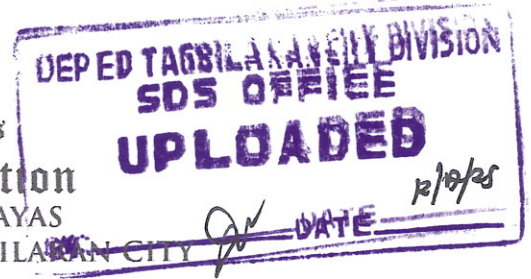




Republic of the Philippines  
Department of Education  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY



Office of the Schools  
Division Superintendent

December 17, 2025

**DIVISION MEMORANDUM**

NO: 909 s. 202

**INVITATION TO THE 12<sup>th</sup> NAPSSPHIL PRINCIPALS' CONGRESS**

TO: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
All Public Secondary Principals  
All Others Concerned

1. This Office hereby disseminates invitation from **Dr. Warlito D. Rosareal**, National President, NAPSSPhil Inc. Re: Invitation to the 12<sup>th</sup> NAPSSPHIL Principals' Congress, content of which is self-explanatory.
2. Participation to this activity is **voluntary**.
3. Please see attached Memorandum/Invitation for more details.
4. For your information.

**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/JAAL/SGOD/MCC/fct



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol  
Telephone Nos.: (038)427-1702; (038)427-2506; (038)422-8177  
(038)427-6718; (038)544-2147  
Email Address: tagbilarancity.division@depd.gov.ph

**[MEMORANDUM] Invitation to the 12th NAPSSPHIL Principals' Congress**

**From** Publications Division <pas.pd@deped.gov.ph>

**Date** Thu 12/11/2025 1:58 PM

**To** DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Negros Island Region (NIR) <nir@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; DEPED NATIONAL CAPITAL REGION <ncr@deped.gov.ph>; PAU NCR <pau.ncr@deped.gov.ph>; DEPED CALOOCAN CITY <caloocan.city@deped.gov.ph>; DEPED LAS PINAS CITY <laspinas.city@deped.gov.ph>; DEPED MAKATI CITY <makati.city@deped.gov.ph>; DEPED MALABON CITY <malabon.city@deped.gov.ph>; SDO MANDALUYONG <sdo.mandaluyong@deped.gov.ph>; DEPED MANILA <manila@deped.gov.ph>; SDO MARIKINA <sdo.marikina@deped.gov.ph>; SDO MUNTINLUPA <sdo.muntinlupa@deped.gov.ph>; DEPED NAVOTAS CITY <navotas.city@deped.gov.ph>

**Cc** Office of the Secretary <osec@deped.gov.ph>; Fatima Panontongan <fatima.panontongan@deped.gov.ph>

📎 1 attachment (1 MB)

MEMORANDUM Invitation to the 12th NAPSSPHIL Principals' Congress.pdf;

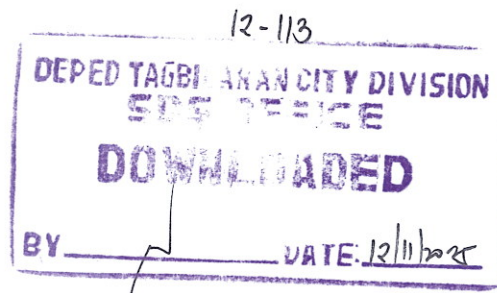
Dear All,

For the information of all concerned, this Office respectfully transmits the approved **Memorandum** titled **Invitation to the 12th NAPSSPHIL Principals' Congress**, dated December 10, 2025.

Thank you.

Kind regards,

**Publications Division/mscm**  
Public Affairs Service  
Department of Education Central Office  
(02) 8633-9341



**We value your feedback!**

Help us improve by answering our short survey: [bit.ly/PAS-PD\\_CSM\\_2025](https://bit.ly/PAS-PD_CSM_2025)

You may scan the QR code to access the survey on your mobile device:

received sgod: (signature)  
12/11/25 @ 8:00 am

SCAN HERE



[bit.ly/PAS-PD\\_CSM\\_2025](https://bit.ly/PAS-PD_CSM_2025)



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE 12<sup>TH</sup> NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025



The Department of Education announces the conduct of the **12<sup>th</sup> Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

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**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

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REPUBLIC OF THE PHILIPPINES  
Department of Education  
**NATIONAL ASSOCIATION OF PUBLIC  
SECONDARY SCHOOLS OF THE PHILIPPINES  
NAPSSPHIL, INC.**



December 9, 2025

**HON. JUAN EDGARDO "SONNY" M. ANGARA**  
Secretary  
Department of Education

ATTN:

**ATTY. FATIMA LIPP D. PANONTONGAN**  
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc.**

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12<sup>th</sup> NAPSSPHIL Principals' Congress** on April 6–8, 2026, at the Legaspi Convention, Albay with the theme **"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."**

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness.

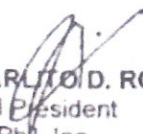
The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,

  
**DR. WARLITO D. ROSAREAL**  
National President  
NAPSSPHIL, Inc.  
Mobile No. 09104296428 / 09281303292 / 09694401025