



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
MLA-2022-SGOD-212

TO : **Maurine C. Castaño, Principal- DCPNHS**
Irene P. Pulot, Teacher III- DCPNHS

For the SDS:

FROM : **JOSEPH IRWIN A. LAGURA PhD** *JA*
Schools Division Superintendent
Office of the Schools Division Superintendent
HA. ANTONETTE P. DUGANG PhD.
Education Program Supervisor I

SUBJECT : **SHORTLIST OF NOMINEES FOR DEPED REGION VII'S
PASIDUNGOG 2022 SEARCH FOR OUTSTANDING EMPLOYEES**

DATE : November 28, 2022

1. This Office hereby announces the **Shortlist of Nominees for DepEd Region VII's Pasidungog 2022 Search for Outstanding Employees** for validation.
2. In this connection, this Office calls the attention of our nominees for **Validation interviews** with the nominees' superior/immediate head, colleague, subordinate, and client/stakeholder on December 1-2, 2022, via MS Teams. It is noted that validation schedule is subject to change.
3. Please read attached Regional Memorandum No. 0980, s. 2022, dated November 26, 2022.
4. Immediate dissemination of, and compliance with this Memorandum is desired.

JIAL/CPC/SGOD/BCL/rdo



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

NOV 26 2022

REGIONAL MEMORANDUM

No. **0950**, s. 2022

**SHORTLIST OF NOMINEES FOR DEPED REGION VII'S PASIDUNGOG 2022
SEARCH FOR OUTSTANDING EMPLOYEES**

To: Schools Division Superintendents
All Others Concerned

1. This Office through Program on Awards and Incentives for Service Excellence (PRAISE) Committee, hereby announces the **Shortlist of Nominees for DepEd Region VII's Pasidungog 2022 Search for Outstanding Employees** for validation in the following categories:

I. Award Categories

A. Individual Category

1. Most Outstanding Teachers

1. T1-MT3 (K-6 teachers)
2. T1-MT3 (G7-G12 teachers)
3. SPED K-12
4. ALS

2. Most Outstanding School Head

- 2.1 Elementary
- 2.2 Secondary

3. Most Outstanding Teaching-Related Personnel

- 3.1 District
 - 3.1.1 Public Schools District Supervisor (PSDS)
- 3.2 Division
 - 3.2.1 Education Program Specialist II (EPS-II)/ Senior Education Program Specialist (SEPS)
 - 3.2.2 Education Program Supervisor (EPS)
 - 3.2.3 Chief Education Supervisor (CES)

4. Most Outstanding Non-Teaching Personnel

- 4.1 Level 1 (School, Division & Region)
- 4.2 Level 2 (School, Division & Region)

5. Most Outstanding 3rd Level Official

- 5.1 Most Outstanding Superintendent
- 5.2 Most Outstanding Assistant Superintendent



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B. School Category

1. Most Outstanding Elementary School

- 1.1 Small
- 1.2 Medium
- 1.3 Large
- 1.4 Very Large

2. Most Outstanding Secondary School

- 2.1 Small
- 2.2 Medium
- 2.3 Large
- 2.4 Very Large

C. Schools Division Office Category

1. Most Outstanding Schools Division Office

- 1.1 Small
- 1.2 Medium
- 1.3 Large

- 2. The following documents are enclosed for your guidance and reference:
 - a. Nominees for the *Pasidungog* 2022 Search for Outstanding Employee
 - b. Mechanics and Validation Schedule
- 3. Each nominee is given 3-5 minutes to present an Audio/Video Presentation (AVP) of his significant accomplishments, followed by 15 minutes for Panel Question and Answer (a total of 20 minutes).
- 4. Validation interviews with the nominees' superior/immediate head, colleague, subordinate, and client/stakeholder will be conducted via MS Teams on **December 1-2, 2022**. (Please keep in mind that the validation schedule is subject to change.)
- 5. The Audio Visual Presentation (AVP) in MP4, Means of Verification (MOVs) in PDF, and contact information of the interviewees must be submitted on or before 12:00 midnight on November 25, 2022 via MS Teams (*Pasidungog* 2022 Search for Most Outstanding Employees).

Award Category: _____

Division: _____

Name	Email Address	MS Teams Account	Contact Number
Nominee			
Superior/Immediate Head			
Colleague/ Subordinate			
Client/stakeholder			
R & R Focal Person			

- 6. The SDO PRAISE Committee is responsible for posting the shortlisted nominees in conspicuous areas in their respective offices for feedback purposes.
- 7. For inquiries and clarifications, you may contact the Regional PRAISE Committee Chairman and Assistant Regional Director ARD Cristito A. Eco or HRDD office at 09457623193, local numbers 729 and 730, and look for Mr. Misael Borgonia, CES, HRDD or Dr. Mitchelin L. Micabani, EPS, HRDD, Regional R and R Focal Person.



