



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

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**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM  
CID-2025 268

**TO : NEOLITA S. SARABIA, NILO SENDRIJAS, BASILIDES SEMPRON**

**FROM : DR. WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent 

**SUBJECT : Submission of Job-Embedded Learning (JEL) Output Relative to the  
Benchmarking Activity on Rural Farm Schools in Negros Island  
Region (NIR)**

**Date: December 1, 2025**

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1. In line with the conducted **Benchmarking Activity on Rural Farm Schools Implementation in Bayawan City Division, NIR** last **November 26–28, 2025**, you are hereby directed to prepare and submit your **Job-Embedded Learning (JEL) outputs**.
2. The JEL shall capture the participants' insights, best practices, observed innovations, and proposed contextualized strategies for possible adoption in our Division, specifically in strengthening the integration of Agriculture-related programs and as an Alternative Delivery Mode (ADM).
3. Please accomplish and submit the JEL using the attached template on or before **December 12, 2025**, to the Education Program Supervisor in TLE.
4. For strict compliance.



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# JOB-EMBEDDED LEARNING (JEL) TEMPLATE

**Title:** Benchmarking on Rural Farm Schools Implementation in Bayawan City Division

**Name of Participant:** \_\_\_\_\_

**School/Office:** \_\_\_\_\_

**Date of Benchmarking:** November 26–28, 2025

## I. Introduction / Context

- Brief background of the benchmarking activity
- Purpose of participation
- Relevance to TLE/Agri-Fishery Program

## II. Key Observations

List major observations during the visit:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## III. Best Practices Identified

(What practices from Rural Farm Schools can be adopted or adapted?)

- Teaching-learning approaches
- Production activities
- Enterprise models
- Industry partnerships

## IV. Insights and Reflections

- What did you learn?
- How will this improve your professional practice?

## V. Application to Job / Proposed Actions

(Your actionable recommendations to your school or division)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## VI. Plan for Implementation

Proposed Activity	Strategy	Timeline	Responsible Person	Expected Output

## VII. Attachments

- Photos
- Memo & Program matrix