



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division
Superintendent

July 10, 2025

DIVISION MEMORANDUM
NO: 429 s. 2025


**COMPOSITION OF THE CUSTOMIZED SCHOOL HEADS DEVELOPMENT PROGRAM-
TECHNICAL WORKING GROUP (SHDP-TWG)**

TO: Assistant Schools Division Superintendent
All Public Elementary and Secondary School Heads
All Others Concerned

1. This Office hereby disseminates RM 255 S. 2025 titled "Composition of the Customized School Heads Development Program-Technical Working Group" , the contents of which are self-explanatory.
2. Please see attached Memorandum for more details.
3. Immediate and wide dissemination of this Memorandum is desired.

For the SDS:

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent


JOHN ARIEL A. LAGURA PhD
OIC-Asst. Schools Division Superintendent

WDB/JAAL/SGOD/MCC/ftc



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Republic of the Philippines
Department of Education
 REGION VII - CENTRAL VISAYAS

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Office of the Regional Director

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REGIONAL MEMORANDUM
 HRDD-2025- 255

To: **DR. NIMFA D. BONGO**
 SDS, Cebu City

DR. BIANITO A. DAGATAN
 SDS, Mandaue City

DR. WILFREDA D. BONGALOS
 SDS, Tagbilaran City

DR. FAY C. LUAREZ
 SDS, Bohol Province

DR. ROSELLER N. GELIG
 SDS, Danao City

DR. SENEN PRISCILLO P. PAULIN
 SDS, Cebu Province

MR. MISAEL G. BORGONIA
 CES, HRDD

DR. BENJAMIN D. TIONGZON
 CES, QAD

**COMPOSITION OF THE CUSTOMIZED SCHOOL HEADS DEVELOPMENT PROGRAM -
 TECHNICAL WORKING GROUP (SHDP - TWG)**

1. This Office through the Human Resource Development Division disseminates the **Composition of the Customized School Heads Development Program - Technical Working Group.**
2. The SHDP - TWG has the following responsibilities, namely:
 - a. attends meetings, conferences and other activities called for by the Regional Office;
 - b. designs and develops Training Resource Packages (TRPs) for the Foundational, Intermediate and Advanced SHDP Courses;
 - c. quality assures and refines the developed TRPs;
 - d. serves as learning facilitators during SHDP trainings
3. For details, enclosed is the List of SHDP - TWG.
4. For queries and inquiries, you may reach us through 0917-711-1697/0922-594-0279 and look for **Mr. Misael G. Borgonia**, CES-HRDD/NEAP-R Focal Person.
5. For information and compliance.

SALUSTIANO T. JIMENEZ JD, EdD, CESO III
 Director IV
 Regional Director

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Certificate No. PNP QMS

**LIST OF SCHOOL HEADS DEVELOPMENT PROGRAM - TECHNICAL WORKING
GROUP (SHDP-TWG)**

NAME	OFFICE
1. Misael Borgonia	HRDD/NEAP-R
2. Reynaldo Anto	HRDD
3. Helen Sabino	HRDD
4. Sofronio Paragoso	QAD
5. Lilia Ybañez	Danao City
6. Lyra Illaga	Cebu City
7. Pamela Rodemio	Cebu Province
8. Jeanylette Ayson	Bohol
✓9. Neolita Sarabia	Tagbilaran
✓10. Jenelou John Israel	Tagbilaran
11. Diodora Gabito	Bohol
12. Maricon Gumba	Cebu City
13. Merinisa Olvido	Mandaue City
14. Roy Genares	Cebu City
15. Nathanael Flores	Cebu City
16. Alice Ganar	Cebu City
17. Charlie Salve	Cebu City