Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division Superintendent

June 26, 2025

DIVISION MEMORANDUM
NO:379 s. 2025

2025 PRIDE MONTH CELEBRATION

TO: Assistant Schools Division Superintendent
All Public Elementary and Secondary School Heads
All Others Concerned

1. This Office hereby disseminates THE ENCLOSED Memorandum DM-OUHROD-2025-1438 and RM 0584 s. 2025 titled 2025 Pride Month Celebration with the theme "Pride & Prejudice: A Journey Toward Acceptance and Inclusivity" the contents of which are self-explanatory.

2. Please see attached Memorandum for more details.

3. Immediate and wide dissemination of this Memorandum is desired.

For the SDS:

WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

JOHN ARIEL A. LAGURA PhD
OIC-Asst. Schools Division Superintendent

WDB/JAAL/SGOD/MCC/fct

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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

DEPED TAGBILARAN CITY DIVISION
SDS OFFICE
DOWNLOADED
BY _____ DATE: _____

Office of the Regional Director

received SGOD: 6/24/25 @ 2:01 pm

20 JUN 2025

REGIONAL MEMORANDUM
No. 0584 s. 2025

2025 PRIDE MONTH CELEBRATION

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. This Office is hereby disseminating the enclosed Memorandum DM-OUHROD-2025-1438 titled "2025 Pride Month Celebration", on the conduct this year's Pride Month celebration with a theme: "Pride & Prejudice: A Journey Toward Acceptance and Inclusivity."

2. For more details, kindly refer to the attached communication.

3. Immediate dissemination of this Memorandum is desired.

SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Director IV
Regional Director

STJ/FYA/ASD/IFC/arc

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dm

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-1438

TO : **Undersecretaries**
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

SUBJECT : **2025 PRIDE MONTH CELEBRATION**

DATE : 22 May 2025

The Department upholds its commitment to inclusive governance and employee welfare by developing and implementing policies and programs aligned with the various anti-discrimination and rights-based international statutes, frameworks, treaties, laws, and regulations that used to highlight Equal Employment Opportunity Principle (EEOP) policies around the world, including the Philippines.

The DepEd Order No. 32, s. 2017 titled *Gender-Responsive Basic Education Policy* mandates the Department to mainstream gender perspectives in all its programs, projects, and activities (PPAs). One of the gender mainstreaming activities identified in the said Order is the celebration of Pride month every June which recognizes the contribution of the members of the LGBTQIA+ community in the basic education sector.

In this connection, the Department of Education, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD) spearheads the conduct of this year's Pride Month celebration titled "***Pride & Prejudice: A Journey Toward Acceptance and Inclusivity***."

The DepEd GAD Focal Point System shall organize series of activities ranging from Webinar Sessions, Pride March, and setting up of Medical Mission booths to celebrate

aforementioned activity ***(See Annex A for Schedule of Activities for 2025 Pride Month Celebration)***:

a. **Webinar Sessions**: To be broadcasted nationwide through the Facebook Page of DepEd Philippines to promote diversity, inclusivity, and acceptance;
b. **Pride March**: Walk with Pride to honor our LGBTQIA+ community in the Department and promote camaraderie among Central Office personnel; All DepEd Personnel are encouraged to join the Pride March by dressing-up in something creative and colorful. The DepEd Bahaghari, in partnership with Pantay Organization, will also be setting up a booth to distribute Pride Month-related items and promote Pantay Organization's advocacy; and,
c. **Medical Mission**: RedScope Philippines and LoveYourself Philippines to offer health services in line with the promotion of safe sex, family planning, and HIV Awareness.

The objective of these activities is to recognize individual difference, promote inclusivity and equality in the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community.

Likewise, field offices and schools may adopt the same subject to the existing guidelines provided for by the Department. To provide more information on these activities, an advisory and/or poster will be released subsequently.

For further questions and clarifications, please contact the BHROD-EWD GAD Secretariat through telephone numbers at (02) 8633-7229 / (02) 8635-3760 or email at gfps.secretariat@deped.gov.ph.

For your information.

[BRHOD-EWD/ Botardo]

ANNEX A

SCHEDULE OF ACTIVITIES FOR THE
2025 PRIDE MONTH CELEBRATION
Theme: **"Pride & Prejudice: A Journey Toward Acceptance and Inclusivity"**

JUNE 24, 2025 – PRIDE MARCH **To be included in the proposed program for DepEd 127th Founding Anniversary*		
TIME	**ACTIVITY**	**TO BE LED BY**
8:10 am	Everyone is encouraged to wear something creative and colorful in celebration of our LGBTQIA+ community!	GAD Secretariat
8:30 am	Start of Pride March with Drum and Lyre Accompaniment	GAD Focal Point System Members DepEd Bahaghari DepEd KagawaRUN LoveHand Club BHROD EWD
9:00 am	End of Parade / Start of DepEd 127th Anniversary Proper Program	BHROD EWD

JUNE 25, 2025 – WEBINAR SESSION		
TIME	**ACTIVITY**	
8:15 am	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	GAD Secretariat
8:30 am	II. Welcome Remarks	**WILFREDO E. CABRAL** Undersecretary for Human Resource and Organizational Development
8:40 am	III. Introduction of the Resource Speaker	GAD Secretariat
8:45 am	IV. Queering It Up!: How Art Expression foster Queer-Inclusivity in the Community Q & A	Resource Person
9:45 am	V. SOGIE 101: Introduction to SOGIE and Inclusivity Tools Q & A	Resource Person
10:45 am	VI. Human Immunodeficiency Virus (HIV) Awareness Talk Q & A	Resource Person

11:45 am	VII. Closing Remarks	**MARIO M. BERMUDEZ** Director III, Officer-in-Charge, Office of the Director IV Bureau of Human Resource and Organizational Development

JUNE 26, 2025 – GENERAL HEALTH SERVICES DepEd Central Office Clinic, Mabini Building		
TIME	**SERVICES OFFERED**	**PARTNER**
9:00 am to 3:00 pm	Safe Sex and Family Planning Promotion to prevent HIV/AIDS	RedScope Ph
	HIV Testing	LoveYourself Ph