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8. All expenses incurred in connection with the validation of shortlisted nominees shall be charged to the corresponding School/Division/Regional Funds, subject to the usual accounting and auditing rules and regulations.

9. Immediate and wide dissemination of this Memorandum is desired.



SALUSTIANO T. JIMENEZ JD, EdD, CESO V

Director IV
Regional Director



STJ/CAE/PRAISE/HRDD/MGB/mlm



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SHORTLIST OF NOMINEES FOR DEPED REGION VII'S PASIDUNGOG 2022 SEARCH FOR OUTSTANDING EMPLOYEES

Award Categories

A. Individual Category

1. Most Outstanding Teachers

1.1. K to G6

Name	Position	Division	Validation Date & Time
Joan S. Almagro	MT II	Danao City	December 02, 2022 8:00-10:00 AM
Connie Marie S. Paghasian	T III	Siquijor	
Helen G. Garcia	Negros Oriental	Negros Oriental	

1.2. G7 to G12

Name	Position	Division	Validation Date & Time
Anna-Liza S. Jimenez	MT I	Siquijor	December 02, 2022 10:00 AM-12:00 PM
Irene P. Pulot	T III	Tagbilaran City	
Romualdo V. Vasay	MT I	Talisay City	

1.3. ALS

Name	Position	Division	Validation Date & Time
Polyvie T. Francisco	Teacher III	Bohol	December 02, 2022 1:00-3:00 PM
Rene Y. Monsales	Teacher III	Lapu-Lapu City	
Rosalyn D. Nava	ALS Teacher	Cebu Province	

1.4. SPED K to 12

Name	Position	Division	Validation Date & Time
Lilibeth H. Malolot	MT I	City of Naga	December 02, 2022 3:00-5:00 PM
April V. Illaga	SPET II	Talisay City	
Pamela Joy K. Catacutan	SPET I	Tanjay City	

2. Most Outstanding Non-Teaching Personnel

2.1. Level 1

Name	Division	Validation Date & Time
Wasili Ugang	Cebu City	December 01, 2022 8:00 AM-10:00 AM
Randy Alvarado	Carcar City	
Casey Marie Alforon	Naga City	

2.2. Level 2

Name	Division	Validation Date & Time
Julie Maestrado	Bohol	December 01, 2022 8:00 AM-10:00 AM
Namue Dela Torre	Cebu Province	
Jissa Mae Jabellana_Cu	TalisayCity	



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3. Most Outstanding School Head

3.1. Elementary Level

Name	School	Division	Validation Date & Time
Mira Quijardo Casiano	Bogo Central School III	Bogo City	December 01, 2022 8:00 AM-10:00 AM
Ma. Jeanna Polinar	Candijay CES	Bohol	
Noel Bayno	South City ES	Dumaguete City	

3.2. Secondary Level

Name	School	Division	Validation Date & Time
Cristy Jabonillo	Bais City NHS	Bais City	December 01, 2022 10:00 AM-12:00 PM
Marcela Bautista	San Jose NHS	Bohol	
Maurine Castano	Dr. Cecilio Putong NHS	Tagbilaran City	

4. Most Outstanding Teaching-Related Personnel

4.1. District

Public School District Supervisor (PSDS)

Name	Division	Validation Date & Time
Marina Alcuizar	Carcar City	December 01, 2022 1:00-3:00 PM
Allan Pancho	Cebu City	
Sonny Uy	Negros Oriental	

4.2. Division

4.2.1. Education Program Specialist II (EPS II)/Senior Education Program Specialist (SEPS)

Name	Division	Validation Date & Time
Joesan Ramos	Dumaguete City	December 01, 2022 3:00-5:00 PM
Yvonne Gera	City of Naga	
Michelle Ozoa	Tanjay City	

4.2.2. Education Program Supervisor (EPS)

Name	Division	Validation Date & Time
Chona Redoble	Cebu Province	December 01, 2022 8:00-10:00 AM
Rhoda Tabares	Dumaguete City	
Carmela Alcala	Negros Oriental	

4.2.3. Chief Education Supervisor (CES)

Name	Division	Validation Date & Time
Aquilo Rentillosa	Carcar City	December 01, 2022 10:00 AM-12:00 PM
Victor Ybanez	Cebu Province	
Juditha Mapue	Dumaguete City	



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5. Most Outstanding 3rd Level Official

5.1. Most Outstanding Superintendent

Name	Division	Validation Date & Time
Senen Paulin	Negros Oriental	December 02, 2022 8:00-10:00 AM
Marilyn Andales	Cebu Province	
Nimfa Bongo	Mandaue City	

5.2. Most Outstanding Assistant Superintendent

Name	Division	Validation Date & Time
Anelito Bongcawil	Cebu Province	December 02, 2022 10:00AM-12:00 PM
Ester Futalan	Dumaguete City	
Cartesa Perico	Lapu-lapu City	

