



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 660 , s. 2026

August 13, 2026

**INCLUSIVE PATHWAYS: EFFECTIVE INDIVIDUALIZED EDUCATIONAL PLAN (IEP)
DEVELOPMENT AND LEARNER SUPPORT BATCH 1 – GROUP D**

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Heads of Public Elementary and Secondary Schools
All Others Concerned

1. In line with the Department's thrust to strengthen teacher competencies in delivering quality inclusive education, the Curriculum Implementation Division (CID) will conduct Day 2 of the training titled "*Inclusive Pathways: Effective IEP Development and Learner Support Batch 1 – Group D*" on August 22, 2026, at Bodare, Dao, Tagbilaran City.
2. The activity aims to:
 - 2.1 demonstrate a comprehensive understanding of the policies, principles, and practices of inclusive education, IEP development, assessment, placement,
 - 2.2 apply appropriate assessment tools, placement guidelines, and evidence-based instructional, behavioral, and intervention strategies to support learners with disabilities in inclusive and pull-out settings;
 - 2.3 integrate developmentally appropriate, inclusive, and play-based instructional strategies aligned with the Curriculum to enhance learning outcomes;
 - 2.4 promote positive attitudes and demonstrate collaboration, fairness, and support within training activities and school-based implementation, strengthening teamwork with MDTs, school heads, and parents to sustain inclusive excellence.
3. The participants shall be the kindergarten teachers listed in Annex A. Service credits shall be granted to participants in accordance with DepEd Order No. 013, s. 2024, dated September 18, 2024, titled "Revised Guidelines on the Grant of Vacation Service Credits for Teachers".
5. Expenses related to the conduct of the activity, including honoraria, meals, and travel expenses of the Resource Speakers, shall be charged to SNED PSF. Travel and other incidental expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this Memorandum is desired.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAAL/CID/JTB/jcl



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**PARTICIPANTS FOR THE TRAINING ON INCLUSIVE PATHWAYS: EFFECTIVE
INDIVIDUALIZED EDUCATIONAL PLAN (IEP) DEVELOPMENT
AND LEARNER SUPPORT BATCH 1 – GROUP D**

Day 4- August 22, 2026

No.	SCHOOL	NAME OF PARTICIPANTS	NAME OF MASTER TEACHER
1	Bool ES	Ma. Yvonne P. Salva	Lorna Mae P. Pungay
2	Booy ES	Peñaranda, Frances D.	Marcelina M. Divinagracia
3	Booy South ES	Hyacinth Mae V. Ganzon	Nerissa P. Boniel
4	Cabawan ES	Maricel S. Langamin	Sylvia J. Mahumas
5	City East ES	Burabo, Jean Rosette R	Hazel May E. Baliguian
		Daniel, Melchizedek A.	
6	Cogon ES	Degoma, MARIA Corazon O.	Rachel P. Autentico
		Ortiz, Marilyn E.	
		Tare, Ma. Cristina T.	
7	Dampas ES	Toring, Ville Rose A	Balistoy, Rosalma T.
		Remorosa, Ma. Estela L	
8	Dao ES	Mary Jill Doldolea	Mildred Balagot Patac
		Eden G. Bermoy	
9	Eastern Cogon ES	Ma. Bella G. Impas	Roselle M. Sunit
		Joan G. Duquilla	
10	Manga ES	Alona B. Ponte	Mylin O. Iñigo
		Analie J. Tayag	
11	Mansasa ES	Rosita S. Ampo	Mae M. Bastes
12	San Isidro ES	Angelina L. Suficiencia	Marlyn D. Baluca
13	TCCES	Roxanne A. Calzado	Eva Ruth R. Garcia
		Lariza A. Celocia	
		Tichie A. Tuasoc	
		Claire Alysson C. Sale	
14	Taloto ES	Thia Nilca L. Logroño	Anecita B. Balon
15	Tiptip ES	Jenia E. Sumaylo	Cecilia D. Sulague
16	Ubuja ES	Medelyn I. Hinampas	Flordeliza P. Austero
		Marilyn C. Barbarona	
17	TCCS SPED	Leslie Marie L. Dispo	

Program Management Team (PMT)		
1.	Juanita C. Lafuente	Education Program Supervisor
2.	Lorelei G. Anore	Principal I
3.	Maria Chona B. Roxa	Planning Office III
4.	Emily L. Acabo	Division Librarian