



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM  
CID-2026- 075

TO : **LEMUEL B. BAROL – School Principal- TCCS SPED Center**

FROM : **WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent *WDB*

SUBJECT : **Participation in the Conduct of Regional Training on Bridging  
Communication: Braille and Filipino Sign Language**

DATE : April 6, 2026

1. This is in reference to Regional Memorandum No. 0311 s. 2026 Re: **“Conduct of Regional Training on Bridging Communication: Braille and Filipino Sign Language”** to be held on April 7-10, 2026 at the Applied Nutrition Center, Banilad, Cebu City.
2. The participants are the following teachers handling Braille and Filipino Sign Language (FSL) at the Tagbilaran City Central School SPED Center:
  - A) Braille:
    1. Ana Marie Polinar
    2. Charith Acero
  - B. FSL:
    1. Judelyn Tagaan
    2. Mary Joy Claro
3. Attendees are required to bring laptop, Braille slate, stylus, Braille paper and curriculum guides relevant to Braille and FSL instructions.
4. Board and lodging of the participants shall be charged against 2026 SPED Funds while travel expenses shall be charged to school/division MOOE, SPED-PSF, and or local funds, subject to existing government accounting and auditing policies
5. Attached is the Regional Memorandum for your reference.
6. Immediate dissemination and compliance with this memorandum are directed.

WDB/JAAL/CID/JTB/jcl



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Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

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31 MAR 2026

31 MAR 2026

Office of the Regional Director

**REGIONAL MEMORANDUM**

No. 0311 s. 2026

**CONDUCT OF TRAINING ON BRIDGING COMMUNICATION: BRAILLE AND FILIPINO SIGN LANGUAGE**

To: Schools Division Superintendent  
All others concerned

1. In line with the Department's commitment to ensuring equitable access to quality education and strengthening the implementation of Inclusive Education, this Office, through the Curriculum and Learning Management Division, announces the conduct of training on "Bridging Communication: Braille and Filipino Sign Language," on April 7-10, 2026, at the Applied Nutrition Center, Banilad, Cebu City. The provision of accessible learning opportunities for learners who are blind, visually impaired, and deaf is a fundamental component of Inclusive Education. Mastery of braille reading and writing, alongside proficiency in Filipino Sign Language, equips teachers with the necessary competencies to effectively deliver instruction, develop appropriate learning materials, and ensure that learners with sensory impairments are meaningfully engaged in the teaching-learning process.
2. This training aims to enhance the capacity of educators in supporting literacy and communication development among blind and deaf learners, thereby promoting equal participation, academic achievement, and holistic development consistent with national policies on inclusive and learner-centered education.
3. Specifically, the training aims to:
  - Strengthen participants' foundational knowledge and practical skills in braille reading and writing, as well as Filipino Sign Language;
  - Develop participants' proficiency in using braille tools, materials, and FSL communication strategies effectively in classroom instruction;
  - Align braille and FSL instruction with the prescribed curriculum standards and learning competencies;
  - Enhance teachers' capability to design inclusive instructional strategies and assessment practices for blind and deaf learners; and
  - Promote collaboration among Division SPED Focal Persons and teachers to ensure consistent and sustainable implementation of braille and FSL instruction across schools.
4. The participants to this activity are:
  - Division SPED Focal Persons;
  - Teachers currently teaching blind and/or deaf learners; and
  - Teachers who are potential handlers of Braille and Filipino Sign Language subjects.
5. Each Schools Division Office, through the Division SPED Focal Persons, is requested to identify and endorse qualified participants to ensure adequate representation and



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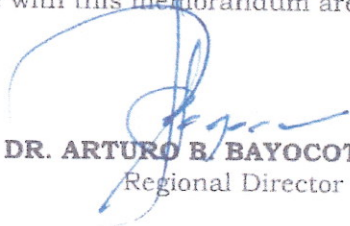
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continuity of support at the division and school levels. In accordance with DepEd Order No. 013, s. 2024 (Revised Guidelines on the Grant of Vacation Service Credits for Teachers) and CSC-DBM Joint Circular No. 2, s. 2015 (Rules on Overtime Pay and Compensatory Time-Off for Government Employees), the following shall apply:

