



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

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**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM  
No. 033 , s. 2026

January 12, 2026

**ADDENDUM TO DM NO. 027, S. 2026**  
**RE: CLASS OBSERVATION OF TEACHERS APPLYING FOR RECLASSIFICATION**  
**OF THE EXPANDED CAREER PROGRESSION (ECP)**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
School Heads of Elementary and Secondary Schools  
All Others Concerned

1. In relation to DM No. 27, s. 2026 dated January 9, 2026 titled "Class Observation of Teachers Applying for Reclassification of the Expanded Career Progression (ECP) this Office would like to include these School Heads to conduct class observation to wit.

- |                                 |                                   |
|---------------------------------|-----------------------------------|
| 1. Mrs. Concepcion I. Gallentes | 4. Mrs. Maria Dulce Alma A. Lapos |
| 2. Mrs. Eufe Rhoda R. Galon     | 5. Dr. Jonathan D. Membreve       |
| 3. Dr. Glaiza T. Jala           | 6. Dr. Basilides M. Sempron       |

2. All other contents on the superseded Division Memorandum not emphasized in the addendum are still in effect.
3. Immediate dissemination of and compliance with this Memorandum are desired.

**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/JAAL/CID/jtb



H. Zamora St., Dampas, Tagbilaran City, Bohol  
(038)427-1702; (038)427-2506  
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<http://www.depedtagbilaran.org>



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

DEPED TAGBILARAN CITY DIVISION  
SDS OFFICE  
**UPLOADED**

DATE 01/09/26

**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM

No. 027, s. 2026

January 9, 2026

**CLASS OBSERVATION OF TEACHERS APPLYING FOR RECLASSIFICATION  
OF THE EXPANDED CAREER PROGRESSION (ECP)**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
School Heads of Elementary and Secondary Schools  
All Others Concerned

1. In line with the Department of Education's (DepEd) continuing commitment to ensure the effective, efficient and equitable implementation of the Expanded Career Progression (ECP) System, this Office hereby announces the resumption of the class observation for teachers applying for reclassification who have successfully undergone the document assessment and the Behavioral Events Interview (BEI). The class observation shall be conducted on January 12 and 13, 2026 during their actual teaching.
2. Attached is the list of teachers subject to class observation, including the designated observers.
3. All expenses relative to the conduct of this activity shall be charged against the Division/School MOOE, local funds, or other available sources, subject to existing accounting and auditing rules and regulations.
4. For immediate dissemination and strict compliance.

