



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS – CITY OF TAGBILARAN

**Office of the Schools
Division
Superintendent**

DIVISION MEMORANDUM

No. 554 , s. 2026

July 10, 2026

**FEDERATED TEACHER IMPROVEMENT CLUB (TIC) ELECTION
SY 2026-2027**

To: Assistant Schools Division Superintendent
SGOD Chief, Social Mobilization Unit
Public Elementary and Secondary School Heads
Newly Elected Teacher Improvement Club Presidents
All Others Concerned

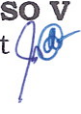
1. Pursuant to the need to ensure teacher representation in the Tagbilaran City School Board, this Office announces the conduct of the Federated Election of the Teacher Improvement Club (TIC) Presidents on **July 11, 2026 (Saturday), at 1:00 P.M.** at the **Division Conference Room**, Schools Division Office of Tagbilaran City.
2. The activity aims to:
 - a. Elect the Federated Teacher Improvement Club President from among the newly elected school-based TIC Presidents;
 - b. Select the official teachers' representative to the Tagbilaran City School Board;
 - c. Strengthen teacher participation in educational governance and policy discussions affecting basic education; and
 - d. Discuss organizational concerns and future directions of the Teacher Improvement Club.
3. Participants in this activity are the newly elected Teacher Improvement Club (TIC) Presidents from all public elementary and secondary schools in the Schools Division of Tagbilaran City.
4. School Heads are directed to ensure the attendance of their respective TIC Presidents to participate in the election.
5. In recognition of the services rendered during this activity conducted on a non-working day, participants who are eligible under existing DepEd and Civil Service Commission policies shall be granted the corresponding leave credits



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commensurate with the actual number of hours served, subject to the submission of the required attendance records and supporting documents, and in accordance with existing rules and regulations.

6. Immediate dissemination of and compliance with this Memorandum are directed.


WILFREDA D. BONGALOS PhD CESO V
Schools Division Superintendent 

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