B. School Category

1. Most Outstanding Elementary School

1.1. Small

School	Division	Validation Date & Time
Logucan Elementary School	Siquijor	December 01, 2022 8:00-10:00 AM
Caohagan Elementary School	Lapu-lapu City	
San Isidro Elementary School	Bohol	

1.2. Medium

School	Division	Validation Date & Time
Mandaue City Central SPED ES	Mandaue City	December 01, 2022 10:00 AM-12:00 PM
Candu-ay ES	Dumaguete City	
La Paz ES	Bogo City	

1.3. Large

School	Division	Validation Date & Time
Bogo Central School III	Bogo City	December 01, 2022 1:00-3:00 PM
Babag 1 Elementary School	Lapulapu City	
Banilad Elementary School	Mandaue City	

1.4. Very Large

School	Division	Validation Date & Time
Catmon Integrated School	Cebu Province	December 01, 2022 3:00-5:00 PM
Tisa II Elementary School	Cebu City	
Canduman Elementary School	Mandaue City	



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2. Most Outstanding Secondary School

2.1.Small

School	Division	Validation Date & Time
Odlot NHS	Bogo City	December 02, 2022 8:00-10:00 AM
Bayabas NHS	Danao City	
San Miguel HS	Tanjay City	

2.2.Medium

School	Division	Validation Date & Time
Lawaan III NHS	Talisay City	December 02, 2022 10:00 AM-12:00 PM
Piapi HS	Dumaguete City	
Andres V. Fortugaleza	Bayawan City	

2.3.Large

School	Division	Validation Date & Time
Tagum Sur NHS	Bohol	December 02, 2022 1:00-3:00 PM
Compostela NHS	Cebu Province	
Cebu City Science NHS	Cebu City	

2.4.Very Large

School	Division	Validation Date & Time
Babag NHS	Lapu-Lapu City	December 02, 2022 3:00 PM-5:00 PM
Tanjay NHS	Tanjay City	
Paknaan NHS	Mandaue City	

C. Schools Division Office Category

Most Outstanding School Division office

1. Small

School Division	School Division Superintendent	Validation Date & Time
Bogo City	Roseller N. Gelig	December 01, 2022 8:00-10:00 AM
Dumaguete City	Gregorio Cyrus Elejorde	
Naga City	Rosalie Pasaol	

2. Medium

School Division	School Division Superintendent	Validation Date & Time
Carcar City	Ronald Gutay	December 01, 2022 10:00 AM-12:00 PM
Cebu City	Rhea Mar Angtud	
Talisay City	Evangel M. Luminarias	

3. Large

School Division	School Division Superintendent	Validation Date & Time
Bohol	Bianito Dagatan	December 01, 2022



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2022 SEARCH FOR MOST OUTSTANDING EMPLOYEE VALIDATION MECHANICS AND GUIDELINES

I. Overview

Highlights of accomplishment's video presentation or AVP and interview are two (2) of the assessment processes for Outstanding Employees Search. The AVP of the nominee for individual/group categories shall feature the following: accomplishments, integrity innovation, and consistency of performance, noteworthiness in the organization & community development service, team support and influence. On the other hand, interview will be conducted by the panel of judges to a selected stakeholders of the short-listed nominee.

The following are the major criteria in determining the winners:

- **Audio/Video Presentation of Highlights of Accomplishment and interview (20%)**
 - Contents (60%)
 - Delivery (20%)
 - Impact/persuasion (20%)
- **Virtual/Site Validation Results (80%)**

II. Validation Mechanics and Guidelines

To ensure a relevant and effective presentation, the presenter/nominee must prepare a 3-5 minute AVP outlining the highlights of his/her accomplishments, followed by a 15-minute interview.

The following are the highlights of the presentation:

- a) **As an Exemplary Public Servant/Integrity Impact**
(Transparency, Honesty, Accountability, and Professionalism)
- b) **Financial Management** (Obligation Rate and Disbursement Rate)
- c) **Innovation** (Adaptability, Sustainability, and Impact)
- d) **Consistency of Performance** (Performance Rating and Consistent Progress of Performance)
- e) **Noteworthiness in the Organization & Community Development/Services** (Unique and original contribution/s in the structure, systems and procedures in the delivery of services, and Contribution to the bigger academic community outside of his/her own school/work assignment).
- f) **Team Support and Influence/Internal Linkages/Group Dynamics**
(Teamwork, Cooperation, Camaraderie and Cohesiveness).
- g) **Performance Indicators** (School, Schools Division Office)

The panel of judges will interview the nominee's superior/immediate head, colleague, subordinate, and client/stakeholder individually to validate the accomplishments declared by the nominee in both AVP and MOVs.

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