



Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division
Superintendent**

October 19, 2022

DIVISION MEMORANDUM
No. **389**, s. 2022

**PROMOTION OF PROFESSIONALISM IN THE IMPLEMENTATION AND DELIVERY OF
BASIC EDUCATION PROGRAMS AND SERVICES**

To: Chief, CID and OIC, SGOD
Public Elementary and Secondary School Heads
Non-Teaching and Teaching Personnel
All Others Concerned

1. This Office hereby disseminates the contents of DepEd Order No. 047, s. 2022, dated October 17, 2022, titled "**PROMOTION OF PROFESSIONALISM IN THE IMPLEMENTATION AND DELIVERY OF BASIC EDUCATION PROGRAMS AND SERVICES**".
2. It is the policy of the Department of Education (DepEd), to promote effective and efficient policies and program. To realize this, the DepEd should be free from any partisan activities. As such, this Office reminds the officials and employees to practice the highest form of professionalism and to observe the following measures:
 - a. Refrain from seeking endorsements, recommendations, contributions, support, consideration, political accommodations, or any form of intervention from other government personnel or similar entities outside of the DepEd;
 - b. Desist from soliciting favorable actions from politicians to facilitate the implementation of programs, projects, or activities, except those covered by the Adopt-a-School Program, initiated by the local government units, funded by the Special Education Fund (SEF), or covered by partnership agreements and/or allowed by law;
 - c. Follow the internal rules and regulations of the Department on protocols relative to communication, correspondence, and other appropriate work processes; and
 - d. Write letters of requests or correspondence directly to the Office of the Secretary regarding concerns that may be related to basic education.
3. Failure to comply with any of the abovementioned acts shall mean outright denial of the request or appeal for consideration in the Office of the Secretary.
4. Officials and employees are likewise directed to exercise utmost attention, prudence, and judiciousness in the implementation and delivery of basic education programs and services.
5. Immediate dissemination of this Memorandum is desired.

JOSEPH IRWIN A. LAGURA PhD
Schools Division Superintendent
Office of the Schools Division Superintendent





Republic of the Philippines
Department of Education

17 OCT 2022

DepEd ORDER
No. **047**, s. 2022

**PROMOTION OF PROFESSIONALISM IN THE IMPLEMENTATION AND DELIVERY
OF BASIC EDUCATION PROGRAMS AND SERVICES**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

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- c. Follow the internal rules and regulations of the Department on protocols relative to communication, correspondence, and other appropriate work processes; and
- d. Write letters of requests or correspondences directly to the Office of the Secretary regarding concerns that may be related to basic education.

2. Failure to comply with any of the abovementioned acts shall mean outright denial of the request or appeal for consideration in the Office of the Secretary.

3. Officials and employees are likewise directed to exercise utmost attention, prudence, and judiciousness in the implementation and delivery of basic education programs and services.

4. Immediate dissemination of and strict compliance with this Order is directed.



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DEPED-OSEC473855

Sara Zimmerman Duterte
SARA Z. DUTERTE
Vice President and Secretary

Reference:
None

To be indicated in the Perpetual Index
under the following subjects:

AUTHORITY
BUREAUS AND OFFICES
EMPLOYEES
OFFICIALS
POLICY
RULES AND REGULATIONS

JDMC DO Promotion of Professionalism in the Implementation and Delivery of Basic Education Programs and Services
0300 - October 17, 2022