- Teacher-participants shall be granted *vacation service credits* for attendance in the training.
  - School leaders and supervisors who will participate in the training on a day that falls on a holiday shall be entitled to *compensatory time-off (CTO)*, subject to the rules and procedures set forth in the above issuances.
6. Participants are advised to bring the following: laptop, Braille slate, stylus, braille paper, and curriculum guides relevant to braille and FSL instruction.
7. Board and lodging of the participants shall be charged against 2026 SPED Funds while travel expenses shall be charged to school/division MOOE, SPED-PSF, and or local funds, subject to existing government accounting and auditing policies. In preparation for the training, a pre-work conference to be attended by the selected facilitators and technical working group members shall be conducted on April 6-7, 2026 in the same venue. First meal to be served for the PMT members is breakfast of April 6, 2026 and last meal is lunch of April 10. While the first and last meal to be served for the participants is lunch of April 7 and April 10, 2026, respectively.
8. Further details regarding the program flow, number of participants, training facilitators, and administrative arrangements are attached as enclosures.
9. Immediate dissemination of, and compliance with this memorandum are directed.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ABB/FYA/CLMD/MFP/ggb



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A. Number of Participants

DIVISION	NO OF PAX		DIVISION	NO OF PAX	
	Braille	FSL		BRaille	FSL
1. City of Bogo	2	2	7. Talisay City	2	2
2. Danao City	2	2	8. City of Naga	2	2
3. Mandaue City	3	4	9. Carcar City	3	3
4. Lapulapu City	3	5	10. Toledo City	3	4
5. Cebu City	3	4	11. Tagbilaran City	2	2
6. Cebu Province	5	5	12. Bohol Province	5	5

B. List of Facilitators/Resource Persons/TWG

BRAILLE		FILIPINO SIGN LANGUAGE	
1. Ryan Operario	Cebu City	1. Amber Deraco	Bohol Province
2. Guadalupe Boiser	Bohol Province	2. Bibiana Canazares	Cebu Province
3. Bretha Gatpolintan	Mandaue City	3. Aireen Rose Dela Rama	Danao City
4. Julie Marie Preciado	Tagbilaran City	4. April Illaga	Talisay City
5. Giovanni Montealegre	Cebu Province	5. Leah Quijano	Cebu City
6. Ma. Nina Aying	City of Naga	6. Helen Roa	Cebu Province
7. Rey Joseph Villarin	Naga City	7. Janice Pamaybay	Lapulapu City
8. Gilda Bancog	RO7	8. Araceli Juario	Carcar City
9. Cesar Restauero	RO7	9. Girly Chean H. Villarmia	RO7

Enclosure Number 2

**TRAINING ON BRIDGING COMMUNICATION: BRAILLE AND FILIPINO SIGN LANGUAGE**

**ANC, Banilad, Cebu City - April 7-10, 2026  
ACTIVITY MATRIX**

**A. BRAILLE READING AND WRITING**

TIME	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4
7:40-8:05	Travel Time	<b>MANAGEMENT OF LEARNING</b>			
8:05-9:55	Preliminaries	Dry-Run	Visual Impairment: Types, and Causes	Punctuation Marks, Capitalization, and Typeforms in the Unified English Braille (UEB)	Unified English Braille (UEB) - Contractions
9:55-10:10	<b>AM Break</b>				
10:10 - 11:55	TWG Pre-Conference	TWG Preparatory Activities/Participants Arrival and Registration	Guadalupe Boiser Bohol Province Division	Ryan Operario Cebu City Division	Bretha Gatpolintan Mandaue City
11:55 - 12:00	<b>GRACE BEFORE MEALS</b>				
12:00-12:55	<b>LUNCH BREAK</b>				
12:55 - 1:00	<b>Energizer</b>				
1:00-2:50	<b>DRY RUN</b>	Opening Program Araceli Juario	Unlocking the Mystery of DOTS – Fundamentals of Braille Reading		Evaluation/ Clearing House
2:50-3:05	<b>PM BREAK</b>				
3:05-4:50	<b>DRY RUN</b>	LWDs: Nature, Rights and Protection	Julie Marie Preciado Bohol Province		<b>Closing</b>
4:50-4:55			Synthesis	Synthesis	
4:55 - 5:00		Announcement	Announcement	Announcement	
5:00-5:30			Debriefing	Debriefing	
CM		Kerwin Cabo	Kerwin Cabo	Kerwin Cabo	Kerwin Cabo
PO		A Mapula	C Gulfan	A Mapula	C Gulfan