  
**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/JAAL/CID/jtb



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		<b>NAME</b>	<b>SCHOOL</b>	<b>DATE</b>	<b>OBSERVER</b>
<b>MT-II</b>					
	1	Raymond Gone	Manga NHS	Jan. 12	Dr. B. Incog
<b>TEACHER VI</b>					
	1	Baldo, Maximille I.	DCPNHS-JHS	Jan. 12	Mr. A. Tibod Jr..
	2	Cuadra, Sarah Jane	DCPNHS-JHS	Jan. 12	Dr. C. Collyer
	3	Dumas, Celeste	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	4	Torralba, Ester	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	5	Perges, Mary Lotis	DCPNHS-JHS	Jan. 12	Mr. A. Tibod Jr..
	6	Patos, Angelita	City East ES	Jan. 12	Dr. J. Lafuente
	7	Ordidor, Ma. Cecilia C.	City East ES	Jan. 12	Dr. J. Lafuente
	8	Perez,MayRose	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	9	Simpao, Concepcion C.	Ubujan ES	Jan. 12	Dr. E. Geagonia
	10	Caralos, Maricel S.	Tiptip ES	Jan. 12	Mr. A. Lacang
	11	Rios, Buena Fe A.	Tiptip ES	Jan. 12	Mr. A. Lacang
	12	Aya-ay, Leotiren B.	DCPNHS-JHS	Jan. 12	Dr. A. Amistoso
	13	Dinorog, Junalyn A	DCPNHS-JHS	Jan. 12	Dr. A. Amistoso
	14	Dagondon, Presentacion	ALS (Pob. 2 CLC)	Jan. 12	Dr. L. Palaca Jr.
	15	Torrejos, Fe	DCPNHS-JHS	Jan. 12	Dr. A. Amistoso
	16	Regalado, Kim L.	Manga NHS	Jan. 12	Dr. B. Incog
	17	Samoramos, Claresa	Booy ES	Jan. 12	Mr. J. Galendo
	18	Galanida, Jenny C.	DCPNHS-JHS	Jan. 12	Dr. A. Amistoso
	19	Lopena, Nanette Jane B>	DCPNHS-JHS	Jan. 12	Dr. A. Amistoso
	20	Orot, Nimpha E.	Tiptip ES	Jan. 12	Mr. A. Lacang
	21	Membrillos, Josha D.	Tiptip ES	Jan. 12	Mr. A. Lacang
	22	Bongator, Siena P.	Tiptip ES	Jan. 12	Mr. A. Lacang
	23	Eusenias, Annalou S.	Tiptip ES	Jan. 12	Mr. A. Lacang
	24	Batilong, Sheryl	DCPNHS-JHS	Jan. 12	Mr. J. Belecina
	25	Cayunda, Adelaida L.	DCPNHS-JHS	Jan. 12	Mr. J. Belecina
	26	Olaivar, Sophia K.	DCPNHS-JHS	Jan. 12	Mr. J. Belecina
	27	Baliling, Romeo P.	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	28	Racho, Fallene B.	DCPNHS-JHS	Jan. 12	Dr. A. Amistoso
	29	Jamero, Jenisa B.	DCPNHS-JHS	Jan. 12	Mr. J. Belecina
	30	Angoy, Nilda W.	DCPNHS-JHS	Jan. 12	Mr. J. Belecina
	31	Aporado, Marlon M.	DCPNHS-JHS	Jan. 12	Mr. J. Belecina
	32	Bacolot, Marjorie B.	DCPNHS-JHS	Jan. 12	Dr. E. Gone
	33	Malaya, Robert	Mansasa NHS	Jan. 12	Mr. E. Correa
	34	Agad, Alejandra P.	Dampas ES	Jan. 12	Dr. N. Incog
	35	Bondalo, Ma. Fe P	City East ES	Jan. 12	Dr. J. Lafuente
	36	Mag-aso, Rowena P.	TCCES	Jan. 12	Dr. J. Lafuente
	37	Butalid, Lanie O.	DCPNHS-JHS	Jan. 12	Dr. E. Gone
	38	Ingles, Marigem S.	SIES	Jan. 12	Mrs. P. Doroy
	39	Cangas, Pablita E.	SIES	Jan. 12	Mrs. P. Doroy
	40	Josain, Victoria S.	Dao ES	Jan. 12	Dr. N. Incog

	41	Saturinas, Cristelyn P.	Ubujan ES	Jan. 12	Dr. E. Geagonia
	42	Arcillas, Oliver	Booy South ES	Jan. 12	Mrs. C. Roxas
	43	Tare, Ma. Cristina	Cogon Es	Jan. 12	Mrs. C. Roxas
	44	Laborte, Shirley A.	Dao ES	Jan. 12	Dr. N. Incog
	45	Galesa, Maria C.	SIES	Jan. 12	Mrs. P. Doroy
	46	Idanan, Marisa L.	SIES	Jan. 12	Mrs. P. Doroy
	47	Legarto, Jingle L.	SIES	Jan. 12	Mrs. P. Doroy
	48	Belocura, Richelle	SIES	Jan. 12	Mrs. P. Doroy
	49	Pelpinosas, Leceil O.	Bool ES	Jan. 12	Mr. E. Correa
	50	Fudalan, Gay	DCPNHS-JHS	Jan. 12	Mr. A. Tibod Jr..
	51	Omapas, Mira Luz L.	Cogon NHS	Jan. 12	Mr. F. Epe
	52	Geangan, Chona O.	Cogon NHS	Jan. 12	Mr. F. Epe
	53	Bigcas, Dennis L.	Cogon NHS	Jan. 12	Mr. F. Epe
	54	Galdo, Sigrid Lou C.	Cogon NHS	Jan. 12	Mr. F. Epe
	55	Alijay, Cirila M.	Cogon NHS	Jan. 12	Mr. F. Epe
	56	Dahan, Sherryl C.	Manga NHS	Jan. 12	Dr. B. Incog
	57	Paderog, Louela B.	DCPNHS-JHS	Jan. 12	Dr. E. Gone
	58	Baldapan, Jane Aubrey	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	59	Cempron, Meriam G.	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	60	Millanes, Ranulfo	Manga ES	Jan. 12	Dr. E. Geagonia
	61	Mangana, JHema FAith	Manga NHS	Jan. 12	Dr. B. Incog
	62	Amora, Brylen Mary O	Booy ES	Jan. 12	Mr. J. Galendo
	63	Balon, Romeo John B.	Booy ES	Jan. 12	Mr. J. Galendo
	64	Odtohan, Marissa N.	Manga NHS	Jan. 12	Dr. B. Incog
	65	Echalico, Frank	Manga NHS	Jan. 12	Dr. B. Incog
	66	Ayeng, Rachel R.	DCPNHS-JHS	Jan. 12	Mrs. L. Anore
	67	Ocno, Arlyn L.	DCPNHS-JHS	Jan. 12	Mrs. L. Anore
	68	Segun, Melanee R.	DCPNHS-JHS	Jan. 12	Mrs. L. Anore
	69	Yenogacio, Maria Jeanette T.	DCPNHS-JHS	Jan. 12	Mrs. L. Anore
	70	Jumarito, Ma. Jean A.	DCPNHS-JHS	Jan. 12	Mrs. L. Anore
	71	Gamboa, Rodolfo O.	DCPNHS-JHS	Jan. 12	Mrs. L. Anore
	72	Maninantan, Marilyn A.	DCPNHS-JHS	Jan. 12	Mr. J. Israel
	73	Visarra, Estela A.	Dampas ES	Jan. 12	Dr. N. Incog
	74	Daculos, Alma Elsa L.	Dampas ES	Jan. 12	Dr. N. Incog
	75	Cirunay, Gines T.	Dampas ES	Jan. 12	Dr. N. Incog
<b>TEACHER V</b>					
	1	Pinoliad, Erlie C.	Manga NHS	Jan. 12	Dr. L. Palaca Jr.
	2	Impas, Ma. Bella G.	Eastern Cogon	Jan. 12	Mrs. M. Gotiay
	3	Digamon, JOan B.	DCPNHS-JHS	Jan. 12	Dr. C. Collyer
	4	Balatero, Emma A.	DCPNHS-JHS	Jan. 12	Dr. C. Collyer
	5	Villagonzalo, Jepril Marie	DCPNHS-JHS	Jan. 12	Dr. C. Collyer
	6	Teves, Mary Grace S.	DCPNHS-JHS	Jan. 12	Dr. C. Collyer
	7	Achas, Maria Paz S.	DCPNHS-JHS	Jan. 12	Dr. C. Collyer
	8	Baguhin, Jeanette S.	DCPNHS-JHS	Jan. 12	Dr. E. Gone

