



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 885 , s. 2025

December 3, 2025

**EMPOWERING THROUGH AWARENESS: A SYMPOSIUM ON WOMEN'S RIGHT AND
EMPLOYEES' BENEFITS**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Elementary and Secondary School Heads
All Others Concerned

1. This Office disseminates Regional Memorandum No. 1236, s. 2025, titled **"Empowering Through Awareness: A Symposium on Women's Rights and Employees' Benefits."** The event will be held on **December 5, 2025, at 8:00 AM** via **Microsoft Teams** using the following link: **<https://tinyurl.com/SympEndVAW2025>**.
2. The activity aims to empower teaching and non-teaching personnel of DepEd Region VII through awareness on the rights of women and employees' benefits.
3. The participants are the Division Office personnel. School-based personnel may attend virtually provided regular classes will not be affected.
4. For further details, please refer to the attached communication.
5. Immediate dissemination of this information and guidance are desired.

For the SDS:

WILFREDA D. BONGALOS PhD CESO V
Schools Division Superintendent

JOHN ARIEL A. LAGURA PhD
OIC, Assistant Schools Division Superintendent

WDB/JAAL/SGOD/MCC/rdo



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Department of Education
REGION VII - CENTRAL VISAYAS

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12/3/25 @ 11:39 am

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Office of the Regional Director

REGIONAL MEMORANDUM


No. **1236**, s. 2025

EMPOWERING THROUGH AWARENESS: A SYMPOSIUM ON WOMEN'S RIGHTS AND EMPLOYEES' BENEFITS

DEPED TAGBILARAN CITY DIVISION
SDS OFFICE
DOWNLOADED

12-45

To: Schools Division Superintendents
GAD Focal Persons
All Others Concerned

BY:  DATE: 12/3/25

- In line with the 2025 Observance of the 18-Day Campaign to End Violence Against Women, this Office, through the Human Resource Development (HRDD) will conduct the **Empowering Through Awareness: A Symposium on Women's Rights and Employees' Benefits** on December 5, 2025, 8:00 AM through MS Teams through this link: <https://tinyurl.com/SympEndVAW2025>.
- The activity aims to empower teaching and non-teaching personnel of DepEd Region VII through awareness on the rights of women and employees' benefits.
- The participants are the personnel from the regional and schools division offices. School-based personnel may attend virtually provided regular classes will not be affected. The regional office personnel reporting on-site will be provided with lunch and two snacks.
- For more details, refer to the enclosed Program Schedule Matrix.
- The expenses for the meals, honoraria of speakers, and other expenses relative to the conduct of the said activity shall be charged against Gender and Development (GAD) Funds of the Regional Office, subject to the usual accounting and auditing rules and regulations.
- For the information and guidance of all concerned.

SALUSTIANO T. JIMENEZ JD, EdD, CESO III

Director IV
Regional Director

STJ/FYA/HRDD/MGB/ida



Doña M. Gaisano St., Sudlon, Lahug, Cebu City
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DepEd Tayo Region VII



region7.deped.gov.ph



EMPOWERING THROUGH AWARENESS: A SYMPOSIUM ON WOMEN'S RIGHTS AND EMPLOYEES' BENEFITS

December 5, 2025
MS Teams

Program Schedule Matrix

Time	Activity	Person Responsible
8:00 AM-8:30 AM	Admission to the Virtual Room	Mrs. Roselle S. Aguilar Dormitory Manager II
8:31AM-9:00 AM	Opening Preliminaries	
	Philippine National Anthem	AVP
	Prayer for Women	AVP
	DepEd Quality Policy Statement	AVP
	Acknowledgement of Participants	Dr. Rosa H. Cabotaje Education Program Supervisor, HRDD
	Welcome Address	Mr. Misael G. Borgonia Chief Education Supervisor, HRDD & NEAP-R7 Focal Person
	Statement of Purpose	Atty. Fiel Y. Almendra Assistant Regional Director
	Message	Dr. Salustiano T. Jimenez Regional Director
	Presentation of the Program Schedule Matrix and Virtual Forum Etiquette	Dr. Reynaldo D. Anto Education Program Supervisor, HRRD/GAD Focal Person
9:01 AM-11:00 AM	Session 1: Understanding the Landscape of Violence Against Women	Atty. Leslie Joie E. Babatuan Attorney IV, Legal Officer DepEd Regional Office VII
11:01 AM-12:00 AM	Session 2: Digital Safety & Online Gender-Based Violence	Atty. Irene Ann Caballes Chief Legal Counsel Legal Alternatives for Women, Inc.
	Lunch Break	
1:01 PM-1:30 PM	(Continuation... Digital Safety & Online Gender-Based Violence	Atty. Irene Ann Caballes
1:31 PM-		



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2:00 PM	Testimony of VAW Survivor	PCW Video
2:01 PM- 3:30 PM	Employees' Compensation and Benefits	HRMO
3:31 PM 4:00 PM	Open Forum	Dr. Mitchelin L. Micabani Education Program Supervisor, HRDD
4:01 PM 4:30 PM	Closing Program	

Dr. Mervin T. Arcillo
Education Program Specialist-II
Master of Ceremonies



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