



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM  
No. 172 , s. 2025

**March 14, 2025**


**ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM  
OBSERVABLE AND NON-OBSERVABLE INDICATORS**

To: OIC, Assistant Schools Division Superintendent  
OIC-Chief, CID  
Chief, SGOD  
Public Elementary and Secondary School Heads  
Public Elementary and Secondary Teachers  
All Others Concerned

1. This Office, through the School Governance and Operations Division (SGOD), is disseminating the communication received from Ricky C. Montano, DEM, President and CEO of the Center for Career and Professional Progression Organization Inc., dated March 11, 2025, regarding the event '**ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS.**' The event is scheduled for March 17-21, 2025, and will be held via Zoom.
2. For further details, please refer to the attached communication.
3. Immediate dissemination of this Memorandum is desired.

For the SDS:

**WILFREDA D. BONGALOS PhD CESO V**  
Schools Division Superintendent

  
**JOHN ARIEL A. LAGURA PhD**  
OIC-Assistant Schools Division Superintendent *rlw*



## CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

[centerforcareerandprofessional@gmail.com](mailto:centerforcareerandprofessional@gmail.com)

09606210875

3-64

March 11, 2025

### SCHOOLS DIVISION SUPERINTENDENTS

Department of Education  
Philippines

Dear Schools Division Superintendents,

Warm Greetings!

Consistent with the Continuing Professional Development (CPD), the Career and Prof. Progression Training Center as a recognized CPD Provider in accordance with the "Implementing Rules and Regulation (IRR) of Republic Act No. 10912, otherwise known as the CPD Act of 2016 set forth by the Professional Regulation Commission in Resolution No. 1032, Series of 2017. Aligned with the Agenda of the National Educators Academy of the Philippines (NEAP), we are humbly presenting our upcoming Professional Development program entitled **ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS** which will be held on **May 17-21, 2025, via zoom.**

TITLE OF THE PROGRAM	ACCREDITATION NO.	NO. OF HOURS.	CREDIT UNIT
ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS	PTR-2024-695- 8097	40	6

This program aims to help teachers, (1) Understand the Purpose of Classroom Observation, (2) Apply Effective Observation Frameworks for both observable and non-observable indicators set by the new DepEd Performance Management Evaluations System (PMES) for teachers and (3) Enhance Collaborative Professional Development.

In line with this, we would like to invite your teachers to join the said event with registration fee of **PHP 700**. They can send inquiry through our official fb page **Center for Career and Professional Progression Organization Inc.**, or through email [centerforcareerandprofessional@gmail.com](mailto:centerforcareerandprofessional@gmail.com), or to our mobile number 09606210875.



SEC Registered No: 2024060154127-04  
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



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With this, I together with the officers of our organization will be very grateful and honored if your good office can help us in disseminating information about the above-mentioned event to all interested parties. For questions and clarifications please don't hesitate to contact us through the information above.

Rest assured that the event adheres to **DEPED ORDER NO. 9 S. 2005 INSTITUTING MEASURES TO INCREASE ENGAGED TIME-ON-TASK**, thereby ensures **NO INTERRUPTION OF CLASSES**.

Thank you and we look forward serving you!

Respectfully yours,

Ricky C. Montano, DEM

President, CEO Center for Career  
and Professional Progression  
Organization Inc.



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The banner features a background of a classroom with bookshelves. At the top, there is a row of flags from various countries including Greece, Iraq, India, Indonesia, Egypt, Nigeria, Romania, Spain, Pakistan, Nepal, Croatia, and Malaysia. Below the flags are logos for the Professional Regulation Commission (PRC) of the Philippines, the Career and Prof. Progression Training Center, Bagong Pilipinas, and the Department of Education (DepEd). Registration information is provided: SEC Registered No. 2024060154127-04, dti DTI No. 6212015, and BIR Registration No. 412-931-625-00000. The event title is prominently displayed in large, bold, white letters. Below the title is the subtitle: "Acing Classroom Observations: Confidence, Competence, and Continuous Professional Growth". At the bottom left, there is a 'REGISTER NOW' button and a QR code. At the bottom right, a calendar icon shows the dates 'MAY 17-21 2025 VIA ZOOM'. The bottom of the banner is decorated with colorful icons representing a person with a headset, gears, a computer monitor, and a person working at a desk.

**CAREER AND PROF. TRAINING CENTER**  
PRC CPD ACCREDITATION NO: PTR-2024-695

# ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS

*"Acing Classroom Observations: Confidence, Competence, and  
Continuous Professional Growth"*

**REGISTER NOW**

**MAY  
17-21  
2025  
VIA ZOOM**



SEC Registered No: 2024060154127-04  
In pursuit of professional Excellence...



DTI No: .6212015



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Republic of the Philippines  
Professional Regulation Commission  
Manila

### CPD COUNCIL FOR PROFESSIONAL TEACHERS

awards this

### Certificate of Accreditation

to

## CAREER AND PROF. PROGRESSION TRAINING CENTER

BLK. 32 EXTENSION WELFAREVILLE COMPOUND  
ADDITION HILLS MANDALUYONG CITY

For having completed the requirements for *Continuing Professional Development (CPD)* as  
**CPD Provider** in accordance with the "Implementing Rules and Regulations (IRR)  
of Republic Act No. 10912, otherwise known as the CPD Act of 2016  
set forth by the **PROFESSIONAL REGULATION COMMISSION**  
in Resolution No. 1032, Series of 2017

**Accreditation No. PTR-2024-695**

Given this 12th day of November 2024

Expires on 12 November 2027

PROV SN: AA 002054



  
**ROSITA L. NAVARRO**  
Chairperson



SEC Registered No: 2024060154127-04  
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



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Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

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REPUBLIC OF THE PHILIPPINES  
SECURITIES AND EXCHANGE COMMISSION  
The SEC Headquarters  
7907 Makati Avenue, Salcedo Village,  
Barangay Bel-Air, Makati City, 1209, Metro Manila



COMPANY REG. NO.: 2024060154127-04

## CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By Laws of:

### Center for Career and Professional Progression Organization Inc.

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Revised Corporation Code of the Philippines (Republic Act No. 11232), which took effect on February 23, 2019 and copies of said Articles of Incorporation and By Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to issue, sell or offer for sale to the public, securities such as but not limited to, shares of stock, investment contracts, debt instruments and virtual currencies without prior Registration Statement approved by the Securities and Exchange Commission; nor to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company, and time shares/club shares/membership certificate issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute a permit to undertake activities for which other government agencies require a license or permit.

**This Certificate DOES NOT AUTHORIZE INVESTMENT SOLICITATION AND INVESTMENT-TAKING WITHOUT A SECONDARY LICENSE FROM THIS COMMISSION.**

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at The SEC Headquarters 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines, this day of 06 June Two Thousand Twenty Four.

GERARDO F. DEL ROSARIO

Director

Company Registration and Monitoring Department

*This is a computer generated certificate,  
signature is not required.*

For SEC use only  
S941 (PSIC as reserved)  
Non-stock Corporation  
Corporation with 5 or more Incorporators

DOCUMENTARY STAMP TAX PAID



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In pursuit of professional Excellence...



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