	9	Ale, Jaycel D.	DCPNHS-JHS	Jan. 12	Mr. J. Israel
	11	Rosolada, Jella E.	DCPNHS-JHS	Jan. 12	Dr. L. Palaca Jr.
	12	Fernandez, Zenith B.	DCPNHS-JHS	Jan. 12	Mr. J. Israel
	13	Tayag, Analie J.	Manga ES	Jan. 12	Dr. E. Geagonia
<b>TEACHER IV</b>					
	1	Suacillo, Garnet M.	Cogon NHS	Jan. 12	Mrs. C. Roxas
	2	Montesco, Rose Francis	SIES	Jan. 12	Ms. D. Sayon
	3	Pis-an, Floredith	SIES	Jan. 12	Ms. D. Sayon
	4	Matuod, Emmalyn M.	Manga ES	Jan. 12	Dr. E. Geagonia
	5	Fernandez, Josephine C.	Dao ES	Jan. 12	Ms. D. Sayon
	6	Escabosa, Florame S.	SIES	Jan. 12	Ms. D. Sayon
	7	Gravino, Aliangin Marie R	DCPNHS-JHS	Jan. 12	Mr. J. Barrete
	8	Aranas, Gloria S.	TCCES	Jan. 12	Dr. J. Lafuente
	9	Cornell, Vilea	DCPNHS-JHS	Jan. 12	Dr. E. Gone
	10	Quilantang, Rommel	DCPNHS-JHS	Jan. 12	Dr. E. Gone
	11	Pena, Jeneveive	Cogon ES	Jan. 12	Mrs. C. Roxas
	12	Salamanca, Michel	DCPNHS-JHS	Jan. 12	Mrs. P. Doroy
	13	Bandija, Billy	DCPNHS-JHS	Jan. 12	Mrs. P. Doroy
	14	Barrete, Charlene	DCPNHS-JHS	Jan. 12	Mrs. P. Doroy
<b>TEACHER III</b>					
	1	Allosada, Marielle S.	Mansasa ES	Jan. 12	Mrs. M. Gotiay
	2	Pamisa, Vilma	DCPNHS-JHS	Jan. 12	Mrs. P. Doroy
	3	Biwang, Juliet	DCPNHS-JHS	Jan. 12	Mrs. G. Campos
	4	Policianos, Glicer Michael	DCPNHS-JHS	Jan. 12	Mrs. G. Campos
	5	Sinapuelas, Richel M.	DCPNHS-JHS	Jan. 12	Mrs. G. Campos
	6	Torrejos, Dolly E.	DCPNHS-JHS	Jan. 12	Mrs. G. Campos
	7	Inte, Marian Frengie	DCPNHS-JHS	Jan. 12	Mrs. G. Campos
	8	Budlong, Leopy T.	DCPNHS-JHS	Jan. 12	Dr. L. Palaca Jr.
	9	Varona, Martin	DCPNHS-JHS	Jan. 12	Dr. L. Palaca Jr.
	10	Garbo, Jennifer	DCPNHS-JHS	Jan. 12	Mr. J. Jala
	11	Dosdos, Gina C.	DCPNHS-JHS	Jan. 12	Mr. J. Jala
	12	Felices, Araceli Q.	Ubujan ES	Jan. 12	Dr. E. Geagonia
	13	Tenajeros, Carl Jay	DCPNHS-JHS	Jan. 12	Mr. J. Israel
	14	Lorono, Ma. Corazon	DCPNHS-JHS	Jan. 12	Mr. J. Israel
	15	Son, Jean B.	ALS (Pob. 2 CLC)	Jan. 12	Mr. J. Galendo
	16	Jawel, Floriebel B.	ALS (Pob. 2 CLC)	Jan. 12	Mr. J. Galendo
	17	Bayot, Ara Noemie B.	SIES	Jan. 12	Mrs. P. Doroy
	18	Ticong, Emily P.	DCPNHS-JHS	Jan. 12	Mr. J. Jala
<b>TEACHER II</b>					
	1	Varquez, Hyacinth Mae	Booy South	Jan. 12	Mrs. C. Roxas
	2	Maslog, Shina May N.	Booy ES	Jan. 12	Mr. J. Galendo
	3	Rollon, Ma. Catherine A.	Booy South ES	Jan. 12	Mrs. C. Roxas

