



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

DIVISION MEMORANDUM  
SGOD-2026 007

TO : **JONATHAN MEMBREVE** -Principal Cogon NHS

FROM : **WILFREDA D. BONGALOS PhD CESO V**  
Schools Division Superintendent

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY, AND ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : January 6, 2026

1. With reference to DepEd Memorandum , Re: Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, and National Advocacy, and Legal Protection for Teachers, you are hereby advised to attend the aforementioned activity on **February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City.**
2. Participant to the said seminar-workshop is the President of the Faculty Club, **Julieta Selma** of Cogon National High School, Tagbilaran City.
3. Attendance to this activity is on **Official Business**. Travelling and other related expenses shall be charged against School MOOE/local fund, subject to the usual accounting and auditing rules and regulations.
4. Attached is the DepEd Memorandum for reference.
5. Immediate dissemination of this Memorandum is desired.



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(038)427-6718; (038)544-2147  
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**Teachers' Dignity Coalition**

*"Unity of Teachers to Regain the Dignity of the Profession"*  
SEC Registration Number: CN 2007-10645

22 December 2025

**HON. JUAN EDGARDO M. ANGARA**

Secretary  
Department of Education (DepEd)  
DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (₱5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.**

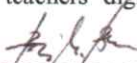
To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com) or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNIR5Y12v8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**  
**NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,**  
**ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : 5 January 2026

1-20  
DEPED TAGBILARAN CITY DIVISION  
EDS OFFICE  
**DOWNLOADED**  
DATE: 11/26/2024

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

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**Re: [MEMORANDUM] Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, Advocacy, and Legal Protection for Teachers**

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**From** Publications Division <pas.pd@deped.gov.ph>

**Date** Tue 1/6/2026 3:52 PM

**To** DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Negros Island Region (NIR) <nir@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED CALOOCAN CITY <caloocan.city@deped.gov.ph>; DEPED LAS PINAS CITY <laspinas.city@deped.gov.ph>; DEPED MAKATI CITY <makati.city@deped.gov.ph>; DEPED MALABON CITY <malabon.city@deped.gov.ph>; SDO MANDALUYONG <sdo.mandaluyong@deped.gov.ph>; DEPED MANILA <manila@deped.gov.ph>; SDO MARIKINA <sdo.marikina@deped.gov.ph>; SDO MUNTINLUPA <sdo.muntinlupa@deped.gov.ph>; DEPED NAVOTAS CITY <navotas.city@deped.gov.ph>

**Cc** Office of the Secretary <osec@deped.gov.ph>; Fatima Panontongan <fatima.panontongan@deped.gov.ph>

 1 attachment (267 KB)

[ENCLOSURE] Memo on Invitation to the TDC's National Seminar-Workshop on Education Policy, Advocacy, and Legal.PDF;

Dear All,

Good day.

Further to the previously sent Memorandum with the subject line **Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, Advocacy, and Legal Protection for Teachers**, please find attached the corresponding enclosure for your reference.

For your guidance and appropriate action.

Kind regards,

**Publications Division**

Public Affairs Service

Department of Education Central Office

(02) 8633-9341

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**From:** Publications Division

**Sent:** Monday, January 5, 2026 6:59 PM

**To:** DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Negros Island Region (NIR) <nir@deped.gov.ph>; REGION

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**Cc:** Office of the Secretary <osec@deped.gov.ph>; Fatima Panontongan <fatima.panontongan@deped.gov.ph>

**Subject:** [MEMORANDUM] Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, Advocacy, and Legal Protection for Teachers

Good day!

For the information of all concerned, this Office respectfully transmits the approved Memorandum titled **Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, Advocacy, and Legal Protection for Teachers**, dated January 5, 2026.

Thank you.

Kind regards,

#### Publications Division

Public Affairs Service

Department of Education Central Office

(02) 8633-9341

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*You may scan the QR code to access the survey on your mobile device:*