



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

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**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM  
No. 897 , s. 2025

October 29, 2025

**PARTICIPANTS TO THE REGIONAL TRAINING ON INCLUSIVE PATHWAYS:  
ASSESSMENT, STRATEGIES, AND TRANSITIONS FOR LEARNERS  
WITH DISABILITIES (LWDs)**

To: Assistant Schools Division Superintendent  
Chiefs, CID and SGOD  
Heads of Public Elementary Schools  
All Others Concerned

1. Pursuant to Regional Memorandum No. 1121, s. 2025, titled "*Training on Inclusive Pathways: Assessment, Strategies, and Transitions for Learners with Disabilities (LWDs)*", this Office, through the Curriculum Implementation Division (CID), hereby announces the conduct of the said training on December 14–18, 2025, at Waterworld Resort Cebu, Mandaue City.
2. The participants in this activity are the Division SPED Focal Person and selected Elementary and Secondary School Heads listed in Enclosure No. 1. They are advised to bring their laptops and accomplish the online pre-work activity through the link that will be provided. The first meal to be served will be afternoon snacks on Day 0 (December 14, 2025), and the last meal will be lunch on Day 5 (December 18, 2025).
3. Accommodation, board and lodging of the participants be charged against the 2025 SPED-PSF downloaded to Cebu City, while travel and other incidental expenses incurred shall be charged against local funds or other available funds, subject to the usual accounting and auditing rules and regulations.
4. Immediate and wide dissemination of this Memorandum is desired.

  
**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/JAAL/CID/JTB/jcl



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LIST OF PARTICIPANTS

1. Juanita C. Lafuente – Education Program Supervisor Kindergarten/SNED/MG
2. Lemuel B. Barol – School Head, TCCS SPED/Facilitator
3. Lorelei G. Anore – Principal Taloto ES
4. Glaiza T. Jala – Assisting Principal TCCES
5. Proserpina A. Doroy – Principal Manga ES
6. Editha G. Gone – Principal City East ES
7. Maria Chona Roxas – Principal Booy ES
8. Edgar A. Fernandez – Head Teacher Dampas ES
9. Lanie G. Gutas – Assisting Principal City of Tagbilaran National High School
10. Maricel Barimbao – Head Teacher Cogon National High School
11. Edsel Lodonia – Head Teacher San Isidro National High School



Republic of the Philippines  
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06 NOV 2025

Office of the Regional Director

**REGIONAL MEMORANDUM**

No. **1121** s. 2025

06 NOV 2025

**TRAINING ON INCLUSIVE PATHWAYS: ASSESSMENT, STRATEGIES, AND  
TRANSITIONS FOR LEARNERS WITH DISABILITIES (LWDs)**

To: Schools Division Superintendents  
All Other Concerned Personnel

1. Pursuant to the Department of Education's commitment to strengthen inclusive education practices, the Department of Education Regional Office VII, through the Curriculum and Learning Management Division (CLMD), in collaboration with the Schools Division of Cebu City, shall conduct the Training on "Inclusive Pathways: Assessment, Strategies, and Transitions for Learners with Disabilities (LWDs)" on December 14–18, 2025, at Waterworld Resort Cebu, Mandaue City.
2. This five-day training aims to deepen the knowledge and skills of Supervisors, School Heads, and Receiving Teachers from both monograde and multigrade schools in the areas of assessment of learners with disabilities, inclusion processes, pedagogical strategies, and transition or exit planning. The activity underscores the importance of equipping school leaders and teachers with the necessary competencies to build inclusive schools and classrooms that promote equity, participation, and success for all learners.
3. The allocation of participants per schools division is provided in Enclosure No. 1. Participants are advised to bring their laptops and to pre-register online through the link to be provided. The first meal to be served is afternoon snacks on Day 1 (December 14, 2025), and the last meal is lunch on Day 5 (December 18, 2025). For the Program Management Team, the first meal is breakfast on Day 1, while the last meal is lunch on Day 5.
4. In preparation for the training, the management team—specifically the session designers, facilitators, and documenters—shall convene for a dry-run at 8:00 a.m. on December 14, 2025, at the same venue. This preparatory session aims to ensure the alignment of training content, flow, and materials with the objectives of the Inclusive Pathways program.
5. To foster camaraderie and celebrate the spirit of the season, the training shall also feature a Yuletide Celebration on Wednesday evening (December 17, 2025). Participants are expected to come in red attire and prepare a gift as part of the celebration. This activity will serve as an avenue to express gratitude, build stronger professional relationships, and honor the collective efforts of all program implementers.



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5. Accommodation, board and lodging of the participants shall be charged against 2025 SPED-PSF downloaded to Cebu City Division, while travel and other incidental expenses incurred shall be charged against local funds or other available funds subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this memorandum is desired.



**SALUSTIANO T. JIMENEZ EdD, JD, CESO III**  
Director IV  
Regional Director

STJ/FYA/CLMD/EBEJ /ggb

Enclosure Number 1

**1. ALLOCATED NUMBER OF PARTICIPANTS PER DIVISION**

DIVISION	NUMBER	DIVISION	NUMBER
1. City of Bogu	10	1. Talisay City	10
2. Danao City	10	2. City of Naga	10
3. Mandaue City	10	3. Carcar City	10
4. Lapulapu City	10	4. Toledo City	10
5. Cebu Province	30	5. Bohol Province	35
6. Cebu City	20	6. Tagbilaran City	10

**2. PROGRAM MANAGEMENT TEAM**

NAME	DIVISION	NAME	DIVISION
Elvira Vergara	Talisay City	Jeanah Borgonia	Toledo City
Carmela Restificar	Bohol Province	Karl Altubar	Lapulapu City
Kia Era Mae Paro	Mandaue City	Maritoni Baldespinoza	Carcar City
Maria Delia Minoza	Mandaue City	Nancy Manguilimotan	Cebu City
Lemuel Barol	Mandaue City	Davilin Cuanan	Bohol Province
Cheryl Hiyas	Danao City	Stephanie Agbay	Mandaue City
Giovanni Montealegre	Cebu Province	Maria Nina Aying	Lapulapu City
Jeramel Bragat	Cebu Province	Helen Roa	Cebu Province
Adina Ranay	Cebu Province	Perdix Villarin	Toledo City
Araceli Juario	Carcar City	Rey Joseph Villarin	City of Naga
Sisinia Vasquez	Talisay City	Geronimo Ygonia	Talisay City
Jeana Borgonia	Toledo City	Gilda Bancog	RO7
Herminigilda Malapitan	Toledo City	Daisy Rico	Cebu City
Imelda Naveo	Lapulapu City	Mike John Saberon	RO7