



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM

No. **451**, s. 2023

**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-
MANAGEMENT COORDINATING COMMITTEE**

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Memorandum No. 060, s. 2023 dated October 2, 2023 and Article I, Section 6 of the 2021 Collective Negotiation Agreement (CNA) between the Department of Education and the DepEd-National Employees Union states that, The Department and the Union shall promote a progressive and harmonious relationship and uphold the letter and this Agreement. Furthermore, Article VIII, Section 1 of the CNA states that, The Joint Negotiating Panel shall serve as Union-Management Coordinating Committee (UMCC) to monitor implementation and address relative to this CNA.

2. In view of the forgoing, a UMCC is to be constituted and will function for the duration of the existing CNA. It shall be composed of the following:

a. Management Representatives

- i. Undersecretary Gloria Jumamil-Mercado, Chairperson
- ii. Undersecretary Revsee A. Escobedo, Vice-Chairperson
- iii. Undersecretary Omar Alexander V. Romero, Member
- iv. Undersecretary Nolasco A. Mempin, Member
- v. Assistant Secretary Francis Cesar B. Bringas, Member

b. DepEd NEU Representatives

- i. Atty. Domingo Alidon, Chairperson
- ii. Mr. Johnny G. Balawag, Co-Chairperson
- iii. Atty. Jose B. Guibone, Member
- iv. Mr. Efren Li. Alcera, Member
- v. Mr. Alim J. Maguindanao, Member

3. The newly constituted UMCC shall

- a. monitor the implementation of the CNA and report issues or problems relative to its implementation at the Central, Regional, Schools Division Offices, and Schools nationwide;

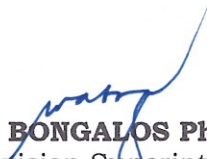


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- b. recommend solutions to controversies or conflicts arising from the interpretation and/or enforcement of the CNA;
- c. disseminate the CAN to all concerned employees; and
- d. convene once every quarter or as the need arises at such place and time agree upon by the parties.

4. The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) shall serve as the Secretariat and shall provide the necessary assistance and support services to the UMCC.

5. Immediate dissemination of this Memorandum is desired.


WILFREDA D. BONGALOS PhD CESO V
Schools Division Superintendent
Office of the Schools Division Superintendent

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