

Division Advisory No. 126, s. 2023  
May 08, 2023

In compliance with DepEd Order (DO) No. 08, s. 2013, this advisory is issued not for endorsement per D.O. No. 28, s. 2001, but only for the information of DepEd Officials, personnel/staff, as well as the concerned public.

Division of City Schools – Tagbilaran City

**INTERNATIONAL SEMINAR-WORKSHOP ON STRATEGIC LEADERSHIP AND  
MANAGEMENT FOR HUMAN RESOURCE PROFESSIONALS  
IN EDUCATIONAL SETTINGS**

1. This Office hereby disseminates the communication received from Mr. Jeffrey M. Mayor of Center for Human Research & Development Foundation Inc., dated April 10, 2023, inviting Human Resource Development and other non-teaching personnel of Schools Division Offices and Regional Offices to the International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings on May 12-14, 2023. Venue will be announced on later date.
2. The communication is attached herewith for reference.
3. Participation of interested personnel to this professional endeavor is subject to the discretion and approval of the Schools Division Superintendents, and to provisions of DECS Order No. 28, s. 2001 entitled “Prohibiting the Commercialization of DECS organization through Endorsements and Accreditation of Goods and Services”, and Time-On-Task” and all other existing DepEd policies, regulations, and ensuring compliance therewith.
4. For the information of all interested and concerned parties.



Regional Advisory No. 0113, s. 2023

May 2, 2023

In compliance with DepEd Order (DO) No. 8, s 2013, this advisory is issued not for endorsement per DO 28, s. 2001, but also for the information of DepEd Officials, personnel/staff, as well as the concerned public.

Region VII

(Visit [www.depedro7.gov.ph](http://www.depedro7.gov.ph))

**INTERNATIONAL SEMINAR-WORKSHOP ON STRATEGIC LEADERSHIP  
AND MANAGEMENT FOR HUMAN RESOURCE PROFESSIONALS  
IN EDUCATIONAL SETTINGS**

1. This Office through the Human Resource Development Division (HRDD) disseminates the communication received from Mr. Jeffrey M. Mayor of Center for Human Research & Development Foundation Inc., dated April 10, 2023, inviting Human Resource Development and other non-teaching personnel of Schools Division Offices and Regional Offices to the International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings on May 12-14, 2023. Venue will be announced on later date.
2. Please see attached communication for more details.
3. Participation of interested personnel to this professional endeavor is subject to the discretion and approval of the Schools Division Superintendents, and to the provisions of DECS Order No. 28, s. 2001 entitled "Prohibiting the Commercialization of DECS organization through Endorsements and Accreditation of Goods and Services", and DepEd Order No. 9, 2005 entitled "Instituting Measures to Increase Engaged Time-On-Task" and all other existing DepEd policies, regulations, and ensuring compliance therewith.
4. For the information of all interested and concerned parties.

STJ/CAE/HRDD/MGB/RDA



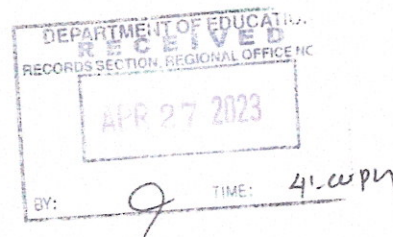
April 10, 2023

**Office of the Regional Director**  
Department of Education

Attention: **Human Resource Development Office**

Dear Sir/ Madam:

Greetings of Peace!



Since 1994, the Center for Human Research and Development Foundation Inc. as a non-stock and non-profit organization collaborated to various community stakeholders in providing high quality and relevant learning and development programs. As the new year begins, we have designed year-long professional development programs for non-teaching personnel. We are well aware on the various steps carried out by the Department of Education to improve the education over the years. We are one in lauding and celebrating all these unwavering efforts and achievements.

