



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 643 , s. 2026

August 10, 2026

**INCLUSIVE PATHWAYS: EFFECTIVE INDI VIDUALIZED EDUCATIONAL PLAN (IEP)
DEVELOPMENT AND LEARNER SUPPORT BATCH 1 – GROUP C**

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Heads of Public Elementary and Secondary Schools
All Others Concerned

1. In line with the Department's thrust to strengthen teacher competencies in delivering quality inclusive education, the Curriculum Implementation Division (CID) will conduct Day 3 of the training titled *"Inclusive Pathways: Effective IEP Development and Learner Support Batch 1 – Group C"* on August 15, 2026, at Bodare, Dao, Tagbilaran City.
2. The activity aims to:
 - 2.1 demonstrate a comprehensive understanding of the policies, principles, and practices of inclusive education, IEP development, assessment, placement,
 - 2.2 apply appropriate assessment tools, placement guidelines, and evidence-based instructional, behavioral, and intervention strategies to support learners with disabilities in inclusive and pull-out settings;
 - 2.3 integrate developmentally appropriate, inclusive, and play-based instructional strategies aligned with the Curriculum to enhance learning outcomes;
 - 2.4 promote positive attitudes and demonstrate collaboration, fairness, and support within training activities and school-based implementation, strengthening teamwork with MDTs, school heads, and parents to sustain inclusive excellence.
3. The participants shall be the teacher-advisers of the pull-out learners, as listed in Annex A. Service credits shall be granted to participants in accordance with DepEd Order No. 013, s. 2024, dated September 18, 2024, titled "Revised Guidelines on the Grant of Vacation Service Credits for Teachers".
5. Expenses related to the conduct of the activity, including honoraria, meals, and travel expenses of the Resource Speakers, shall be charged to SNED PSF. Travel and other incidental expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this Memorandum is desired.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAAL/CID/JTB/jcl



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**PARTICIPANTS FOR THE TRAINING ON INCLUSIVE PATHWAYS: EFFECTIVE
INDIVIDUALIZED EDUCATIONAL PLAN (IEP) DEVELOPMENT
AND LEARNER SUPPORT BATCH 1 - C**

Day 3- August 15, 2026

No.	SCHOOL	NAME OF PARTICIPANTS	No.	SCHOOL	NAME OF PARTICIPANTS
1.	Bool ES	Mechiel V. Licos	29.		Jeysary P. Bucag
2.		Jasmin A. Autida	30.		Araceli Q. Felices
3.		Zenaida A. Barral	31.	Cogon NHS	Jessa S. Torion
4.		Mary Grace S. Saraña	32.		Maria Teresa A. Riss
5.		Ma. Daisy Lou G. Merca	33.		Ma. Christina T. Bolofer
6.		Vicenta V. Madidis	34.		Maria Ayesa J. Zarkadas
7.	City East ES	Hazel May E. Baliguian	35.		Ma. Christie D. Palomares
8.		Irene C. Malicse	36.		Niña Gloria G. Refugio
9.		Reyna R. Mancha	37.		Chona O. Geangan
10.		Angelita A. Patos	38.		Mary Cris C. Arcamo
11.		Carmelita A. Sanchez	39.		Lucia S. Butlig
12.		Gellie May L. Ganade	40.	DCPNHS JHS	Jasmin G. Dantes
13.	Manga ES	Mylin O. Inigo	41.		Maria Jeanette T. Yenogacio
14.		Nenita T. Aguaviva	42.		Xandro G. Vidal
15.		Rubilyn L. Pondoc	43.		Joan B. Digamon
16.		Fritzie R. Corpuz	44.		Maria Rylín D. Ay-ad
17.		Rusel M. Legaspi	45.		Glenda D. Fullido
18.		Maria Jane E. Estodillo	46.		Adelaida Leonor C. Cayunda
19.	TCCES	Tichie A. Tuasoc	47.		Jovie Lynn E. Balazuela
20.		Marjorie D. Besinga	48.	Manga NHS	Lora Joy Del Castillo
21.		Rowena P. Mag-aso	49.		Ma. Ritzel B. Sendrejas
22.		Eugenia G. Honculada	50.		Grace Marie C. Mangubat
23.		Mary Jane C. Tape	51.		Edison J. Gumapac
24.		Richelle Niña O. Cubeta	52.	Mansasa NHS	Angel Grace N. Avergonzando
25.	Ubujañ ES	Flordeliza P. Austero	53.		Shaily Mae M. Ugbamin
26.		Celsa C. Perocho	54.		Viola Mabel S. Berro
27.		Melanie Michelle M. Mortejo	55.	San Isidro NHS	April Glee C. Adag
28.		Mary Mae C. Mara			

Program Management Team (PMT)		
1.	Juanita C. Lafuente	Education Program Supervisor
2.	Glaiza T. Jala	Principal I
3.	Junicel T. Mancha	Planning Office III
4.	Lanie G. Gutas	Asst. Principal
5.	Maricel O. Barimbao	Teacher 5/ Department Head Designate
6.	Emily L. Acabo	Division Librarian