		<b>NAME</b>	<b>SCHOOL</b>	<b>DATE</b>	<b>OBSERVER</b>
<b>MT II</b>					
	1	Auxtero, Ma. Teresa G.	DCPNHS-JHS	Jan. 13	Mr. J. Barrete
<b>TEACHER VI</b>					
	1	Dayap, Mary Jane P.	Cogon NHS	Jan. 13	Mrs. L. Anore
	2	Corpus, Fritzie R.	Manga ES	Jan. 13	Dr. E. Geagonia
	3	Lapuja, Jennifer L.	Cogon ES	Jan. 13	Dr. E. Geagonia
	4	Empinado, REycia H	Cogon ES	Jan. 13	Dr. E. Geagonia
	5	Autida, Gladys P.	Cogon ES	Jan. 13	Mrs. L. Anore
	6	Aceron, Karren Gale B.	Cogon ES	Jan. 13	Dr. C. Collyer
	7	Telmo, Marjorie R.	Manga ES	Jan. 13	Dr. E. Geagonia
	8	Pahang, Evelyn H.	DCPNHS-JHS	Jan. 13	Mr. F. Epe
	9	Pulot, Irene P.	DCPNHS-JHS	Jan. 13	Mr. J. Barrete
	10	Inting, Jeycelle E.	DCPNHS-JHS	Jan. 13	Mr. F. Epe
	11	Bantol, Antonio G.	Dampas ES	Jan. 13	Dr. N. Incog
	12	Bantugan, Amy V.	Cogon ES	Jan. 13	Dr. C. Collyer
	13	Pilayre, Michelle L.	DCPNHS-JHS	Jan. 13	Dr. B. Incog
	14	Toh, Oliver P.	Cogon ES	Jan. 13	Dr. C. Collyer
	15	Degoma, Maria Corazon	Cogon ES	Jan. 13	Mrs. C. Roxas
	16	Penales, Cherish Mae	Cogon NHS	Jan. 13	Dr. C. Collyer
	17	Bautista, Sarah D.	Cogon NHS	Jan. 13	Mrs. L. Anore
	18	Tesorero, Victor I.	TCCES	Jan. 13	Mr. J. Galendo
	19	Ortiz, Marilyn E.	Cogon ES	Jan. 13	Mrs. C. Roxas
	20	Selma, Julita J.	Cogon NHS	Jan. 13	Mrs. L. Anore
	21	Zafico, Nafelyn	DCPNHS-JHS	Jan. 13	Dr. B. Incog
	22	Compoc, Renalyn C.	DCPNHS-JHS	Jan. 13	Dr. B. Incog
	23	Pastolero, Maria Vivina	Dampas ES	Jan. 13	Dr. N. Incog
	24	Quino, Carmela P.	Dampas ES	Jan. 13	Dr. N. Incog
	25	Limpo, Imee C	DCPNHS-JHS	Jan. 13	Dr. B. Incog
	26	Baliling, Irish C.	DCPNHS-JHS	Jan. 13	Mr. J. Barrete
	27	Dantes, Edwin A.	DCPNHS-JHS	Jan. 13	Mr. J. Barrete
	28	Ay-ad, Maria Rylin D.	DCPNHS-JHS	Jan. 13	Mr. J. Barrete
	29	Miao, Elseditha	TCCES	Jan. 13	Mrs. M. Gotiay
	30	Golosino, Florenda	TCCES	Jan. 13	Mrs. M. Gotiay
	31	Golosino, Marcial	TCCES	Jan. 13	Mrs. M. Gotiay
	32	Echavia, Julie Mariae	TCCES	Jan. 13	Mrs. M. Gotiay
	33	Logrosa, Michelle A.	DCPNHS-JHS	Jan. 13	Mr. J. Belecina
	34	Gementiza, Maria Junabeth	DCPNHS-JHS	Jan. 13	Mr. J. Israel
	35	Saligumba, Lee A.	DCPNHS-JHS	Jan. 13	Mr. J. Israel
	36	Fullido, Glenda D.	DCPNHS-JHS	Jan. 13	Mr. J. Israel
	37	Bulasa, Mary Lou B.	DCPNHS-JHS	Jan. 13	Mr. J. Israel
	38	Arcayera, Janrey	SINHS	Jan. 13	Mr. A. Lacang
	39	Toh, Ramonita A.	Cogon ES	Jan. 13	Mrs. C. Roxas
	40	Sevilla, Naneth S.	DCPNHS-JHS	Jan. 13	Mr. J. Belecina

