



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
CID-2025- 266

TO : **Elisa B. Geagonia EdD** – EPSvr-Division ALS Focal
Corazon H. Samuya – DCPNHS-JHS School Principal
Legardo R. Palaca Jr. EdD – DCPNHS-SHS School Principal
Elizabeth Rosil-Escolano – EPS-II, ALS

FROM : **WILFREDA D. BONGALOS PhD CESO V**
Schools Division Superintendent *am-1*

SUBJECT : **ALS Lead and Lift Workshop: Growing Together, Serving Better**

DATE : **November 26, 2025**

1. This Office will conduct a two (2) day live-in ALS Lead and Lift Workshop: Growing Together, Serving Better on November 28-29, 2025. The venue will be announced later.
2. The said activity aims to:
 - 2.1 enhance leadership competencies among ALS implementers to improve program delivery;
 - 2.2 strengthen teamwork and collaboration through interactive team-building activities;
 - 2.3 develop self-awareness and communication skills essential for effective facilitation and community engagement.
3. The participants in this activity are all ALS Teachers (Elementary, JHS, ALS SHS including BPOSA Principal and teachers, and select ALS Senior High School Teachers.
4. Teachers are entitled to service credits pursuant to DepEd Order No. 53, s. 2003 entitled Updated Guidelines on Grant of Vacation Service Credits to Teachers. Moreover, Related-Teaching and Non-Teaching Staff shall be provided with Compensatory Time-Off (CTO) per Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Services Rendered.
5. Expenses related to the conduct of this activity such as the venue, accommodation, and foods are chargeable against ALS Program Support Funds, while transportations are chargeable against ALS TTA/local funds subject to the usual accounting and auditing procedures.
6. Immediate dissemination of this Memorandum is desired.



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Email Address: tagbilarancity.division@deped.gov.ph

List of Participants/PMT

Name	Designation
Melonie Gumunit	ALS Teacher
Floriebel Jawel	ALS Teacher
Jean Son	ALS Teacher
Victor Boniel	ALS Teacher
Presentacion Dagondon	ALS Teacher
Liza Belecina	BPOSA Implementer
Ma. Claire Fudalan	BPOSA Implementer
Marlon Aporado	BPOSA Implementer
Prisco Reyes III	BPOSA Implementer
Michelle Bonga	BPOSA Implementer
Charito Acero	ALS SHS Teacher
Mutya Baguio	ALS SHS Teacher
Elsa Myra Balistoy	ALS SHS Teacher
Mary Jean Bitang	ALS SHS Teacher
Niña Waustin Joy Bitol	ALS SHS Teacher
Eva Marie Budiongan	ALS SHS Teacher
Marc Kevin Cortidor	ALS SHS Teacher
Brian Zhon Curiba	ALS SHS Teacher
Rowena Dapar	ALS SHS Teacher
Gay-Fe Fudalan	ALS SHS Teacher
Dennis Galope	ALS SHS Teacher
Rosendo Gatillo	ALS SHS Teacher
Allan John Lawas	ALS SHS Teacher
Wilson Mandin	ALS SHS Teacher
Janet Miculob	ALS SHS Teacher
Kaitlin Chely Ruedas	ALS SHS Teacher
Annamae Sayon	ALS SHS Teacher
Gail Ann Tinampay	ALS SHS Teacher
Germania Serrano	ALS SHS Teacher
Genevieve Bongcac	Master Teacher
Rene Gumop-as	ALS SHS Teacher
Rubin Socorin	ALS SHS Teacher
Nathaniel Obod	ALS SHS Teacher
Legardo Palaca Jr	School Principal
Corazon Samuya	School Principal
Program Management Team	
Dr. Janet Butalid	OIC Chief, CID
Dr. Elisa Geagonia	EPSvr – Math/ALS
Elizabeth Rosil-Escolano	ALS Specialist II
Arnelie Jean Matuod	City Paid
Haidee Felisilda	SHS Teacher
Dr. Esther Cagas	SEPS, M&E
Dr. Jeanylette C. Ayson	EPSvr – ALS/MAPEH (Bohol Division)
Marbert D. Remolador	CYDO Officer
Emmanuel Carlom	YDA Focal
Emily Acabo	Division Librarian

ALS Lead & Lift Workshop: Growing Together, Serving Better

Day 1 (November 28, 2025)	Day 2 (November 29, 2025)
Travelling (8:00 – 8:45)	MOL (7:45 – 8:00)
Registration (8:45 – 9:00)	Workshop 3: Action Research Resource Speaker: Legardo R. Palaca Jr. (8:00 – 10:00)
Opening Program (9:00 – 9:45)	Health Break (10:00 – 10:15)
Health Break (9:45 – 10:00)	YDA Connect: Self- Awareness, Communication, and Community Action (10:15 – 12:00)
Workshop 1: Understanding Dynamic Learning Program: Key Principles, Components, and Delivery Structure in ALS Resource Speaker: Dr. Jea Ayson (10:00 – 12:00)	
LUNCH BREAK	
Workshop 2: Chains of Strength: Linking People, Building Success Resource Speakers: Dr. Genevieve Bongcac and Dennis Galope (1:00- 5:00)	OPEN FORUM (1:00 – 2:00) Closing Program (2:00 -3:00) Home Sweet Home (3:00 – 5:00)
Class Managers: Dr. Elisa Geagonia and Elizabeth Rosil-Escolano	
Process observer: Haidee Felisilda	
Registration: Arnelie Jean Matuod	
Documentation: Emily Acabo	
Monitoring and Evaluation: Dr. Esther Cagas	