



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

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Office of the Schools Division  
Superintendent

April 14, 2026

**DIVISION MEMORANDUM**  
NO: 283 s. 2026

**CALL FOR SUBMISSION OF NOMINEES FOR THE DEVELOPMENT ACADEMY OF THE PHILIPPINES-PUBLIC MANAGEMENT AND DEVELOPMENT-MIDDLE CLASS BATCH 38 (MMC 38)**

TO: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
All Public and Private Secondary Principals  
All Others Concerned

1. This Office hereby disseminates DepEd Memorandum No. DM-OUHRODI-2026-1047, dated March 31, 2026 titled " Call for Submission of Nominees for the Development Academy of the Philippines-Public Management and Development Program -Middle Class Batch 38 (MMC 38)" contents of which is self-explanatory.
2. For more details please refer to the attached Memorandum
3. Immediate and wide dissemination of this Memorandum is desired.

**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/JAAL/SGOD/MCC/fct

**[DM-OUHRODI-2026-1047] Call for Submission of Nominees for the Development Academy of the Philippines – Public Management and Development Program- Middle Managers Class Batch 38 (MMC 38)**

From Office of the Undersecretary for Human Resource and Organizational Development (OUHROD)  
<usec.hrod@deped.gov.ph>

Date Fri 4/10/2026 3:08 PM

To Office of the Secretary <osec@deped.gov.ph>; external.partnership@deped.gov.ph  
<external.partnership@deped.gov.ph>; Undersecretary for Finance - Budget and Performance Monitoring  
<usec.financebpm@deped.gov.ph>; OFFICE OF THE UNDERSECRETARY FOR ADMINISTRATION (OUA)  
<usecforadministration@deped.gov.ph>; Office of the Undersecretary for Curriculum and Teaching (OUCT)  
<ouct@deped.gov.ph>; Office of Assistant Secretary for Curriculum and Teaching <oasct@deped.gov.ph>;  
Office of the ASec for Curriculum and Teaching - Education Assessment and Alternative Education  
<oasct.eaae@deped.gov.ph>; Office of the Undersecretary for Legal Affairs (OULA) <oula@deped.gov.ph>;  
Office of the Undersecretary for Procurement (OUPro) <oupro@deped.gov.ph>; Office of the Undersecretary  
for Strategic Management (OUSM) <ousm@deped.gov.ph>; Office of the Assistant Secretary for Strategic  
Management (OASSM) <oassm@deped.gov.ph>; Office of the USec for Human Resource & Organizational Dev  
(OUHROD) <usec.hrod@deped.gov.ph>; Office of the Assistant Secretary for Public Affairs and External  
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<asec.ops@deped.gov.ph>; Office of the Assistant Secretary for Operations <oasops@deped.gov.ph>; Office  
of the Undersecretary for Operations <ouops@deped.gov.ph>; Office of the Assistant Secretary for Education  
Governance <oaseg@deped.gov.ph>; Office of the Assistant Secretary for Public Affairs and External  
Partnerships <oaspaep@deped.gov.ph>; PRIVATE EDUCATION <private.education@deped.gov.ph>; Office of  
the Assistant Secretary for Human Resource & Organizational Development <oas.hrod@deped.gov.ph>

Cc Riza May Fortunato <riza.fortunato@deped.gov.ph>; Siljohn Rey Salazar <siljohn.salazar@deped.gov.ph>;  
Rizza Buiza <rizza.buiza@deped.gov.ph>; Janzen Alarcio <janzen.alarcio@deped.gov.ph>; Andrea Lim  
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<myrben.baclig@deped.gov.ph>; Marck Eric Jhon Esole <marck.esole@deped.gov.ph>

1 attachment (3 MB)

[DM-OUHRODI-2026-1047] Call for Submission for Nominees for DAP PMDP MMC 38.pdf;

4-017  
DEPED TAGBILARAN CITY DIVISION  
SDS OFFICE  
DOWNLOADED  
BY \_\_\_\_\_ DATE: 4/10/2026

Dear **UNDERSECRETARIES, ASSISTANT SECRETARIES, BUREAU AND SERVICE DIRECTORS, REGIONAL DIRECTORS, SCHOOLS DIVISION SUPERINTENDENTS and ALL NON-TEACHING EMPLOYEE CONCERNED,**

The Development Academy of the Philippines (DAP) has opened the nomination for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 38, which will commence on 15 June 2026.

The PMDP-MMC is a holistic, multi-modal, and integrated form of training designed to provide a structured developmental pathway for scholars aspiring for a Career Executive Service and equivalent positions. It aims to transform division chiefs, promising section chiefs, and high-potential specialists into development-oriented, peak performing, dedicated, and ethical

leaders in preparation for Senior Executive and Middle Manager posts. The program includes six (6) months of hybrid mode of training, followed by another six (6) months allotted for the implementation of Capstone Project activities in the scholars' respective offices, to support in the delivery of DepEd's delivery of critical services aligned with the Quality Basic Education Development Plan (QBEDP) and the Five-Point Agenda.

Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who successfully meet all the academic requirements of the program will be conferred with a Master's Degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year
- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. Possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/Service Director for Central Office
- e. Attained Very Satisfactory (VS) or Outstanding performance rating for the past two years
- f. Without pending administrative and/or criminal case
- g. Did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
- l. In good health (no debilitating, chronic illnesses, or serious health condition)
- m. With excellent communication skills (both oral and written)
- n. Must be in government service for at least two (2) years

**Application and nomination forms can be downloaded from <https://bit.ly/PMDFApplicationForms>.** Each SDO, RO, and Bureau/Service may submit a maximum of two (2) qualified nominees with approved applications & forms **on or before April 17, 2026, through <https://bit.ly/pmdponlinesubmissionsMMC>.** Upon submission, nominating offices must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through this email: [bhrod\\_hrdd@deped.gov.ph](mailto:bhrod_hrdd@deped.gov.ph) following this subject line format: [DAP-PMDP MMC 38]\_(Surname, First Name of Nominee)\_(Region/Office/Bureau).

All nominees shall undergo preliminary screening, examination, and interviews to be conducted by the DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact the BHROD-HRDD at (02) 8470-6630 or email at [bhrod\\_hrdd@deped.gov.ph](mailto:bhrod_hrdd@deped.gov.ph):

**For Central Office – Ms. Riza May Fortunato**

**For Regional and Schools Division Offices – Mr. Siljohn Rey Salazar**

For your appropriate action.



Office of the Undersecretary for Human Resource  
and Organizational Development (OUHROD)  
Tel. No.: (02)8633-7206 | Telefax No.: (02) 8631-8494  
DEPARTMENT OF EDUCATION  
DepEd Complex, Meralco Ave., Pasig City 1600  
www.deped.gov.ph

Please help us in improving our service by answering our survey  
form: <https://forms.office.com/r/0S5c5wG5sQ>

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Republika ng Pilipinas  
**Department of Education**

**OFFICE OF THE UNDERSECRETARY**  
**HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE**

**MEMORANDUM**  
**DM-OUHRODI-2026-1047**

**FOR : UNDERSECRETARIES**  
**ASSISTANT SECRETARIES**  
**BUREAU AND SERVICE DIRECTORS**  
**REGIONAL DIRECTORS**  
**SCHOOLS DIVISION SUPERINTENDENTS**  
**ALL NON-TEACHING EMPLOYEE CONCERNED**

**FROM : WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development and*  
*Infrastructure*

**SUBJECT : Call for Submission of Nominees for the Development**  
**Academy of the Philippines – Public Management and**  
**Development Program- Middle Managers Class Batch 38**  
**(MMC 38)**

**DATE : March 31, 2026**

The Development Academy of the Philippines (DAP) has opened the nomination for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 38, which will commence on 15 June 2026.

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Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549  
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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Effectivity	03.23.23	Page	1 of 2



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- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
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For queries, please contact the BHROD-HRDD at (02) 8470-6630 or email at [bhrod\\_hrdd@deped.gov.ph](mailto:bhrod_hrdd@deped.gov.ph):

**For Central Office – Ms. Riza May Fortunato**

**For Regional and Schools Division Offices – Mr. Siljohn Rey Salazar**

For your appropriate action.

[BHROD-HRDD/SRPSalazar



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Effectivity	03.23.23	Page	2 of 2





Development Academy of the Philippines  
Public Management Development Program

THE NCGESOP INTER-AGENCY STEERING COMMITTEE



# CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 17 APRIL 2026

## MIDDLE MANAGERS CLASS BATCH 38

CLASS OPENS ON 15 JUNE 2026

### QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS  
TRAINING  
6 MONTHS  
CAPSTONE PROJECT



IN-PERSON AND  
ONLINE SESSIONS



FULL GOVERNMENT  
SCHOLARSHIP

#### FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 968 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT  
YOUR APPLICATION:

LINK: [bit.ly/pmdp-online-submissionsMMC](https://bit.ly/pmdp-online-submissions-MMC)



Development Academy of the Philippines



dap.edu.ph



Updated as of March 2026

## MIDDLE MANAGERS CLASS

### QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24) aged 50 years old and below who are being prepared for directorial roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) who are being fast-tracked for directorship and equivalent positions may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **two years** of service in his/her agency after completion of the Program through a Service Contract

### ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none"><li>1. <b>PMDP MMC Form A</b> (Nomination Form)</li><li>2. <b>PMDP MMC Form B</b> (Assessment by the Immediate Supervisor)</li><li>3. <b>PMDP MMC Form C</b> (Health Assessment Certification Form)</li><li>4. <b>CSC Form 212</b> (Updated Personal Data Sheet)</li><li>5. <b>Certificate of No Pending Administrative/Criminal Case</b></li><li>6. <b>PMDP Letter of Conforme</b> (<i>To be submitted once accepted into the Program only</i>)</li></ol>	<ol style="list-style-type: none"><li>1. <b>Certified True Copy of CSC Form 33</b> (<i>Appointment Paper</i>)</li><li>2. <b>Certified True Copy of Designation Order</b> (<i>If applicable</i>)</li><li>3. <b>Certified True Copy of Organizational Chart</b> (<i>reflecting the applicant's name/position/level in the organization</i>)</li></ol>

**Original physical copies must be submitted to:**

Development Academy of the Philippines  
Public Management Development Program  
DAP Building, San Miguel Avenue, Ortigas Center, Pasig City, 1600  
Attn: Alexandra Louise Bancairen

**Digital copies must be uploaded to:**

<https://bit.ly/pmdponlinesubmissionsMMC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 17 April 2026**.

*Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.*

**FOR MORE INFORMATION :**



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph



Development Academy of the Philippines



dap.edu.ph



Republic of the Philippines  
**Department of Education**

**SCHOLARSHIP CONTRACT AGREEMENT**

*Contract for Public Management Development Program - Middle Managers Class (PMDP- MMC 38)*

KNOW ALL MEN BY THESE PRESENTS:

This **SCHOLARSHIP CONTRACT AGREEMENT**, made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2026, in \_\_\_\_\_, Philippines, by and between:

The **DEPARTMENT OF EDUCATION (DepEd)**, a National Government Agency mandated by law, with principal place of office at DepEd Complex, Meralco Avenue, Pasig City, represented by its Undersecretary for Human Resource and Organizational Development and Infrastructure, **WILFREDO E. CABRAL**, hereinafter referred to as "**DepEd**";

-AND-

\_\_\_\_\_  
(name), of legal age, Filipino citizen, and with residence at \_\_\_\_\_  
(complete address),  
currently assigned at \_\_\_\_\_  
(Bureau/Service -  
Division) as \_\_\_\_\_  
(position), hereinafter referred to as the "**SCHOLAR**."

- WITNESSETH -

1. That in consideration of the participation of the SCHOLAR to the Middle Managers Class Batch 38 (MMC 38) to be administered by the Development Academy of the Philippines - Public Management Development Program (DAP-PMDP), the SCHOLAR shall:
  - a. diligently complete **ALL** the requirements of the program and maintain the standards set forth by the DAP-PMDP and the DepEd;
  - b. conduct himself/herself in a manner as not to bring disgrace or dishonor to himself/herself, the DAP-PMDP and the DepEd;
  - c. immediately return to his/her official station and resume performance of his/her functions upon the completion of the training;
  - d. submit to the Bureau of Human Resource and Organizational Development - Human Resources Development Division (BHROD-HRDD) a copy of the modular outputs, capstone project report and a certified true copy of his/her Masters in Development Management;
  - e. render service in the DepEd for a period of two (2) years after the awarding of his/her diploma in Development Management to ensure return of investment (ROI); and
  - f. refund the actual amount of the assistance provided in case of failure to meet the terms and conditions provided herein through his/her own fault or neglect, resignation or voluntary separation.

IN WITNESS WHEREOF, the parties have hereunto set their hands this \_\_\_\_ day of \_\_\_\_\_ 2026 , at \_\_\_\_\_, Philippines.

\_\_\_\_\_  
Printed Name over Signature of SCHOLAR

**WILFREDO E. CABRAL**  
Undersecretary  
Human Resource & Organizational  
Development and Infrastructure

SIGNED IN THE PRESENCE OF:

\_\_\_\_\_  
*RD with initial of Immediate Superior*

**DEXTER N. PANTE**  
Project Development Officer V  
Officer-in-Charge, Office of the Director III  
Bureau of Human Resource and  
Organizational Development

**ACKNOWLEDGMENT**

REPUBLIC OF THE PHILIPPINES)  
) S.S.

BEFORE ME, a Notary Public, for and in the above jurisdiction, personally appeared the following:

Name	Gov't. Issued ID No.	Date/Place Issued
<u>WILFREDO E. CABRAL</u>	<u>DEPED ID No.</u>	<u>DEPED CO</u>
_____	_____	_____

are known to me as the same persons who executed the foregoing instrument and acknowledged to me that the same are their own free will and voluntary act and deed.

This instrument consists of two (2) pages including this page wherein this acknowledgment is written, and is signed by the parties and their instrumental witnesses on each and every page hereof.

WITNESS MY HAND AND SEAL, this \_\_\_\_ day of \_\_\_\_\_, 2026 at \_\_\_\_\_, Philippines.

**NOTARY PUBLIC**

Doc. No.: \_\_\_\_  
Page No.: \_\_\_\_  
Book No.: \_\_\_\_  
Series of 2026