberation during the regional search shall likewise be submitted to the National Search Committee;
- d. Only the Regional Winners (one per category per region) are qualified to submit documents to the National Search Committee; and
- e. Each region shall submit only one (1) entry per category. Any region with two (2) or more entries for a certain category shall not be given recognition in the national level.

#### **E. DISQUALIFICATIONS**

- a. Entries from each region that did not undergo a regional selection will be disqualified and shall not be recognized either as a regional or a national winner;
- b. Candidates who failed to submit the accomplished nomination form as well as the required documents stipulated in the guidelines shall be disqualified.
- c. Winners (1<sup>st</sup> placers) in prior PPSTA Searches will no longer be qualified to participate in this search.
- d. Nominees who are currently on Study Leave/Scholarship Grants are not qualified.

- e. Candidate/s who submitted spurious documents found during the field validation.

## **F. QUALIFICATION REQUIREMENTS**

Candidates in all categories must strictly observe the following:

- a. Active member of the PPSTA for the last three (3) years;
- b. Performance rating of Very Satisfactory (VS) for the last three (3) school years;
- c. With permanent appointment;
- d. No pending administrative case; and
- e. **Validity of Supporting Documents** must be within *three (3) years from June 2023 to June 2026*.

## **G. AWARDS AND INCENTIVES**

All division and regional winners will receive plaques of recognition and cash prizes while national winners will receive gift packages in addition to plaques of recognition and cash prizes, to wit:

### **Division Winners**

- 1.) Plaque of Recognition
- 2.) Cash prize of **P 5,000.00**

### **Regional Winners**

- 1.) Plaque of Recognition
- 2.) Cash prize of **P 25,000.00**

### **National Winners**

- 1.) Plaque of Recognition
- 2.) Cash prizes –

|                        |              |
|------------------------|--------------|
| 1 <sup>st</sup> Place: | P 100,000.00 |
| 2 <sup>nd</sup> Place: | P 85,000.00  |
| 3 <sup>rd</sup> Place: | P 70,000.00  |
| 4 <sup>th</sup> Place: | P 60,000.00  |
| 5 <sup>th</sup> Place: | P 50,000.00  |

### 3.) Gift package

## H. CRITERIA

The Nomination Forms as well as the Criteria for each of the Search Category and the Consolidated Score Sheets as contained in Annexes A to K can be accessed at: [https://drive.google.com/drive/folders/1AJvYEMYaofCenNUaiv5tOyNNLtdzIKqa?usp=drive\\_link](https://drive.google.com/drive/folders/1AJvYEMYaofCenNUaiv5tOyNNLtdzIKqa?usp=drive_link)

## I. SCHEDULE OF ACTIVITIES

Division Level Search: June - August 2026

Regional Level Search: September – November 2026

National Level Search: December 2026 – February 2027

**Submission of documents to the National Search Secretariat:** December 11, 2026 during the National Representative Assembly (NRA)

**Evaluation of Documents:** December 14-18, 2026

**Field Validation:** January – February 2027

**Panel Interview:** March 2027

**Awarding:** April 24, 2027

## J. PROMOTION AND PUBLICITY

1. The achievements and profiles of the awardees will be featured in PPSTA publications, website, and social media platforms.
2. Press releases and media coverage will be organized to highlight the success of the Search.

**2026 Search Com/**