	41	Hilando, Aparre D.	DCPNHS-JHS	Jan. 13	Mr. J. Belecina
	42	Buhion, Elmira J.	Cabawan ES	Jan. 13	Ms. D. Sayon
	43	Torres, Ester C.	DCPNHS-JHS	Jan. 13	Mr. J. Belecina
	44	Sevilla, Naneth S	DCPNHS-JHS	Jan. 13	Mr. J. Belecina
	45	Capricho, Lilia C.	Eastern Cogon ES	Jan. 13	Mr. J. Galendo
	46	Cespon, Neressa B.	Cogon ES	Jan. 13	Dr. E. Gone
	47	Lambus, Venice B.	Cogon ES	Jan. 13	Dr. C. Collyer
	48	Opaco, Neil Jeff	TCCES	Jan. 13	Mr. J. Galendo
	49	Rios, Buena Fe	Tiptip ES	Jan. 13	Mr. A. Lacang
	50	Agua, Catherine D.	Dampas ES	Jan. 13	Dr. N. Incog
<b>TEACHER V</b>					
	1	Apalisok, Renoir C.	Cogon NHS	Jan. 13	Mrs. L. Anore
	2	Mencede, Maria Luisa	Cogon ES	Jan. 13	Dr. C. Collyer
	3	Estologa, Ma. Dionesa	Cogon ES	Jan. 13	Mrs. C. Roxas
	4	Simo, Mylane	SINHS	Jan. 13	Mr. A. Lacang
	5	Baguio, Mutya Q.	DCPNHS-JHS	Jan. 13	Dr. L. Palaca Jr.
	6	Correa, Flordeliza S.	Cabawan ES	Jan. 13	Ms. D. Sayon
<b>TEACHER IV</b>					
	1	Gallo, Mary Beth	DCPNHS-JHS	Jan. 13	Dr. L. Palaca Jr.
	2	Maratas, Claire L.	DCPNHS-JHS	Jan. 13	Dr. L. Palaca Jr.
	3	Subaan, Christine	Cogon ES	Jan. 13	Mrs. C. Roxas
	4	Abucejo, Antonio L.	DCPNHS-SHS	Jan. 13	Dr. L. Palaca Jr.
	5	Quinal, Rosemarie A.	Cogon ES	Jan. 13	Mrs. P. Doroy
	6	Sarabia, Edna May	SINHS	Jan. 13	Mr. A. Lacang
<b>TEACHER III</b>					
	1	Salomon, Ivy Carl M.	Cogon ES	Jan. 13	Mrs. P. Doroy
	2	Agudo, Charles F.	DCPNHS-JHS	Jan. 13	Mr. A. Tibod Jr.
	3	Macabangkit, Faidah P.	DCPNHS-JHS	Jan. 13	Mr. A. Tibod Jr.
<b>TEACHER II</b>					
	1	Nacorda, Lucel	Cogon ES	Jan. 13	Mrs. P. Doroy
	2	Lacea, Glenda B.	Taloto ES	Jan. 13	Dr. E. Gone