



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN CITY

**Office of the Schools Division  
Superintendent**

MEMORANDUM  
No. 296 s. 2022

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TO : DEPED NEU Officers and Members  
All Others Concerned

FROM : **JOSEPH IRWIN A. LAGURA PhD**  
Schools Division Superintendent  
Office of the Schools Division Superintendent

SUBJECT : **2022 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR  
UNIONISM OF THE DEPARTMENT OF EDUCATION- NATIONAL  
EMPLOYEES' UNION**

DATE : August 10 2022

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1. Per DEPED Memorandum No. 057, s. 2022, the Department of Education - National Employees' Union announces the conduct of a series of Clustered Assemblies on Public Sector Unionism with the theme, *Edukalidad: Ating Hangad at Responsibilidad*. The schedule for Region VII will be on August 24-26, 2022 at Cebu Business Hotel, Junquera St., Cebu City.
2. The Clustered Assemblies aim to:
  - a. strengthen Management-Union relationship toward the attainment of Sulong Edukalidad under the New Normal Setting,
  - b. inform the rank-and-file employees about the various programs and projects of the Department and the DEPED-NEU that are directly affecting them, and
  - c. determine or identify Management-Union issues and concerns and find ways to resolve the same.
3. Participants to this activity are the DEPED-NEU chapter executives in the central, regional, division and school levels including but not limited to those occupying positions listed in Enclosure No. 1 as well as members of the DEPED-NEU National Board of Trustees (NBOT), National Executives Officers (NEO) and chairpersons and members of the DEPED-NEU steering committees.
4. Representatives from the job groups organized under the Department of Education Associations Coordinating Office (DEACO) are enjoined to attend.
5. Attendance to shall be **on official business**.
6. A registration fee of **Five Thousand Nine Hundred Fifty Pesos (P5,950)** for three days shall be charged each participant to cover expenses for supplies and

materials, board and lodging, honoraria, travel and incidental expenses of resource person and facilitators.

7. All expenses relative to the said activity will be chargeable against local funds subject to the usual accounting and auditing rules and regulations.
8. In case of budgetary constraints, it is encouraged to give priority to newly hired personnel to attend to the said activity.
9. Confirmation of attendance shall be made using the format provided in Enclosure No. 2 and must be sent through email to the following [michelle.sagaral@deped.gov.ph](mailto:michelle.sagaral@deped.gov.ph) or [julie.redillas@deped.gov.ph](mailto:julie.redillas@deped.gov.ph). Deadline will be on August 17, 2022 as the officers will still have to consolidate this for submission to DEPED-NEU.
10. For more information, kindly refer to DEPED Order NO. 057, s. 2022.
11. For immediate and wide dissemination of this Memorandum is desired.



**JOSEPH IRWIN A. LAGURA PhD** *WJY*  
Schools Division Superintendent

**LIST OF PLANTILLA POSITIONS ENTITLED TO RECEIVE  
COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE (CNAI)**



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*Page 1 of 6 pages*

- 1 . Accountant I
- 2 . Accountant II
- 3 . Accountant III
- 4 . Accountant IV
- 5 . Accounting Analyst
- 6 . Accounting Clerk II
- 7 . Administrative Aide I
- 8 . Administrative Aide II
- 9 . Administrative Aide III
- 10 . Administrative Aide IV
- 11 . Administrative Aide V
- 12 . Administrative Aide VI
- 13 . Administrative Assistant I
- 14 . Administrative Assistant II
- 15 . Administrative Assistant III
- 16 . Administrative Assistant IV
- 17 . Administrative Assistant V
- 18 . Administrative Assistant VI
- 19 . Administrative Officer I
- 20 . Administrative Officer II
- 21 . Administrative Officer III
- 22 . Administrative Officer IV
- 23 . Administrative Officer V
- 24 . Agriculturist I
- 25 . Agriculturist II
- 26 . Aquacultural Technician I
- 27 . Aquaculturist I
- 28 . Architect II
- 29 . Architect III
- 30 . Artist-Illustrator II
- 31 . Assistant Schools Division Superintendent
- 32 . Assistant Teachers Camp Superintendent
- 33 . Attorney I
- 34 . Attorney II
- 35 . Attorney III
- 36 . Attorney IV
- 37 . Attorney V
- 38 . Board Secretary II
- 39 . Bookkeeper
- 40 . Cash Clerk I
- 41 . Cashier I

**LIST OF PLANTILLA POSITIONS ENTITLED TO RECEIVE  
COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE (CNAI)**

*Page 2 of 6 pages*

- 42 . Cashier II
- 43 . Chief Accountant
- 44 . Chief Administrative Officer
- 45 . Chief Education Program Specialist
- 46 . Chief Education Supervisor
- 47 . Chief Health Program Officer
- 48 . Cinematographer I
- 49 . Clerk I
- 50 . Clerk II
- 51 . Clerk III
- 52 . Computer File Librarian I
- 53 . Computer File Librarian II
- 54 . Computer Maintenance Technologist I
- 55 . Computer Maintenance Technologist III
- 56 . Computer Programmer II
- 57 . Computer Programmer III
- 58 . Construction and Maintenance Man
- 59 . Cook I
- 60 . Copy Reader
- 61 . Coxswain
- 62 . Crafts Education Demonstrator I
- 63 . Crafts Education Demonstrator II
- 64 . Creative Arts Specialist I
- 65 . Creative Arts Specialist II
- 66 . Dental Aide
- 67 . Dentist I
- 68 . Dentist II
- 69 . Dentist III
- 70 . Department Assistant Secretary
- 71 . Department Legislative Liaison Specialist
- 72 . Department Secretary
- 73 . Department Undersecretary
- 74 . Director II
- 75 . Director III
- 76 . Director IV
- 77 . Disbursing Officer I
- 78 . Disbursing Officer II
- 79 . Dormitory Manager I
- 80 . Dormitory Manager II
- 81 . Dormitory Manager IV
- 82 . Draftsman I
- 83 . Draftsman II
- 84 . Driver I

