



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division
Superintendent

March 20, 2025

DIVISION MEMORANDUM

NO: 187 s. 2025

**MONITORING AND EVALUATION OF HUMAN RESOURCE DEVELOPMENT (HRD)
POLICIES**

TO: Assistant Schools Division Superintendent
Chief, CID and SGOD
All Public Elementary and Secondary Principals
Master Teachers
PRAISE Committe
All Others Concerned

1. This Office hereby disseminates RM 263 s. 2025 dated March 16, 2025 titled "Monitoring and Evaluation of Human Resource Development (HRD) Policies" contents of which is self explanatory.
2. For more details please refer to DepEd No. 0263 s. 2025.
3. Immediate and wide dissemination of this Memorandum is desired.

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Schools Division Superintendent



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Republic of the Philippines
Department of Education
 REGION VII - CENTRAL VISAYAS

Office of the Regional Director

REGIONAL MEMORANDUM

No. **0263**, s. 2025

10 MAR 2025

MONITORING AND EVALUATION OF HUMAN RESOURCE DEVELOPMENT (HRD) POLICIES

To: Schools Division Superintendents
 Assistant Schools Division Superintendents
 All Others Concerned

- In line with our continuing efforts to institutionalizing the Human Resource Development (HRD) Policies of the Department of Education (DepEd), thus ensuring the effective implementation of the policies, this office through the Human Resource Development Division (HRDD), will conduct the Monitoring and Evaluation of Human Resource Development (HRD) Policies from March 20-31, 2025.
- This initiative aims to assess the effectiveness, adequacy, equitability, responsiveness, and appropriateness of the current HRD policies. The results of this evaluation will serve as the basis for enhancing HRD programs and services and will serve as the basis for policy recommendations
- The following personnel are identified as informants for this evaluation:

HRD Policy	Respondents/Informants
DO 43, s. 2017 – Teacher Induction Program Policy	<ul style="list-style-type: none"> Teachers (with 0-3 years of experience) School Heads Senior Education Program Specialists (SEPS) Education Program Specialist II (EPS II)
DO 2, s. 2015 – Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education	<ul style="list-style-type: none"> Senior Education Program Specialists (SEPS) School Heads Assistant Schools Division Superintendents (ASDS), Master Teachers Public Schools District Supervisors (PSDS)
DO 32, s. 2011 – Policies and Guidelines on Training and Development (T&D) Programs and Activities	<ul style="list-style-type: none"> Senior Education Program Specialists (SEPS) School Heads, Education Program Specialist II (EPS II)



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HRD Policy	Respondents/Informants
DO 42, s. 2017 – National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST)	<ul style="list-style-type: none"> • Public Schools District Supervisors (PSDS), • School Heads, • Master Teachers, • Senior Education Program Specialists (SEPS)
DO 24, s. 2020 – National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH)	<ul style="list-style-type: none"> • Assistant Schools Division Superintendents (ASDS) • School Heads
DO 9, s. 2002 – Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in the Department of Education RM No. 273, s. 2020 – Policy of the Department of Education Regional Office VII on Rewards and Recognition (DepEd RO VII PASIDUNGOG).	<ul style="list-style-type: none"> • PRAISE Committee • Education Program Supervisor • Public Schools District Supervisors (PSDS) • School Heads
DO 25, s. 2020 – National Adoption and Implementation of the Philippine Professional Standards for Supervisors (PPSS)	<ul style="list-style-type: none"> • Assistant Schools Division Superintendents (ASDS)

4. All identified informants are required to complete the evaluation tool accessible via the following link: <https://bit.ly/EVALUATIONofHRDPolicies>

5. SGOD Chiefs and HRDS Incumbents are directed to ensure that all designated informants complete the evaluation tool within the prescribed period.

6. For inquiries or clarifications, you may contact **Mr. Misael G. Borgonia**, Chief Education Supervisor of HRDD and NEAP-R Focal Person, at **0177174965**.

7. Immediate dissemination of, and compliance with this memorandum are desired.



SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Director IV
Regional Director

SEL/EVA/HRDD/MGB/mta



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