



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS -TAGBILARAN

**Office of the Schools  
Division Superintendent**

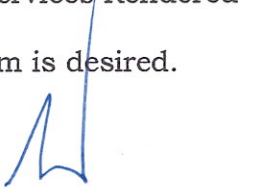
November 7, 2022

DIVISION MEMORANDUM  
No *403* s. 2022

**ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING  
TEACHERS (IPBT) ON THE USE OF IPBT SOURCEBOOK**

TO: Functional Division Chiefs  
All Public Elementary and Secondary School Heads  
TIP Focal Persons  
Newly Hired Teachers  
All Others Concerned

1. The Teacher Education Council (TEC) was created through Republic Act 7784 to strengthen Teacher Education in the country. One of the powers and functions is to design collaboration programs on project that will enhance pre-service teacher training, in-service training, orientation and teacher development. In line with the aforementioned mandate, the TEC has embarked its flagship project to systemize a nationwide Teacher Induction Program (TIP).
2. TIP is an annual Activity of the Division, thus this Office announces the conduct of the Orientation on the Induction Program for Beginning Teachers (IPBT) on the use of IPBT Sourcebook to our Newly Hired Teachers and TIP Focal Persons of the 24 schools on November 12, 2022 & November 19, 2022 from 8:00AM to 5:00PM. The venue will be announced later.
3. Participants to this activity are the TIP Focal Persons of the 24 schools and the newly-hired teachers of Tagbilaran City Schools Division, from Kindergarten to Senior High School. Please see attached list of participants.
5. Teachers and Non-teaching personnel who are involved in this activity shall entitled to service credits pursuant to DepEd Order No. 53, s. 2003, titled "Updated Guidelines on Grant of Vacation Service Credits to Teachers" and CSC & DBM No.2, s. 2004, "Non-monetary Remuneration for Overtime Services Rendered" respectively.
6. Immediate dissemination of this Memorandum is desired.

  
**JOSEPH IRWIN A. LAGURA PhD**  
Schools Division Superintendent

JIAL/CPC/SGOD/fct



**Address:** Dampas District, Tagbilaran City, Bohol  
**Telephone Nos.:** (038)427-1702; (038)427-2506; (038)422-8177; (038)427-6718;  
(038)544-2147  
**Email Address:** [tagbilarancity.division@deped.gov.ph](mailto:tagbilarancity.division@deped.gov.ph)

## LIST OF NEWLY-HIRED TEACHERS 2022

No.	Name of Teacher	Name of School
1	Abarquez, Riza L.	DCPNHS
2	Agosto, Jennifer D.	Eastern Coogon ES
3	Alaan, Maria Katrina P.	DCPNHS
4	Ampa, Najmah S.	DCPNHS
5	Apalisok, Renoir C.	Cogon HS- Evening Class
6	Baguhin, Jeanette S.	DCPNHS
7	Balatero, Dinnes S.	DCPNHS
8	Bandija, Billy Jane O.	DCPNHS
9	Barrera, Zorah Marie T.	DCPNHS
10	Bergado, Romar G.	DCPNHS
11	Bertumen, Nessyl Ann R.	Manga NHS
12	Betaganso, Raymund M.	DCPNHS
13	Cabulao, Lord Louiel O.	Mansasa ES
14	Cagampang, Ma. Lovella M.	DCPNHS
15	Carcasona, Jeanyfer E.	San Isidro NHS
16	Celocia, Lariza A.	TCCES
17	Ciruela, Anna Marie T.	Manga ES
18	Cornell, Vilea N.	DCPNHS
19	Daguplo, Divina E.	Booy ES
20	Dano, Fhelmie A.	Dao ES
21	Escabarte, Cary B.	DCPNHS
22	Evangelista, Mary Rose G.	Mansasa ES
23	Galo, Mary Beth N.	DCPNHS
24	Igang, Lilibeth M.	Manga ES
25	Lacosta, Michelle Rica H.	TCSHS
26	Lodripas, Jasmin P.	DCPNHS
27	Logronio, Thia Nilca L.	Taloto ES
28	Madula, Mary Grace D.	TCCES
29	Mandin, Wilson II B.	DCPNHS
30	Mendoza, Juliet I.	Bool ES
31	Oberes, Saidelyn A.	DCPNHS
32	Pregunta, Marlouis Z.	TCCES
33	Racho, Sheila Mae A.	Mansasa NHS
34	Rim, Ma. Antonette R.	TCSHS
35	Rios, Christine Faith A.	Taloto ES
36	Sarabia, Schwyn S.	Mansasa NHS
37	Serrane, Germeria B.	DCPNHS
38	Subrastas, Rhea L.	DCPNHS
39	Tayag, Frank Joseph B.	Cogon HS- Evening Class
40	Timbal, Mary Junadelle G.	Mansasa NHS
41	Torrevillas, Marie Grace Y.	DCPNHS
42	Vega, Jeremy S.	DCPNHS
43	Wong, Marilou R.	Eastern Cogon ES