



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division
Superintendent

October 22, 2024

DIVISION MEMORANDUM

NO: 738 s. 2024

**ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
ON THE USE OF IPBT COURSEBOOK**

TO: Chiefs, CID and SGOD
All Public Elementary and Secondary Principals
Newly Hired Teachers
All Others Concerned

1. Following the provision of DO 11, s. 2019 or the Implementation of the NEAP Transformation, NEAP is mandated to take charge of the design, development and delivery of programs supporting teachers and school leaders. This includes the induction program of all newly hired teachers which encompasses the support mechanisms put in place to assist newly hired teachers in becoming effective and efficient in performing his or her function as full-fledged DepEd personnel.

2. TIP is an annual activity of the Division thus this Office announces the conduct of the Orientation on the Induction program for Beginning Teachers (IPBT) on the use of IPBT Coursebook to our Newly Hired Teachers of the 24 schools on November 9 and 16, 2024 from 8:00AM to 5:00PM. The venue will be announced later.

3. Participants to this activity are the Newly Hired Teachers of Tagbilaran City Division from Kindergarten to Senior High School. Please see attached list of participants.

4. Teachers and Non-Teaching personnel who are involved in this activity shall be entitled to service credits pursuant to DO 53 s. 2003 titled "Updated Guidelines on Grant of Vacation Service Credits to Teachers and CSC & DBM No. 2 s. 2004.

5. Expenses relative to the conduct of this activity shall be charged against HRTD Fund subject to the usual accounting and auditing rules

6. Immediate and wide dissemination of this Memorandum is desired.

John Amil A. Laguna
Fr: **WILFREDA D. BONGALOS PhD, CESO V**
Schools Division Superintendent

WDB/JAAL/SGOD/MMC/fct



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol
Telephone Nos.: (038)427-1702; (038)427-2506; (038)422-8177
(038)427-6718; (038)544-2147
Email Address: tagbilarancity.division@deped.gov.ph

No.	Name Of Appointee	School Assignment
1	Abatayo, Thea Abigail A.	DCPNHS
2	Abay, Ivy T.	CITY EAST ES
3	Allosada, Marielle S.	MANSASA ES
4	Asdillo, Jayvie D.	SHS-DCPNHS
5	Balazuela, Jovie Lynn E.	DCPNHS
6	Bayot, Ara Noemie B.	SAN ISIDRO ES
7	Bruñidor, Charity	UBUJAN ES
8	Bual, Rashelle E.	DCPNHS
9	Castrodes, Cherry Mae M.	TCCES
10	Cortidor, Marc Keven C.	SHS-DCPNHS
11	Cosain, Nabel M.	MANGA NHS-SHS
12	Curiba, Brian Zhon M.	SHS-DCPNHS
13	Daro, Roderick D.	DAO ES
14	Digaum, Mercialyn T.	DCPNHS
15	Doldolea, Mary Jill S.	DAO ES
16	Escabarte, Ethyl B.	MANGA ES
17	Estorgio, Jenima M.	TCCES
18	Fian, Rosa Angelica M.	DCPNHS
19	Gumop-as, Rene G.	SHS-DCPNHS
20	Lacang, Ralph Melchor B.	DAMPAS ES
21	Lacea, Glenda B.	TALOTO ES
22	Lagare, Jane L.	TALOTO ES
23	Lanoy, John Lloyd A.	SHS-DCPNHS
24	Lawas, Allan John A.	SHS-DCPNHS
25	Licos, Mechiel V.	UBUJAN ES
26	Ligan, Shiela Mae H.	TCCES
27	Lomio, Mary Ann D.	COGON ES
28	Mancha, Reyna R.	CITY EAST ES
29	Maninantan, Mary Grace G.	DCPNHS
30	Mara, Mary Mae C.	UBUJAN ES
31	Maratas, Nadine Chloe A.	SHS-DCPNHS
32	Maslog, Shina May N.	BOOY SOUTH ES
33	Matua, Haronisah B.	TCCES
34	Nacorda, Lucel A.	COGON ES
35	Ofamen, Rishelle Niña L.	TCCES
36	Olamit, Boris L.	DCPNHS
37	Omosura, Emma P.	EASTERN COGON ES
38	Pagara, Leornell Marie F.	DCPNHS
39	Paunat, Adrian M.	TAGBILARAN CITY SCIENCE HS
40	Perocho, Celsa C.	UBUJAN ES
41	Pinsoy, Christelle Joy D.	COGON NHS
42	Varquez, Hyacinth Mae M.	BOOY SOUTH ES
43	Villarojo, Princess May R.	MANGA NHS
44	Quilang, Remigio S.	SAN ISIDRO NHS
45	Rollon, Ma. Catherine A.	BOOY SOUTH ES
46	Ruiz, Hernie R.	DAO ES
47	Sab, Rosalyn A.	DCPNHS
48	Salfocial, Grace Joy M.	MANSASA ES
49	Salomon, Ivy Carl M.	COGON ES
50	Sarco, Ma. Elena L.	TIPTIP ES
51	Tanda, Saidah M.	TALOTO ES
52	Telmo, Regene S.	UBUJAN ES

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