



Republic of the Philippines
Department of Education
 REGION VII – CENTRAL VISAYAS
 DIVISION OF CITY SCHOOLS – TAGBILARAN CITY

Office of the Schools Division
 Superintendent

November 11, 2024

DIVISION MEMORANDUM

No. 782, s. 2024

SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

To: OIC Assistant Schools Division Superintendent
 Division Office Personnel
 Public Elementary and Secondary School Heads
 All Others Concerned

1. In support of the study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:


Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=lprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qjJ47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

2. The surveys aim to collect the insights of government agencies and their employees on the issues, concerns, and areas for improvement of the current government performance management and incentives system, as operationalized through the RBPMS and the PBI System. The survey period will run from **October 30, 2024 (Wednesday)** to **November 11, 2024 (Monday)**

- For reference, please see attached communication.
- Immediate dissemination of this Memorandum is desired.

For the SDS:

WILFREDA D. BONGALOS PhD, CESO V
 Schools Division Superintendent


JOHN ARIEL A. LAGURA PhD
 OIC Asst. Schools Division Superintendent

WDB/JAAL/ADMIN/atm



H. Zamora St., Dampas, Tagbilaran City, Bohol
 (038)427-1702; (038)427-2506
 tagbilarancity.division@deped.gov.ph

Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

From Organization Effectiveness Division <bhrod.oed@deped.gov.ph>

Date Mon 11/4/2024 11:51 AM

To Office of the Secretary <osec@deped.gov.ph>; DEPED I ILOCOS REGION <region1@deped.gov.ph>; Tolentino Aquino <tolentino.aquino@deped.gov.ph>; Benjamin Paragas <benjamin.paragas@deped.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; Alberto Escobarte <alberto.escobarte@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; Nicolas Capulong <nicolas.capulong@deped.gov.ph>; Gilbert Sadsad <gilbert.sadsad@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Ramir Uytico <ramir.uytico@deped.gov.ph>; Salustiano Jimenez <salustiano.jimenez@deped.gov.ph>; DepEd Region VII Central Visayas <region7@deped.gov.ph>; Evelyn Fetalvero <evelyn.fetalvero@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; Arturo Bayocot <arturo.bayocot001@deped.gov.ph>; DEPED X NORTHERN MINDANAO <region10@deped.gov.ph>

Dear Fellow Public Servants,

In support of the study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:

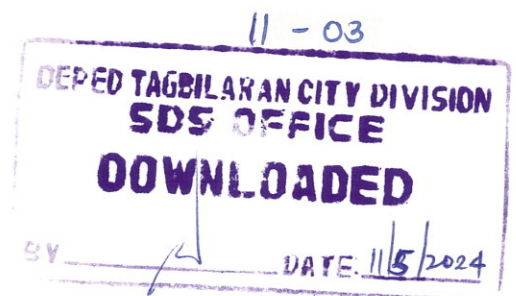
Survey Form	Link
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Respondents need not inform the DepEd PBB Secretariat and EO 61 TWG Secretariat of their participation to their survey.

Thank you.

Regards,

DepEd PBB Secretariat



----- Forwarded message -----

From: **dbm-EO61 secretariat** <dbm-EO61secretariat@dbm.gov.ph>

Date: Wed, Oct 30, 2024 at 3:18 PM

Subject: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

message are those of the sender and may not necessarily reflect the views of the Department of Education.

To:

30 October 2024

Dear All:

Pursuant to Executive Order (EO) No. 61, s. 2024, [\[1\]](#) the EO No. 61 Technical Working Group (TWG) is conducting a **study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System**, with the aim of developing a new government performance management and incentives system that is consistent with the priority policy agenda and programs of the present Administration.

As part of the subject study, the EO No. 61 TWG Secretariat is conducting a series of **online surveys for agencies and personnel, e.g., civilian, military and uniformed personnel officers and enlisted personnel, that have participated in the grant of the Performance-Based Bonus (PBB) for Fiscal Years 2021 and 2022**. The online survey forms may be accessed through the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=lprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qjJ47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

These surveys aim to collect the insights of government agencies and their employees on the issues, concerns, and areas for improvement of the current government performance management and incentives system, as operationalized through the RBPMS and the PBI System.

In this regard, may we **request the assistance of the PBB Focal Persons in administering said survey forms** by disseminating/providing the online survey links to all First, Second and Third Level employees who have previously received PBB grants within your respective agencies. The survey period will run from **30 October 2024 (Wednesday) to 11 November 2024 (Monday)**.

For questions or concerns, you may reach the EO No. 61 TWG Secretariat via email at dbm-eo61secretariat@dbm.gov.ph.

Your cooperation in this endeavor is highly appreciated.

Thank you and best regards.

EO NO. 61 TECHNICAL WORKING GROUP SECRETARIAT
(02) 8657-3300 local 1218 or 1227 | dbm-eo61secretariat@dbm.gov.ph

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[\[1\] Suspending the Implementation of Administrative Order No. 25 \(s. 2011\) and Executive Order No. 80 \(s. 2012\), as Amended](#) dated 3 June 2024