



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM

CID-2025- 101

TO : **GRACE MARIE CAMPOS – Tagbilaran City Science HS**

FROM : **WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

SUBJECT : **NATIONAL LEADERSHIP ENHANCEMENT AND  
DEVELOPMENT SEMINAR (NLEAD)**

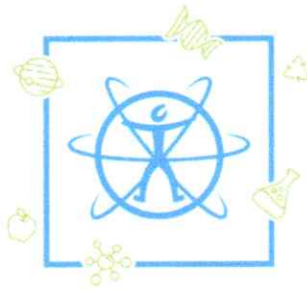
DATE : June 30, 2025

1. This has reference to the **Regional Memorandum No. 0642, S. 2025 dated June 30, 2025**, titled **“National Leadership Enhancement and Development” on August 25-28, 2025, at FarmKo, Dolores, Quezon.**
2. This Office through the Curriculum Implementation Division (CID) announces the participation of the following learners from the **Tagbilaran City Science High School** namely: **Abbas, Abrahem Ethan B. and Dalmao, Jace Maverick H.** to serve as the official delegates for Region 7 to the NLEAD 2025, together with their adviser, **Ms. Flordenyl A. Polo.**
3. Kindly see attached communications for further information.
4. Teacher participants in this activity shall be entitled to service credits in accordance with the provisions of DO No. 013, s.2024 (Revised Guidelines on the Grant of Vacation Service Credits for Teachers and DO No. 53, s.2003 (for participation in activity during weekends and holidays or vacations). On the other hand, non-teaching personnel shall be provided with Compensatory Time Off (CTO) per CSC DBM Joint Circular No. 2s,2004.
5. Immediate dissemination of and compliance with this Memorandum are directed.

WDB/JAAL/CID/JTB/cmfc



H. Zamora St., Dampas, Tagbilaran City, Bohol  
(038)427-1702; (038)427-2506  
tagbilarancity.division@deped.gov.ph



**Pambansang Kapisanan ng mga Kabataan Samahan ng Agham  
(PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS), Inc.**

PSYSC NATIONAL OFFICE  
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July 17, 2025

**DR. WILFREDA D. BONGALOS CESO V**  
Superintendent  
SDO Tagbilaran

Dear Dr. Wilfreda:

*Greetings from the Science Clubbing Movement!*

The **Philippine Society of Youth Science Clubs (PSYSC), Inc.**, is a nationwide organization dedicated to upholding the spirit of science clubbing and promoting the public understanding of science, technology, and the environment (PUSTE). For over 54 years, PSYSC has consistently conducted impactful activities and programs tailored for elementary and high school students. Our aim is to empower the youth, ignite their interest in science and technology, and foster a deeper awareness of environmental and social issues.

One of the organization's events is the annual **National Leadership Enhancement and Development Seminar (NLEAD)**, a four day-long training-seminar event designed to equip and prepare highly capable student-leaders from each region. NLEAD aims to enhance the knowledge and skills of young leaders on planning, implementation, and assessment of activities that are both educational and enjoyable while still aiming to promote public understanding of science, technology, and the environment (PUSTE). These delegates, selected for their commitment and passion will **serve as members of their respective Regional Councils** after the event. By doing so, they will be able to serve as PSYSC's arms at the grassroots, further extending our reach towards local science clubs and young science clubbers.

This year's NLEAD will cover topics that aim to empower our future leaders within the science clubbing movement, with the theme **Lucent: Illuminating Leadership, Magnifying Change**. NLEAD 2025 is scheduled on **July 25-28, 2025**, at **FarmKO, Dolores, Quezon**.

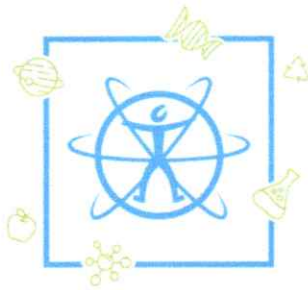
In this regard, PSYSC invites **Abbas, Abraham Ethan B.** and **Dalmao, Jace Maverick H.** to serve as the official delegates for Region 7 to the NLEAD 2025, together with their adviser, **Ms. Flordynel A. Polo**. This event is a great opportunity for students to develop and hone their leadership skills through meaningful and enriching experiences.

