



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 726 , s. 2024

October 17, 2024

**DIVISION TRAINING OF TRAINERS ON STRATEGIES AND ACCOMMODATION
FOR LEARNERS WITH SPECIAL EDUCATIONAL NEEDS**

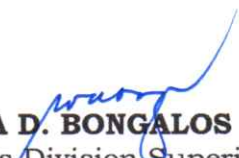
To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Teaching and Non-Teaching Personnel
All Others Concerned

1. In line with DepEd Order No. 44, s. 2021, titled "Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program," as mandated by RA 10533 of 2013 and Republic Act No. 11650, "An Act Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education".
2. This Office, through the Curriculum Implementation Division (CID) hereby announces the conduct of the **DIVISION TRAINING OF TRAINERS ON STRATEGIES AND ACCOMMODATION FOR LEARNERS WITH SPECIAL EDUCATIONAL NEEDS**. The training will be held on November 8, 9, and 16, 2024. The specific venue will be provided in a separate memorandum.
3. The activity aims to:
 - 3.1 demonstrate a comprehensive understanding of inclusive education principles and apply individualized instruction and accommodations to the learners with special needs;
 - 3.2 build the capacity to facilitate effectively the research-based strategies and accommodations tailored to address the diverse learning needs of learners with special educational needs;
 - 3.3 provide essential technical assistance to participants in organizing and preparing the Clustered School-Based In-Service Training; and
 - 3.4 empower trainers to serve as advocates for inclusive education within their schools and communities, ensuring the widespread implementation of inclusive practices and promoting a culture that supports the academic and social success of learners with disabilities.
4. Participants for this three-day activity consist of Education Program Supervisors, selected Elementary and Secondary School Heads, Master Teachers, and Teachers. Kindly refer to the attached enclosure for the complete list of participants.
5. All expenses related to this activity shall be charged to the Division MOOE, subject to the usual auditing and accounting rules and regulations.



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol
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Email Address: tagbilarancity.division@deped.gov.ph

6. Teaching/Non-Teaching personnel who are participating in the activity shall be entitled to Service Credit/Compensatory Time-Off (CTO) in accordance with the provisions of CSC and DBM Joint Circular No. 2, s. 2024.
7. Immediate and wide dissemination of this memorandum is desired.


WILFREDA D. BONGALOS PhD, CESO V
Schools Division Superintendent

WDB/JAAL/CID/JTB/jcl



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No.	Name of Participant	School/Office
1	Acedo , Josephine	Dao ES
2	Alvarez , Geolita	DCPNHS
3	Amistoso , Aimee	Division Office
4	Auxtero , Ma. Teresa	DCPNHS
5	Baluca , Brian	Manga ES
6	Barrete , Joseph	Division Office
7	Barrete , Mary Faith	DCPNHS
8	Bastes , Mae	Mansasa ES
9	Bongcac , Genevieve	DCPNHS
10	Castaño , Dougeford	TCCES
11	Cajilog , Aly Marie	TCCES
12	Celosia , Rex	San Isidro ES
13	Collyer , Cherry Michelle	Division Office
14	Cuajao , Beverly Joy	Cogon NHS
15	Diez , Pilar	DCPNHS
16	Doroy , Proserpina	Manga ES
17	Duron , Geraldine	DCPNHS
18	Estorosas , Marlene	DCPNHS
19	Fernandez , Edgar	Dampas ES
20	Fortich , Maria Sandra Isabel	DCPNHS
21	Geagonia , Elisa	Division Office
22	Gone , Editha	City East ES
23	Gone , Raymond	Manga NHS
24	Incog , Beatriz	Division Office
25	Incog , Nenita	Division Office
26	Iñigo , Mylin	Manga ES
27	Isaga , Babe Celeña	DCPNHS
28	Jacob , Resa Niña	DCPNHS
29	Jala , Glaiza	Dao ES
30	Jala , Jesilo	CTNHS
31	Lacang , Alberto	Division Office
32	Membreve , Jonathan	TCSHS
33	Mende , Rachel	DCPNHS
34	Omasas , Maria Rachel	Cogon ES
35	Pelin , Floridel	DCPNHS
36	Pergamino , Annabelle	Ubujan ES
37	Ranay , Vincent Mark	Cogon NHS
38	Sarabia , Neolita	Division Office
39	Sempron , Basilides	Dao ES
40	Serate , Mercy Mae	DCPNHS
41	Sunit , Roselle	Eastern Cogon ES
42	Villar , Ellen Marie	DCPNHS

