



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS – TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
NO. 200, s. 2026

TO : **MARICEL O. BARIMBAO** Cogon National High School
JONATHAN D. MEMBREVE Cogon National High School
LEGARDO R. PALACA JR. Dr. Cecilio Putong NHS – SHS
GENEVIEVE BONGCAC Dr. Cecilio Putong NHS – SHS
MARLENE ESTROSAS Dr. Cecilio Putong NHS – SHS
PROCILITA H. MILAR Dr. Cecilio Putong NHS – JHS
ERMILA D. CARDINAS Dr. Cecilio Putong NHS – JHS
MERCY MAE C. SERATE Dr. Cecilio Putong NHS – JHS
PILAR E. DIEZ Dr. Cecilio Putong NHS – JHS
MARIA TERESA LARODA Dr. Cecilio Putong National HS
CRESTITA G. BATINGAL Manga National High School
FLORAFEL C. DATOY Mansasa National High School
ALBERTO L. TIBOD JR. Mansasa National High School
EDSEL LODONIA San Isidro NHS
EUTROPIA R. ARCAYENA San Isidro NHS
LEMUEL B. BAROL Tagbilaran SPED Center
GRACE MARIE CAMPOS Tagbilaran City Science HS
ALJON S. FRONTERAS Tagbilaran City Science HS
NILO J. SENDRIJAS Taloto NHS

FROM : **WILFREDA D. BONGALOS PhD CESO V**
School Division Superintendent

SUBJECT: **12th NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOLS OF
THE PHILIPPINES PRINCIPAL'S CONGRESS**

DATE : MARCH 2, 2026

1. With reference to your letter request to attend the **12th NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOLS OF THE PHILIPPINES PRINCIPAL'S CONGRESS** on April 6-8, 2026, at the **Legaspi Convention Center, Legaspi City, Albay**.
2. The three-day seminar offers topics which will capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanism to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS – TAGBILARAN CITY

psychosocial, health, and safety needs. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

3. Attendance at this activity shall be on **Official Business**. Expenses related to the activity are chargeable against School MOOE subject to usual accounting and auditing rules and regulations.
4. Please see attached official invitation from **NAPSSPHIL Inc.**
5. Immediate dissemination of and compliance with this memorandum is desired.



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division
Superintendent

1st Indorsement
February 25, 2026

Respectfully forwarded to **ALBERTO TIBOD JR.** President, NAPSSHI, Tagbilaran City Chapter, the herein approved request to participate in the **12th National Association of Public Secondary Schools in the Philippines (NAPSSPHIL) PRINCIPALS' CONGRESS** on April 6-8, 2026 at the Legaspi Convention Center, Legaspi City, Albay, for your reference.

Furthermore, registration fees and other relative expenses shall be charged against school MOOE subject to the usual accounting and auditing rules.


WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAAL/SGOD/MCC/ict



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol
Telephone Nos.: (038)427-1702; (038)427-2506; (038)422-8177
(038)427-6718; (038)544-2147
Email Address: tagbilarancity.division@deped.gov.ph



DepEd
 TAGBILARAN CITY
RECEIVED
 Date: FEB 23 2026
 Time: _____

RECEIVED BY: SGOD J. 2/25/26 @ 8:25

**NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOL HEADS, INC.
 TAGBILARAN CHAPTER**

February 23, 2026

**NAPSSHI
 TAGBILARAN CITY
 CHAPTER**

*** OFFICERS ***

Mr. Alberto Tibod Jr.
 President

Dr. Legardo R. Palaca Jr.
 Vice-President for
 Internal Affairs

Mrs. Corazon H. Samuya
 Vice-President for
 External Affairs

Dr. Pilar Diez
 Secretary

Dr. Procilita Milar
 Treasurer

Mr. Jesilo Jala
 Auditor

Mr. Aljon S. Fronteras
 Public Information Officer

Mr. Melchor B. Daniel Jr.
 Peace Officer

**“Unity for
 Development”**

DR. WILFREDA D. BONGALOS, CESO V
*Schools Division Superintendent
 Division of City Schools – Tagbilaran City*

Dr. Bongalos,

Warmest greetings!