We are hoping for your kind consideration regarding this matter. Should you have questions, please do not hesitate to contact us through our email at [nlead2025@gmail.com](mailto:nlead2025@gmail.com).

Thank you very much, and more power!

**PSYSC**<sup>TM</sup>

25A-EXTE-RC-NLEAD-41-07172025



**Pambansang Kapisanan ng mga Kabataan Samahan ng Agham  
(PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS), Inc.**

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Hannah Patricia O. Cruzata  
*Finance Officer*

*In service of the Filipino youth,*

**Charlotte Erin A. Sarco**

Secretariat

2025 National Leadership Enhancement and Development Seminar  
+63 921 692 3741 | [nlead2025@gmail.com](mailto:nlead2025@gmail.com)

Noted by:

**Marthela Sharelle Napao**

Co-Directress

2025 National Leadership Enhancement and Development Seminar  
+63 962 673 9820 | [nlead2025@gmail.com](mailto:nlead2025@gmail.com)

**Janelle B. Maru**

Co-Directress

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**Luke Daniel G. Socrates**

Vice President for External Affairs

Philippine Society of Youth Science Clubs



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

**REGIONAL MEMORANDUM**

No. **0642**, s. 2025

30 JUN 2025

**NATIONAL LEADERSHIP ENHANCEMENT AND DEVELOPMENT SEMINAR (NLEAD)**

To: Schools Division Superintendents  
All Others Concerned

- Attached is a communication from the Philippine Society of Youth Science Clubs, Inc., announcing the conduct of the annual National Leadership Enhancement and Development Seminar (NLEAD), a four-day training-seminar event designed to equip and prepare highly capable student-leaders from each region who are committed and passionate in serving their Regional Councils.
- For further details about the event, please contact:  
  
**Ms. Charlotte A. Sarco**  
Secretariat  
2025 NLEAD  
Cell number: 09216923741  
Email: [nlead2025@gmail.com](mailto:nlead2025@gmail.com)
- The participation of the learners and teachers from both public and private schools is subject to the discretion of the Schools Division Superintendent and is subject to compliance with the no-disruption-of-classes policy outlined in DepEd Order No. 9, s. 2005, titled "Instituting Measures to Increase Engaged Time-On-Task." Additionally, participation in the activity must adhere to the no-collection policy as articulated in Section 3 of RA No. 5546, "An Act Prohibiting the Sale of Tickets and/or the Collection of Contributions for Whatever Projects or Purpose from Students and Teachers of Public and Private Schools."
- For information and dissemination.

  
**SALUSTIANO T. JIMENEZ EdD, JD, CESO III**  
Director IV  
Regional Director

STJ/FYA/CLMD/EBEJ/bca

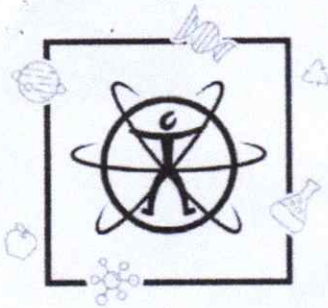


Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Number: 639773295904 local 700

 DepEd Tayo Region VII

 [region7.deped.gov.ph](http://region7.deped.gov.ph)





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June 18, 2025

**SALUSTIANO T. JIMENEZ**

Regional Director  
Department of Education

Dear Director Jimenez:

*Greetings from the Science Clubbing Movement!*

The **Philippine Society of Youth Science Clubs (PSYSC), Inc.**, is a nationwide organization dedicated to upholding the spirit of science clubbing and promoting the public understanding of science, technology, and the environment (PUSTE). For over 54 years, PSYSC has consistently conducted impactful activities and programs tailored for elementary and high school students. Our aim is to empower the youth, ignite their interest in science and technology, and foster a deeper awareness of environmental and social issues.

