



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Division of City Schools – Tagbilaran City

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM

No. *060*, s. 2023

February 13, 2023

**DIVISION ORIENTATION ON DEPED MEMORANDUM NO. 8, S. 2023
(MULTI-YEAR GUIDELINES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM – PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Education Program Specialists
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education issued Memorandum No. 8, s. 2023 titled: **Multi-Year Guidelines on the Results-Based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST)**. This Memorandum details the enclosed procedures and all other necessary information on the adoption and implementation of performance management and appraisal of teachers. The tools, forms, and protocols stipulated herein are developed and modified to ensure that the measures of teacher performance throughout the next three school years are appropriate, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.
2. In this connection, a **Division Orientation on DepEd Memorandum No. 8, 2023** will be conducted on February 25, 2023 (Saturday) at 8 o'clock in the morning at a venue to be announced later.
3. The objectives of this activity are:
 - to capacitate field personnel on the use of and protocols for the different PPST-based RPMS assessment tools for teachers and
 - to establish pool of trainers on the implementation of the PPST-based RPMS for school year 2022-2023.
4. The participants to this orientation are elementary and secondary master teachers, head teachers, assistant principals, and principals.
5. Training costs, which cover venue and meals of participants as well as training materials shall be charged against HRD Funds while travel expenses of the participants shall be charged to local funds/school MOOE subject to the usual accounting and auditing rules and regulations as prescribed by the Commission on Audit.



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6. The master teacher-participants shall be entitled to service credits pursuant to DepEd Order No. 53, s. 2003 *entitled Updated Guidelines on Grant of Vacation Service Credits to Teachers*. Moreover, Principals, Assistant Principals, Head Teachers, Related-Teaching, and Non-Teaching Staff shall be provided with Compensatory Time-Off (CTO) per Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004 on *Non-Monetary Remuneration for Overtime Services Rendered*.

7. Widest dissemination of this Memorandum is directed.

JOSEPH IRWIN A. LAGURA PhD
Schools Division Superintendent

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