For an organization to be effective and be able to deliver its intended outcomes, its workforce needs to be skilled, competent and confident. Across all sectors, it means that they are subject to continual change, especially in the Volatile, Uncertain, Complex, and Ambiguous (VUCA) world that we are living. The pandemic is a real game changer. The non-teaching employees' competence requires enhancement and operate by being flexible, agile and continually evolving. Thus, our organization designed the **LEARNING PATHWAYS FOR NON-TEACHING PERSONNEL TRAINING SERIES**. Come May 12-14, 2023, we will gather Human Resource Professionals from educational institutions in Baguio City for the **International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings**. The exact venue will be announced on later date.

The training program we prepared is consistent to DepEd Order no. 32, s. 2011 or Policies and Guidelines on Training and Development (T&D) Programs and Activities and DepEd Order no. 40 s. 2020 or Implementation of Learning and Development for Non-Teaching Personnel in the Department of Education in View of the COVID-19 Pandemic.

The follow activities and topics will be covered in this learning event:

Day 1

Opening program, orientation and perspective setting

Session 1: Conducting Effective EOMS Internal Audit

Session 2: Positive Psychology: Promoting Work-Life Balance and Flourishing Well-Being



Day 2

Session 3: Promoting Lifelong Learning: Designing Competency-based Training

Session 4: Data Privacy Issues in the New Normal

Session 5: Revisiting Enabling Laws and Policies for Civil Servants

Day 3

Session 6: Data Privacy Issues in the New Normal

Session 7: Making it Happen: Safe Spaces in the Workplace and Beyond

Session 8: Effective Leadership through Behavioral Communication

Closing Program

Target participants: HRD personnel from educational settings and other non-teaching personnel who could benefit from the topics of this learning event

**Important:** Training for non-teaching personnel is **NOT** covered by or under NEAP.

Registration fee will be collected to cover all the expenses.

Registration type:	Individual	Group (Min. of 3 pax)
Early bird rate (on or before May 5, 2023)	₱10,500.00	₱9,500.00
Regular rate (May 6, 2023 onwards)	₱12,000.00	₱11,000.00

Inclusions: Conference kit, attendance to plenary sessions, printed certificate of attendance, participation, appearance, Certificate of recognition for workshop sessions, 2 nights 2 days accommodation, meals- Day 1 AM snacks to Day 3 PM Snack, handouts

PAYMENT PROCESS:

G-Cash/ Paymaya (Please use SEND MONEY TO BANK option & NOT express send) or Over-the-counter payment

Please use the details below: For surname put Foundation

Bank name: Metropolitan Bank Trust Company (Metrobank)

Account name: CHRDF Inc.

Savings Account no.: 473-3-47312516-2

Bank name: Asia United Bank (AUB)

Account name: CHRDF Inc.

Savings Account no.: 538-01-000060-8

or Palawan Express (Send Money Form)

Receiver: Virginia P. Gapuz Mobile no.: 09989925601

Please EMAIL us your proof of payment and your complete name at [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) with subject **HRD23** and in the body complete name and organization/ name and address of SDO/RO.

**Center for Human Research & Development Foundation Inc.**  
7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines

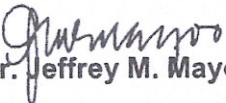


Interested participants may pre-register here to receive a personalized invitation letter (if needed) and updates about this training program <https://forms.gle/pxCHyp2YKXx9dVtM6>

For any questions, you may contact us at 09989925601 (text only) or email me at [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) for complete details such as registration fee and program details.

Thank you and we look forward to serving you.

Sincerely yours,

  
Mr. Jeffrey M. Mayor, LPT

Attachment to CHRDF, Inc. invitation letter for training designed for HRD professionals (April 10, 2023)

Tels.: (632) 3719083 (632) 3321114 Email: [chrdf.inc@gmail.com](mailto:chrdf.inc@gmail.com) Website: [www.chrdf.org.ph](http://www.chrdf.org.ph)  
NEAP LSP-2020-0035-1116 & CPD Accreditation no. PTR-2020-040