One of the organization's events is the annual **National Leadership Enhancement and Development Seminar (NLEAD)**, a four day-long training-seminar event designed to equip and prepare highly capable student-leaders from each region who are committed and passionate in serving their Regional Councils. NLEAD is conducted to enhance the knowledge and skills of young leaders on planning, implementation, and assessment of activities that are both educational and enjoyable while still aiming to promote public understanding of science, technology, and the environment (PUSTE).

This year, our organization has selected two (2) student-leaders from each region all over the country to be a representative of their region and serve as a member of their respective Regional Councils.

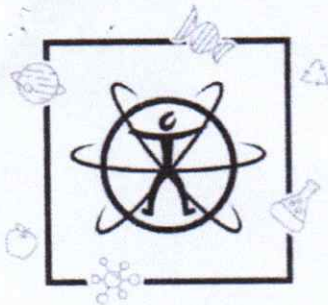
This year's NLEAD, with the theme **Lucent: Illuminating Leadership, Magnifying Change**, will be held on **July 25-28, 2025** at **FarmKO, Dolores, Quezon**. This event is subsidized including expenses for food and accommodations.

In line with this, we humbly request your support by requesting the issuance of a memorandum or a **Regional DepEd Advisory** that officially recognizes NLEAD as a DepEd-recognized event. We believe that your endorsement will significantly expand the event reach and greatly support the involvement and development of our young leaders.

Attached to this letter is an outline of pertinent information on the 2025 National Leadership Enhancement and Development Seminar.

RC 2025 - 15891

JUN 24 2025



**Pambansang Kapisanan ng mga Kabataan Samahan ng Agham  
(PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS), Inc.**

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**PSYSC™**

25A-EXTE-RC-NLEAD-11-06182025

SUBJECT: **2025 NATIONAL LEADERSHIP ENHANCEMENT AND DEVELOPMENT SEMINAR (NLEAD) OF THE PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS INC.**

TO: **Regional Directors  
School Division/City Superintendents  
Heads, Public and Private Secondary Schools**

- I. **Pambansang Kapisanan ng mga Kabataan Samahan ng Agham (Philippine Society of Youth Science Clubs or PSYSC), Inc.** is a national organization that promotes the public understanding of science, technology and environment (PUSTE). It supports science and technology education through healthy competitions, lectures, seminars and interactive workshops for students and teachers alike.
- II. To accomplish its objectives, PSYSC is holding the **2025 National Leadership Enhancement and Development Seminar (NLEAD)**, an annual four day-long training-seminar designed to equip and prepare highly capable student-leaders from each region who are committed and passionate in serving their Regional Councils.
- III. The 2025 NLEAD Seminar aims to:
  - A. Provide free and accessible leadership training to deserving student leaders from across all regions;
  - B. Sustain the science clubbing movement at the grassroots by empowering and training the next Regional Council officers;
  - C. Equip and prepare highly capable student-leaders with the needed skills in leadership communication, project management, and advocacy campaigns through a series of lectures, workshops, and team-building activities.
- IV. The theme and dates for the 2025 NLEAD are as follows:

<b>Theme:</b>	Lucent: Illuminating Leadership, Magnifying Change
<b>Dates:</b>	July 25-28, 2025
<b>Venue:</b>	FarmKO, Sitio Central, Dolores, Quezon

- V. The target participants for the 2025 NLEAD are selected high school students (Grades 10-12) with two (2) representatives per region, upon assessment. The eligible applicants by the organizers. The event promotes the development of essential leadership skills among student leaders and the sustained growth of the science clubbing movement. By offering comprehensive training, the event aims to empower young leaders to effectively serve their communities and advance the public understanding of science, technology, society, and the environment (PUSTE).

Participation of both public and private schools shall be subject to the *no-disruption-of-classes* policy stipulated in DepEd Order No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

- I. More information may be inquired from any of the following:

Ms. Charlotte Erin A. Sarco  
Secretariat Head, 2025 NLEAD  
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Email Address: [nlead2025@gmail.com](mailto:nlead2025@gmail.com) | Facebook: [www.facebook.com/psysc](http://www.facebook.com/psysc)

Ms. Marthela Sharelle Napao  
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Ms. Janelle B. Maru

Co-Director, 2025 NLEAD

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