



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

Office of the Schools Division  
Superintendent

November 6, 2023

**DIVISION MEMORANDUM**

NO: 496 s. 2023

**ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)  
ON THE USE OF IPBT SOURCEBOOK**

TO: Chiefs, CID and SGOD  
All Public Elementary and Secondary Principals  
Newly Hired Teachers  
All Others Concerned

1. Following the provision of DO 11, s. 2019 or the Implementation of the NEAP Transformation, NEAP is mandated to take charge of the design, development and delivery of programs supporting teachers and school leaders. This includes the induction program of all newly hired teachers which encompasses the support mechanisms put in place to assist newly hired teachers in becoming effective and efficient in performing his or her function as full-fledged DepEd personnel.
2. TIP is an annual activity of the Division thus this Office announces the conduct of the Orientation on the Induction program for Beginning Teachers (IPBT) on the use of IPBT Sourcebook to our Newly Hired Teachers of the 24 schools on November 11 and 25, 2023 from 8:00AM to 5:00PM. The venue will be announced later.
3. Participants to this activity are the Newly Hired Teachers of Tagbilaran City Division from Kindergarten to Senior High School. Please see attached list of participants.
4. Teachers and Non-Teaching personnel who are involved in this activity shall be entitled to service credits pursuant to DO 53 s. 2003 titled "Updated Guidelines on Grant of Vacation Service Credits to Teachers and CSC & DBM No. 2 s. 2004.
5. Expenses relative to the conduct of this activity shall be charged against HRTD Fund subject to the usual accounting and auditing rules
6. Immediate and wide dissemination of this Memorandum is desired.

**WILFREDA D. BONGALOS PhD, CESO V**  
Schools Division Superintendent

WDB/EQA/SGOD/MMC/ftc



Address: H. Zamora St., Dampas, Tagbilaran City, Bohol  
Telephone Nos.: (038)427-1702; (038)427-2506; (038)422-8177  
(038)427-6718; (038)544-2147

Email Address: tagbilarancity.division@deped.gov.ph

**PERSONNEL HIRED FROM NOVEMBER 2022 - SEPTEMBER 2023**

#	NAME OF APPOINTEE	POSITION	APPOINTMENT DATE	SCHOOL
1	Agudo, Charles F.	Teacher I	09/11/2023	DCPNHS
2	Linguis, Liezl R.	Teacher I	09/11/2023	DCPNHS
3	Sale, Clyde Lester E.	Teacher I	09/11/2023	DCPNHS
4	Amoy, Ma. Christine L.	Special Science Teacher I	08/29/2023	MANSASA NHS-SHS
5	Balatero, Jundy B.	Special Science Teacher I	08/29/2023	MANGA - SHS
6	Belderol, Julia Nicole N/A	Special Science Teacher I	08/29/2023	TCSHS-SHS
7	Ebojo, Charles P.	Teacher I	08/22/2023	COGON HS EC
8	Ebojo, Clifford B.	Special Science Teacher I	08/29/2023	TCSHS-SHS
9	Gardose, Mary Fe L.	Teacher I	08/15/2023	TALOTO ES
10	Odal, Marygold W.	Teacher I	08/29/2023	BOOY ES
11	Ramos, Ria Anzeli P.	Special Science Teacher I	08/29/2023	SHS-MANGA NHS
12	Digal, Jove Ann T.	Teacher I	01/06/2023	DCPNHS
13	Sabijon, Dialene	Teacher I	06/06/2023	DCPNHS
14	Galos, Analyn R.	Teacher i	05/24/2023	DCPNHS
15	Arances, Marjoerie S.	Teacher I	03/30/2023	TALOTO ES
16	Balo, Juneil P.	Teacher I	03/30/2023	TAGB HS HI
17	Torillo, Hazel B.	Teacher I	03/06/2023	TIPTIP ES
18	Bulasa, Mary Lynn B.	Teacher I	02/13/2023	TALOTO ES
19	Polinar, Ana Marie C.	Teacher I	02/01/2023	TCCS-SPED CENTER
20	Sarita, Melinda M.	Teacher II	02/01/2023	SHS-TCSHS
21	Sinogbuhan, Fhebie U.	Teacher I	02/13/2023	TCCES
22	Socorin, Rubin H.	Teacher I	02/20/2023	SHS-DCPNHS
23	Taporoc, Geneva R.	Teacher I	02/01/2023	TALOTO ES
24	Lolong, Edralynn C.	Teacher I	01/17/2023	DCPNHS
25	Maninantan, Gea Monique S.	Teacher I	01/26/2023	SAN ISIDRO HS
26	Ruiz, Monelle	Teacher I	01/27/2023	MANGA ES
27	Remolador, Van Roger P.	Teacher I	01/04/2023	TCCS-SPED CENTER
28	Tagaan, Judelyn M.	Teacher I	01/17/2023	TCCS - SPED CENTER
29	Bucag, Jeysary P.	Teacher I	12/01/2022	UBUJAN ES
30	Viodor, Jonna T.	Teacher I	12/05/2022	MANGA ES
31	Barrete, Charlene B.	Teacher I	11/03/2022	DCPNHS
32	Casocot, Marivic I.	Teacher I	14/11/2022	TCSHS
33	Pelpinosas, Leceil O.	Teacher I	11/07/2022	BOOL ES
34	Viodor, Ma. Dionesa L.	Teacher I	11/08/2022	COGON ES
35	Jesyl Marie Lantafe	Teacher 1		San Isidro NHS
36	Carlyn Joy Remolador	Teacher 1	9/-/22	SPED