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**TRAINING ON BRIDGING COMMUNICATION: BRAILLE AND FILIPINO SIGN LANGUAGE**  
**ANC, Banilad, Cebu City - April 7-10, 2026**  
**ACTIVITY MATRIX**

**B. FILIPINO SIGN LANGUAGE**

TIME	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4
7:40-8:05	Travel Time	<b>MANAGEMENT OF LEARNING</b>			
8:05-9:55	Preliminaries	Dry-Run	FSL Alphabet, Intro to FSL, Parameters, Numbers, Colors, Shapes,	Pronouns, WH Questions, Adverbs, Conjunctions, Preposition	Common Terms in Science, Math, AP, and Filipino
9:55-10:10	<b>AM Break</b>				
10:10 - 11:55	TWG Pre-Conference	TWG Preparatory Activities/Participants Arrival and Registration	<b>Bibiana Canazares</b> Cebu Province Division	<b>Amber Deraco</b> Bohol Prov. Division	<b>Aireen Rose Dela Rama</b> Danao City Division
11:55 - 12:00	<b>GRACE BEFORE MEALS</b>				
12:00-12:55	<b>LUNCH BREAK</b>				
12:55 – 1:00	<b>Energizer</b>				
1:00-2:50	<b>DRY RUN</b>	<b>Opening Program</b>  Araceli Juario	Basic Weather, Occupation, Famous Places, Emotions, Adjectives	Landforms Waterforms, Education Leaders & FSL Practice Noun-Verb Pair,	<b>Evaluation/ Clearing House</b>
2:50-3:05	<b>PM BREAK</b>				
3:05-4:50	<b>DRY RUN</b>	<b>LWDs: Nature, Rights and Protection</b>	<b>Leah Quijano</b> Cebu City	<b>April Illaga</b> Talisay City Div	<b>Closing</b>
4:50-4:55			<b>Synthesis</b>	<b>Synthesis</b>	
4:55 – 5:00		<b>Announcement</b>	<b>Announcement</b>	<b>Announcement</b>	
5:00-5:30			<b>Debriefing</b>	<b>Debriefing</b>	
CM		Araceli Juario	Araceli Juario	Araceli Juario	Araceli Juario
PO		Helen Roa	Megie Jopia	Helen Roa	Melgie Jopia



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Enclosure Number 3 - Opening and Closing Program

**A. Opening Program (1:00pm- April 7, 2026)**

- National Anthem - Multimedia
- Invocation - Multimedia
- Quality Policy Statement
- Regional Hymn - Multimedia
  
- Statement of Purpose - Dr. Gilda G Bancog
  - EPS-CLMD
  
- Welcome Message - Mrs. Maurita Ponce
  - OIC-CLMD
- Acknowledgement of Participants- Dr. Annaliza Mapula
  - EPS- City of Naga
  
- Introduction of Facilitators and TWG- Dr. Chaney Gulfan
  - PSDS-Cebu Province
  
- Inspirational Message
- Photo Opportunity
- Expectation Setting and Norms
  
- 10-minute break
  
- Training Proper

**CLOSING PROGRAM (April 10, 2026)**

- National Anthem
- Prayer
- DepEd Quality Policy Statement
- Regional Hymn
- 2-minute Insight -
- Challenge
- Response
- Awarding of Certificates of Participation
- Closing Remarks
- Community Singing



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