



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division  
Superintendent**

June 17, 2026

DIVISION MEMORANDUM  
No. 457, s. 2026

**COMPARATIVE ASSESSMENT RESULT (CAR) FOR THE POSITION OF MASTER  
TEACHER I**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
Section and Unit heads  
Applicants  
All Others Concerned

1. This office, through the Human Resource Merit Promotion and Selection Board (HRMPSB), announces the Comparative Assessment Result (CAR) for the position of Master Teacher I.
2. Queries and/ or clarifications of the applicants pertaining to the process and result of the comparative assessment shall be lodged to the Chairperson of the HRMPSB within ten (10) calendar days from the date of posting of the CAR.
3. For your information and guidance.

**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/JAAL/HRMPSB/JAAL/amco



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Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS  
 DIVISION OF CITY SCHOOLS - TAGBILARAN CITY  
**COMPARATIVE ASSESSMENT RESULT**

Annex I-1

**POSITION: MASTER TEACHER I (ELEMENTARY)**  
**Schools Division Office: TAGBILARAN CITY**

Pursuant to DepEd Order No. 20, s. 2024  
 Date of Final Deliberation: \_\_\_\_\_

#	Name of Applicant	Application Code	COMPARATIVE ASSESSMENT RESULTS						TOTAL (100 pts)	Re marks	For Background Investigation (Y/M)		For Appointment (To be filled-out by the Appointing Officer/ Authority. Please sign opposite the name of the applicant)	For probation Please identify period of Probation (months or 1 year) in accordance with Section F of DO 019, s. 2022
			Education (10pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST Classroom Observable Indicators (25 pts)	PPST Non-Classroom Observable Indicators (15 pts)			Yes	No		
1	BARIMBAO, MARICEL	2026-001	8.00	10.00	10.00	25.86	25.00	14.40	93.26					
2	CASTAÑO, DOUGEFORD	2026-002	10.00	10.00	10.00	26.16	25.00	14.10	95.26					
3	ESTOSE, FARRAH	2026-003	10.00	10.00	8.00	29.34	25.00	14.65	96.99					
4	FERNANDEZ, EDGAR A.	2026-001	10.00	10.00	10.00	27.84	25.00	15.00	97.84					

Prepared by the HRMPSB  
**BRENDALOU D. ARANCANA PHDM, JD, REA**  
 Administrative Officer IV  
 HRMPSB Member

**AQUILINO T. MILAR JR. JD, PhD**  
 Administrative Officer V  
 HRMPSB Member

**JANET T. BUTALID PHD**  
 CES, CID  
 HRMPSB Member

**MAURINE C. CASTAÑO**  
 CES, SGOD  
 HRMPSB Member

**JOHN ARIEL A. LAGURA**  
 ASST. SCHOOLS DIVISION SUPERINTENDENT  
 HRMPSB Chairperson

Approved by:  
**WILFREDA D. BONGALOS PHD, CESO V**  
 Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
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**COMPARATIVE ASSESSMENT RESULT**

Annex I-1

**POSITION: MASTER TEACHER I ENGLISH (JUNIOR/SENIOR HIGH SCHOOL)**  
**Schools Division Office: TAGBILARAN CITY**

Pursuant to DepEd Order No. 20, s. 2024  
 Date of Final Deliberation: \_\_\_\_\_

#	Name of Applicant	Application Code	COMPARATIVE ASSESSMENT RESULTS						TOTAL (100 pts)	Re marks	For Background Investigation (Y/N)		For Appointment (To be filled-out by the Appointing Officer/Authorizing Officer/ Authority: Please sign opposite the name of the applicant)	For probation Please identify period of Probation (months or 1 year) in accordance with Section F of DO 019, s. 2022
			Education (10pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST Classroom Observable Indicators (25 pts)	PPST Non-Classroom Observable Indicators (15 pts)			Yes	No		
1	MILAR, PROCLILTA H.	2026-001	10.00	10.00	10.00	27.30	23.75	15.00	96.05					
2	SALIBAY, MA. ALBEEN C.	2026-002	10.00	6.00	0.00	28.28	24.17	14.75	83.20					