Program Management Team Members:

Maurine Castaño	Juanita Lafuente
Filomena Tanggaan	Lemuel Barol
Esther Cagas	Lanie Gutas
Rosene Olaivar	Florencio Karaan Jr.
Joermelyne Pasilbas	
1 Division Nurse	



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Division of City Schools – Tagbilaran City

**Office of the Schools
Division Superintendent**

DIVISION MEMORANDUM

No. _____, s. 2024

October 16, 2024

**CLARIFICATION ON THE CONDUCT OF CLASSROOM OBSERVATION FOR
TEACHERS AND SUBMISSION OF E-IPCRF FOR SY 2023-2024**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Heads of Public Elementary and Secondary Schools
All Others Concerned

1. Attached is Regional Memorandum No. 909, s. 2024 titled “**Clarification on the Conduct of Classroom Observation for Teachers and Submission of e-IPCRF for SY 2023-2024**” in line with the Memorandum DM-OUHROD-2024-1931 dated September 25, 2024 from the Department of Education (DepEd), Office of the Undersecretary for Human Resource and Organizational Development (OUHRD).
2. In view of the foregoing, this Office reiterates the following:
On the Conduct of Classroom Observation for Teachers
b. However, non-rated classroom observations that are developmental and formative in nature for purposes of instructional supervision and technical assistance **may still be conducted.**
On the submission of e-IPCRF of Teachers for SY 2023-2024
c. The deadline for the submission and uploading of the accomplished e-IPCRF of Teachers for SY 2023-2024, as provided in item 4 of DM-OSEC-2024-01, has been extended to October 31, 2024.
3. For more details, refer to the enclosed communications.
4. For wide dissemination, proper guidance and compliance of all concerned.

WILFREDA D. BONGALOS PhD CESO V
Schools Division Superintendent



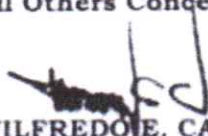
Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-1931

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Regional Director,
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **CLARIFICATION ON THE CONDUCT OF CLASSROOM
OBSERVATION FOR TEACHERS AND SUBMISSION OF E-IPCRF
FOR SY 2023-2024**

DATE : 25 September 2024

In reference to DM-OSEC-2024-01, *Guidance on the Implementation of DepEd Results-based Performance Management System (RPMS) Relative to Executive Order No. 61 (s. 2024)*, the provisions regarding classroom observation for teachers are reiterated, with additional clarification provided below. Further instructions on the submission of the e-IPRF for SY 2023-2024 are also provided:

On the conduct of classroom observation for teachers:

- a. **For SY 2024-2025, all RPMS-related activities at the school level, including classroom observation and portfolio assessments, are suspended until further notice.**
- b. However, non-rated classroom observations that are developmental and formative in nature for purposes of instructional supervision and technical assistance may still be conducted.

On the submission of e-IPCRF of teachers for SY 2023-2024:

- c. **The deadline for the submission and uploading of the accomplished e-IPCRF of teachers for SY 2023-2024, as provided in item 4 of DM-OSEC-2024-01, has been extended to October 31, 2024.**



- d. The extension is intended to provide schools ample time to complete submission of e-IPCRFs while the system is being optimized to accommodate bulk users at the same time.
- e. To efficiently manage system users, a scheduled uploading by region shall be implemented. Please refer to table below for the schedule.

Region	Schedule
CAR Region I Region II Region VII Region IX Region XI	September 30 - October 4, 2024
Region III Region IV-A Region VIII Region XII Region X	October 7-11, 2024
NCR Region IV-B Region V Region VI Region XIII	October 14-18, 2024
All remaining schools	October 21-31, 2024

- f. For reference, please use the following links:
- e-IPCRF for teachers: <https://bit.ly/eIPCRFSY20232024>
 - Online e-IPCRF System: <https://eipcrf.deped.gov.ph>
- g. For any issues and concerns related to the uploading of eIPCRFs or use of the online system, kindly refer to the Frequently Asked Questions (FAQs) sheet available at <https://bit.ly/eIPCRFFAQ> or contact us via email at helpdesk.rpms@deped.gov.ph.

For your information and appropriate action.

Copy furnished:

Office of the Secretary