We hope this letter finds you in good health and high spirits. We respectfully write to bring to your attention the Secondary Schools Heads intent to Join the **12th National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) PRINCIPALS’ CONGRESS** with the theme, *“Empowering Principals as Leaders of Transformation: Advancing DepEd’s 5-Point Agenda for Inclusive, Resilient, and Future Ready Education”*. On **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

The activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanism to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

In light of the significance of this event, the NAPSSHI – Tagbilaran City Chapter **humbly requests your kind permission and approval** to participate in the aforementioned Principals’ Congress on the specific dates. Additionally, **we modestly request that our registration, travel, accommodation and incidental expenses be charged to our respective School MOOE**, subject to its availability and in strict adherence to the established accounting and auditing guidelines of COA and of our Department of Education.

DEPARTMENT OF EDUCATION
 TAGBILARAN CITY SCHOOLS DIVISION
 SDS OFFICE
RECEIVED
 BY: [Signature] TIME: _____
 DATE: 2/24/2026 CTR #: 2-206

We will assure you that essential expenses of our schools will remain our top priority, and our monthly school budget will be allocated accordingly before the said activity takes place. Moreover, we will ensure that normal school operations continue to run smoothly by designating capable Officers-in-Charge (OICs) during our absence. For your reference, we have attached the official invitation letter of the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.** and the list of interested NAPSSHI members of our division who wished to participate.

We express our sincere hopes for a positive response to our request, as permission and support will significantly contribute to our professional growth and the enhancement of instructional and management practices in our school and in our division.

We are immensely grateful for your unwavering dedication to education and government service and your unwavering support in fostering the personal and professional development growth of the secondary school heads. Your commitment is truly inspiring, and we deeply appreciate the time and consideration you have given to this letter.

With utmost respect,



ALBERTO TIBOD JR.

President, NAPSSHI

Tagbilaran City Chapter

School Principal I

Mansasa National High School School



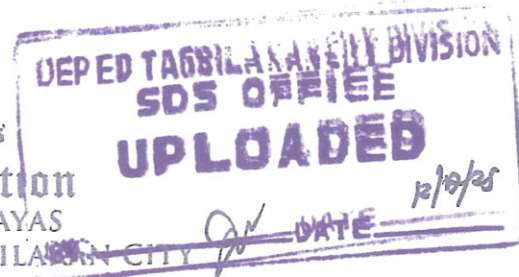
**NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOL HEADS, INC.
TAGBILARAN CHAPTER**

**LIST OF INTERESTED NAPPSHI MEMBERS
to attend and participate in the said activity**

- | | |
|-------------------------------------|---|
| 1. MRS. CRESTITA G. BATINGAL | Head Teacher III (Manga NHS) |
| 2. DR. LEGARDO R. PALACA JR. | School Principal I (DCPNH-SHS) |
| 3. EDSSEL LODONIA | Head Teacher I (San Isidro NHS) |
| 4. MRS. MARICEL O. BARIMBAO | Head Teacher III (Cogon NHS) |
| 5. MR. JONATHAN D. MEMBREVE | Principal I (Cogon NHS) |
| 6. MRS. PROCILITA H. MILAR | Head Teacher III (DCPNHS-JHS) |
| 7. MRS. ERMILA D. CARDINAS | Head Teacher III (DCPNHS-JHS) |
| 8. MRS. MERCY MAE C. SERATE | Head Teacher III (DCPNHS-JHS) |
| 9. DR. FLORAFEL C. DATOY | Head Teacher III (Mansasa NHS) |
| 10. MR. LEMUEL BAROL | Principal I (Tagbilaran SPED Center) |
| 11. MR. ALBERTO L. TIBOD JR. | Principal I (Mansasa NHS) |
| 12. NILO J. SENDRIJJAS | Principal II (Taloto NHS) |
| 13. GENEVIEVE BONGCAC | Master Teacher I (DCPNHS-SHS) |
| 14. MARLENE ESTROSAS | Master Teacher I (DCPNHS-SHS) |
| 15. EUTROPIA R. ARCAYENA | Principal I (San Isidro NHS) |
| 16. GRACE MARIE CAMPOS | Principal I (TCSHS) |
| 17. ALJON S. FRONTERAS | Head Teacher III (TCSHS) |
| 18. PILAR E. DIEZ | Head Teacher III (DCPNHS-JHS) |
| 19. MARIA TERESA LARODA | ASST. SCHOOL PRINCIPAL II (DCPNHS-JHS) |