Prepared by the HRMPSB:  
**BRENDALOU B. ARANCANA PHDM, JD, REA**  
 Administrative Officer IV  
 HRMPSB Member

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 Administrative Officer V  
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 HRMPSB Chairperson

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**COMPARATIVE ASSESSMENT RESULT**

Annex I-1

**POSITION: MASTER TEACHER I SCIENCE (JUNIOR HIGH SCHOOL)**  
**Schools Division Office: TAGBILARAN CITY**

Pursuant to DepEd Order No. 20, s. 2024  
 Date of Final Deliberation: \_\_\_\_\_

#	Name of Applicant	Application Code	COMPARATIVE ASSESSMENT RESULTS						TOTAL (100 pts)	Re marks	For Background Investigation (Y/N)		For Appointment (To be filled-out by the Appointing Officer/ Authority. Please sign opposite the name of the applicant)	For probation period of Probation (6months or 1 year) in accordance with Section F of DO 019, s. 2022
			Education (10pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST Classroom Observable Indicators (25 pts)	PPST Non-Classroom Observable Indicators (15 pts)			Yes	No		
1	CARDINAS, ERMILA D.	2026-001	10.00	10.00	10.00	27.40	24.38	15.00	96.78					
2	DATOY, FLORAFEL C.	2026-002	10.00	10.00	10.00	26.16	24.38	15.00	95.54					

Prepared by the HRMPSB:

**BRENDALOU D. ARANCANA PHDM, JD, REA**  
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 Administrative Officer V  
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 CES, SGOD  
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 HRMPSB Chairperson

Approved by:

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**COMPARATIVE ASSESSMENT RESULT**

Annex I-1

**POSITION: MASTER TEACHER I TLE (JUNIOR HIGH SCHOOL)**  
**Schools Division Office: TAGBILARAN CITY**

Pursuant to DepEd Order No. 20, s. 2024  
 Date of Final Deliberation: \_\_\_\_\_

#	Name of Applicant	Application Code	COMPARATIVE ASSESSMENT RESULTS						TOTAL (100 pts)	Re marks	For Background Investigation (Y/N)		For Appointment (To be filled-out by the Appointing Officer/Authorizing Officer/sign opposite the name of the applicant)	For probation Please identify period of Probation (months or 1 year) in accordance with Section F of DO 019, s. 2022
			Education (10pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST Classroom Observable Indicators (25 pts)	PPST Non-Classroom Observable Indicators (15 pts)			Yes	No		
1	BARIMBAO, MARICEL	2026-001	8.00	10.00	10.00	25.86	25.00	14.40	93.26					
2	LODONIA, EDSEL A.	2026-001	10.00	10.00	10.00	25.80	25.00	15.00	95.80					
3	PULOT, IRENE P.	2026-002	10.00	10.00	10.00	29.12	25.00	15.00	99.12					

Prepared by the HRMPSB:

**BRENDALOU D. ARANCANA PhDM, JD, REA**  
 Administrative Officer IV  
 HRMPSB Member

**AQUILINO T. MILAR JR. JD, PhD**  
 Administrative Officer V  
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 CES, SGOD  
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**COMPARATIVE ASSESSMENT RESULT**

Annex I-1

**POSITION: MASTER TEACHER I TLE (SENIOR HIGH SCHOOL)**  
**Schools Division Office: TAGBILARAN CITY**

Pursuant to DepEd Order No. 20, s. 2024  
 Date of Final Deliberation: \_\_\_\_\_

#	Name of Applicant	Application Code	COMPARATIVE ASSESSMENT RESULTS						TOTAL (100 pts)	Re marks	For Background Investigation (Y/N)		For Appointment (To be filled-out by the Appointing Officer/ Authority. Please sign opposite the name of the applicant)	For probation Please identify period of Probation (6months or 1 year) in accordance with Section F of DO 019, s. 2022
			Education (10pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST Classroom Observable Indicators (25 pts)	PPST Non-Classroom Observable Indicators (15 pts)			Yes	No		
1	LONDONIA, EDSEL A.	2026-001	10.00	10.00	10.00	25.80	25.00	15.00	95.80					

Prepared by the HRMPSB:

**BRENDALOU D. ARANCANA PHDM, JD, REA**  
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