



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

July 09, 2025

DIVISION MEMORANDUM
No. 422, s. 2025

SUBMISSION OF DATA TO THE COMMISSION ON HUMAN RIGHTS

To: Chief, CID and SGOD
All Public and Private Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to Regional Memorandum No. 0690, s. 2025 titled *Submission of Data to the Commission on Human Rights* dated July 08, 2025, this Office through the School Governance and Operations Division (SGOD) is requesting all School Heads to input the data needed by the Commission on Human Rights (CHR) through the google form link provided below, on or before July 17, 2025.

<https://forms.gle/VXEcXPNjaXpKem5P9>

2. For information and widest dissemination.

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

For the SDS:


JOHN ARIEL A. LAGURA PhD
Assistant Schools Division Superintendent

WDB/JAL/SGOD/MCC/jpp



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol
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Republic of the Philippines
Department of Education
 REGION VII - CENTRAL VISAYAS

7-132
DEPED TAGBILARAN CITY DIVISION
SDS OFFICE
DOWNLOADED

DATE: 7/9/2025

Office of the Regional Director

08 JUL 2025

received SDS: oon
 7/9/25 @ 9:39 am


REGIONAL MEMORANDUM

No. 0699 s. 2025

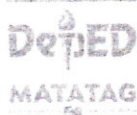
SUBMISSION OF DATA TO THE COMMISSION ON HUMAN RIGHTS

To: Schools Division Superintendents
 Division Lawyers

1. The Commission on Human Rights (CHR) requests for the submission of the following data:
 - a. Number of Schools (both public and private) that have conducted Safe Spaces Act Orientation
 - b. Number of Schools (both public and private) that have conducted Anti-Sexual Harassment Orientation Sessions
 - c. Number of Schools (both public and private) that have established a functional Committee on Decorum and Investigation (CODI), designated Anti-Sexual Harassment Officers or similar mechanisms and Code of Conduct
 - d. Number or list of Schools (both public and private) with reported alleged violations
 - e. Number or list of Schools (both public and private) with resolved cases
2. Submit the required data through email regofc7@chr.gov.ph on or before July 18, 2025.
3. For more details, refer the attached communication from the CHR.
4. Immediate dissemination and compliance with this this Memorandum is desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
 Director IV
 Regional Director

SLJ/PYA/LAU/LJEB/jbm



Doña M. Gaisano St., Sudlon, Lahug, Cebu City
 Telephone Number: 639773295904 local 700



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REPUBLIC OF THE PHILIPPINES
COMMISSION ON HUMAN RIGHTS

June 30, 2025

JUL 03 2025

DR. SALUSTIANO T. JIMENEZ
Regional Director
Department Education VII

Dear **Director Jimenez**,

Greetings of Peace!

The Commission on Human Rights (CHR), in its mandates as both the **Gender Ombud** under *Republic Act No. 9710* (Magna Carta of Women) and the **Child Ombud** under *Executive Order No. 778* (s. 2009), continues to uphold its commitment to promote safe, inclusive, and rights-based educational environments for all. As the new academic year begins in many institutions, we write to emphasize the importance of institutional compliance with laws protecting students and personnel against sexual harassment and gender-based violence.

In this light, we respectfully request your office's assistance in providing **data on Higher Education Institutions (HEIs) and schools under your jurisdiction** that have complied with the safeguards outlined in the following laws:

- **Republic Act No. 7877**, or the *Anti-Sexual Harassment Act of 1995*. Its **Implementing Rules and Regulations** require heads of offices in work-, training-, and education-related environments to:

"(a) Promulgate appropriate rules and regulations in consultation with and jointly approved by the employees or students or trainees, through their duly designated representatives, prescribing the procedure for the investigation of sexual harassment cases and the administrative sanctions therefor. [...] The said rules and regulations issued pursuant to this subsection (a) shall include, among others, guidelines on proper decorum in the workplace and educational or training institutions."

- **Republic Act No. 11313**, or the *Safe Spaces Act*. Its **IRR** mandates that heads of educational institutions:
 - Develop or revise a **Code of Conduct** addressing gender-based sexual harassment;
 - Amend existing sexual harassment policies under RA 7877 to **conform with the standards and provisions of RA 11313** and its IRR,
 -

- o specifically, **Section 32**, which reiterates the responsibility of educational institutions to harmonize their policies with the Safe Spaces Act.

In line with the foregoing, may we request the following data from your good office:

1. Number of HEIs/schools that have conducted **Safe Spaces Act orientation sessions** for all learners and employees
2. Number of HEIs/schools that have conducted **Anti-Sexual Harassment orientation sessions**
3. Number of HEIs that have established a **functional Committee on Decorum and Investigation (CODI)**, designated **Anti-Sexual Harassment Officers** or similar mechanisms and **Code of Conduct**
4. Number or list of HEIs with **reported alleged violations**
5. Number or list of HEIs with **resolved cases**

Additionally, we request the **total number of HEIs or schools under your jurisdiction**, including both public and private institutions, to allow for a comprehensive assessment of regional compliance.

We respectfully request that the requested information be transmitted **within fifteen (15) working days** upon receipt of this letter. Please send the data via email to regofc7@chr.gov.ph, with hard copies delivered to our office address.

Should you have further questions or require clarification, please direct your inquiries to **Atty. Euvic M. Ferrer**, Focal Person, or **Jose Augustus G. Villano**, Division Chief of the Promotions and Advocacy Division, through the same email address.

We believe that your office's continued cooperation is crucial in strengthening human rights protection within academic institutions. We thank you for your support in this joint effort toward safer and more empowering educational spaces.

Sincerely,


ATTY. ARVIN A. ODRÓN
Regional Human Rights Director

Copy furnished:

Department of Justice- Regional Prosecutors Office VII
Regional Gender and Development Committee VII
Interagency Council Against Trafficking