



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
No. 365 s. 2026

May 18, 2026

**REQUEST FOR TEACHERS' RESPONSE ON THE SURVEY ABOUT THE
IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES**

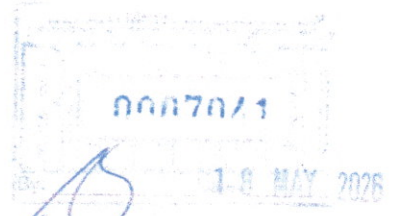
To: **Public Elementary and Secondary School Heads**
All Other Concerned

1. With reference to DM-OUHRODI-2026-1761 dated May 13, 2026, from Undersecretary Wilfredo E. Cabral of Human Resource and Organizational Development and Infrastructure and RM No. 049 s. 2026, this Office directs the widest dissemination and immediate facilitation of the survey on the implementation status of key teacher workload policies.
2. Target Respondents: The survey covers all DepEd-employed teaching personnel actively engaged in classroom teaching for School Year (SY) 2025-2026.
3. All Eligible Teachers are requested to answer the survey through the official link: tinyurl.com/2026TWSurvey on or before May 20, 2026.
4. Please coordinate with the Division Planning Officer for clarifications and technical assistance.
5. For strict compliance.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent 



Republic of the Philippines
Department of Education
 REGION VII - CENTRAL VISAYAS



Office of the Regional Director

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REGIONAL MEMORANDUM

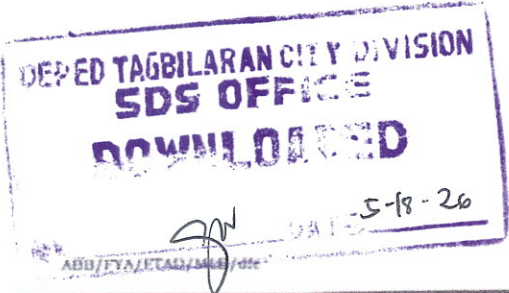
No. 0440 s. 2026

REQUEST FOR TEACHERS' RESPONSE ON THE SURVEY ABOUT THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES

To: Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

1. With reference to **DM-OUHRODI-2026-1761** dated May 13, 2026, from **Undersecretary Wilfredo E. Cabral** of Human Resource and Organizational Development and Infrastructure, this Office directs the widest dissemination and immediate facilitation of the survey on the implementation status of key teacher workload policies.
2. The survey specifically aims to monitor and gather insights, challenges, and recommendations on the following issuances:
 - DepEd Order No. 002, s. 2024: "Immediate Removal of Administrative Tasks of Public School Teachers"
 - DepEd Order No. 005, s. 2024: "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload"
 - DepEd Memorandum No. 053, s. 2024: "Implementation Guidelines for DepEd Order No. 005, s. 2024"
3. **Target Respondents:** The survey covers all DepEd-employed teaching personnel actively engaged in classroom teaching for School Year (SY) 2025-2026.
4. All Eligible Teachers are requested to answer the survey through the official link: tinyurl.com/2026TWSurvey on or before **May 20, 2026**.
5. For inquiries or clarifications, please contact the FTAD office through Merden L. Bryant (FTAD Chief) or Ms. Doris F. Esmero at **(032) 256-9466** or email ftad.ro7@deped.gov.ph.
6. Immediate dissemination of and compliance with this Memorandum are enjoined.

[Signature]
DR. ARTURO B. BAYOCOT, CESO III
 Regional Director,





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM
DM-OUHRODI-2026-1761

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOL HEADS AND TEACHERS

ATTENTION : **ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS**

FROM : **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and
Organizational Development and Infrastructure*

SUBJECT : **REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON
THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD
POLICIES**

DATE : May 13, 2026

In support of the Department's continuing efforts to monitor and improve the implementation of teacher workload policies, this Office shall conduct a **survey on the implementation status of the following teacher workload policies:**

1. **DepEd Order No. 002, s. 2024**, titled "*Immediate Removal of Administrative Tasks of Public School Teachers*"
2. **DepEd Order No. 005, s. 2024**, titled "*Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload*", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "*Implementation Guidelines for DepEd Order No. 005, s. 2024*"

The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

In this regard, **all School Heads are requested to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey through **tinyurl.com/2026TWSurvey** on or before **May 20, 2026**.

Consequently, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (RA 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

Should there be further concerns/questions, please coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) via email at bhrod.seda@deped.gov.ph or through landline number: (02) 8633-5397.

For your appropriate action.
