



Republic of the Philippines  
Department of Education  
REGION VII – CENTRAL VISAYAS  
Schools Division of City Schools – Tagbilaran City

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**Office of the Schools Division Superintendent**

MEMORANDUM

MLA-2023-CID 039

To : Elizabeth Rosil-Escolano – EPS-II, ALS  
All ALS Teachers

FROM : JOSEPH IRWIN A. LAGURA PhD  
Schools Division Superintendent *quiter J*

SUBJECT : Orientation on the Conduct of Multi-Year Guidelines on the Results-Based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST) for Alternative Learning System Teachers

DATE : March 1, 2023

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1. Pursuant to Department of Education Memorandum No. 8, s. 2023 titled: Multi-Year Guidelines on the Results-Based Performance Management System – Philippine Professional Standards for Teacher (RPMS-PPST), which mandates that all performance appraisals for teacher shall be based on this set of standards. The tools, forms, and protocols stipulated herein are developed and modified to ensure that the measures of teacher performance throughout the next three Sys are appropriate, adaptive and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.
2. In this connection, an Orientation on the Conduct of Multi-year Guidelines on the Results-Based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST) for Alternative Learning System Teachers will be conducted on March 11, 2023 (Saturday) at 1 o'clock in the afternoon at a venue to be announced later.
3. The objective of this activity is to capacitate Alternative Learning System (ALS) Teachers on the use of and protocols for the different PPST-based RPMS assessment tools for teachers.
4. The participants to this orientation are seven (7) Alternative Learning System (ALS) teachers.
5. Training cost, which cover venue and meals of participants as well as training materials shall be charged against ALS Program Support Funds (PSF) while travel expenses of the participants shall be charged to local funds/school MOOE subject to the usual accounting and auditing rules and regulations are prescribed by the Commission on Audit.

6. ALS teachers are entitled to service credits pursuant to DepEd Order No. 53, s. 2003 entitled Updated Guidelines on Grant of Vacation Service Credits to Teachers. Moreover, Related-Teaching and Non-Teaching Staff shall be provided with Compensatory Time-Off (CTO) per Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Services Rendered.
7. Immediate dissemination of this Memorandum is desired.



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