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY



Office of the Schools
Division Superintendent

December 17, 2025

DIVISION MEMORANDUM
NO: 909 s. 202

INVITATION TO THE 12th NAPSSPHIL PRINCIPALS' CONGRESS

TO: Assistant Schools Division Superintendent
Chief, CID and SGOD
All Public Secondary Principals
All Others Concerned

1. This Office hereby disseminates invitation from **Dr. Warlito D. Rosareal**, National President, NAPSSPhil Inc. Re: Invitation to the 12th NAPSSPHIL Principals' Congress, content of which is self-explanatory.
2. Participation to this activity is **voluntary**.
3. Please see attached Memorandum/Invitation for more details.
4. For your information.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAAL/SGOD/MCC/fct



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol
Telephone Nos.: (038)427-1707--(038)427-2506; (038)422-8177
(038)427-671 J38)544-2147
Email Address: tagbilarancity.division@deped.gov.ph

[MEMORANDUM] Invitation to the 12th NAPSSPHIL Principals' Congress

From Publications Division <pas.pd@deped.gov.ph>

Date Thu 12/11/2025 1:58 PM

To DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Negros Island Region (NIR) <nir@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED CALOOCAN CITY <caloocan.city@deped.gov.ph>; DEPED LAS PINAS CITY <laspinas.city@deped.gov.ph>; DEPED MAKATI CITY <makati.city@deped.gov.ph>; DEPED MALABON CITY <malabon.city@deped.gov.ph>; SDO MANDALUYONG <sdo.mandaluyong@deped.gov.ph>; DEPED MANILA <manila@deped.gov.ph>; SDO MARIKINA <sdo.marikina@deped.gov.ph>; SDO MUNTINLUPA <sdo.muntinlupa@deped.gov.ph>; DEPED NAVOTAS CITY <navotas.city@deped.gov.ph>

Cc Office of the Secretary <osec@deped.gov.ph>; Fatima Panontongan <fatima.panontongan@deped.gov.ph>

1 attachment (1 MB)

MEMORANDUM Invitation to the 12th NAPSSPHIL Principals' Congress.pdf;

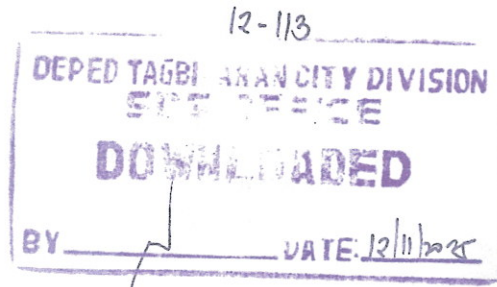
Dear All,

For the information of all concerned, this Office respectfully transmits the approved Memorandum titled **Invitation to the 12th NAPSSPHIL Principals' Congress**, dated December 10, 2025.

Thank you.

Kind regards,

Publications Division/mscm
Public Affairs Service
Department of Education Central Office
(02) 8633-9341



We value your feedback!

Help us improve by answering our short survey: bit.ly/PAS-PD_CSM_2025

You may scan the QR code to access the survey on your mobile device:

received sgod: (signature)
12/11/25 @ 8:00 am

SCAN HERE



bit.ly/PAS-PD_CSM_2025



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025



The Department of Education announces the conduct of the **12th Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

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Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

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- participation shall not interfere with regular functions and responsibilities; and
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Department of Education
NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.



December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA
Secretary
Department of Education

ATTN

ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc**

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12th NAPSSPHIL Principals' Congress** on April 6-8, 2026, at the Legaspi Convention Albay with the theme **"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."**

This national congress seeks to capacitate school heads in

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks.
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention.
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs.
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,


DR. WARLITO D. ROSAREAL

National President
NAPSSPHIL, Inc

Mobile No. 09104296428 / 09281303292 / 09694401025