**LIST OF PLANTILLA POSITIONS ENTITLED TO RECEIVE  
COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE (CNAI)**

*Page 3 of 6 pages*

- 85 . Education Program Specialist I
- 86 . Education Program Specialist II
- 87 . Education Program Supervisor
- 88 . Education Research Assistant II
- 89 . Engineer I
- 90 . Engineer II
- 91 . Engineer III
- 92 . Engineer IV
- 93 . Engineer V
- 94 . Executive Assistant I
- 95 . Executive Assistant II
- 96 . Executive Assistant III
- 97 . Executive Assistant IV
- 98 . Executive Assistant V
- 99 . Executive Director II
- 100 . Farm Worker I
- 101 . Fisherman
- 102 . Guesthouse Caretaker
- 103 . Guidance Coordinator I
- 104 . Guidance Coordinator II
- 105 . Guidance Coordinator III
- 106 . Guidance Councilor I
- 107 . Guidance Councilor II
- 108 . Guidance Councilor III
- 109 . Guidance Services Specialist I
- 110 . Guidance Services Specialist II
- 111 . Handicraft Worker I
- 112 . Handicraft Worker II
- 113 . Head Executive Assistant
- 114 . Health Education and Promotion Officer I
- 115 . Health Education and Promotion Officer II
- 116 . Health Education and Promotion Officer III
- 117 . Heavy Equipment Operator I
- 118 . Houseparent I
- 119 . Human Resource Management I
- 120 . Human Resource Management II
- 121 . Information Systems Analyst II
- 122 . Information Systems Analyst III
- 123 . Information Systems Researcher III
- 124 . Information Technology Officer I
- 125 . Information Technology Officer II
- 126 . Information Technology Officer III
- 127 . Internal Auditing Assistant

**LIST OF PLANTILLA POSITIONS ENTITLED TO RECEIVE  
COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE (CNAI)**

*Page 4 of 6 pages*

- 128 . Internal Auditor I
- 129 . Internal Auditor II
- 130 . Internal Auditor III
- 131 . Internal Auditor IV
- 132 . Internal Auditor V
- 133 . Laboratory Technician I
- 134 . Legal Aide
- 135 . Legal Assistant I
- 136 . Legal Assistant II
- 137 . Librarian I
- 138 . Librarian II
- 139 . Librarian III
- 140 . Light Equipment Operator
- 141 . Marine Engineman I
- 142 . Master Fisherman I
- 143 . Mechanic I
- 144 . Mechanic II
- 145 . Mechanical Plant Operator I
- 146 . Medical Officer II
- 147 . Medical Officer III
- 148 . Medical Officer IV
- 149 . Metal Worker I
- 150 . Nurse I
- 151 . Nurse II
- 152 . Nurse Maid I
- 153 . Nursing Attendant I
- 154 . Nutritionist-Dietitian I
- 155 . Nutritionist-Dietitian II
- 156 . Nutritionist-Dietitian III
- 157 . Photoengraver II
- 158 . Planning Officer I
- 159 . Planning Officer II
- 160 . Planning Officer III
- 161 . Planning Officer IV
- 162 . Planning Officer V
- 163 . Printing Foreman
- 164 . Project Development Assistant
- 165 . Project Development Officer I
- 166 . Project Development Officer II
- 167 . Project Development Officer III
- 168 . Project Development Officer IV
- 169 . Project Development Officer V

**LIST OF PLANTILLA POSITIONS ENTITLED TO RECEIVE  
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*Page 5 of 6 pages*

- 170 . Project Evaluation Officer IV
- 171 . Proofreader I
- 172 . Proofreader II
- 173 . Psychologist I
- 174 . Public Schools District Supervisor
- 175 . Publication Production Supervisor
- 176 . Records Officer II
- 177 . Registrar II
- 178 . Reproduction Machine Operator I
- 179 . School Farm Demonstrator
- 180 . School Farming Coordinator I
- 181 . School Farming Coordinator II
- 182 . School Farming Coordinator III
- 183 . Schools Division Superintendent
- 184 . School Librarian I
- 185 . School Librarian II
- 186 . School Librarian III
- 187 . Science Research Assistant
- 188 . Science Research Specialist II
- 189 . Science Research Technician I
- 190 . Science Research Technician II
- 191 . Science Research Technician III
- 192 . Science Research Technician IV
- 193 . Scriptwriter I
- 194 . Security Guard I
- 195 . Security Guard II
- 196 . Security Guard III
- 197 . Security Officer I
- 198 . Senior Administrative Assistant I
- 199 . Senior Administrative Assistant II
- 200 . Senior Administrative Assistant III
- 201 . Senior Administrative Assistant V
- 202 . Senior Bookkeeper
- 203 . Senior Education Program Specialist
- 204 . Senior Health Program Office
- 205 . Senior Science Research Specialist
- 206 . Social Welfare Officer I
- 207 . Special Investigator II
- 208 . Special Investigator III
- 209 . Statistician Aide
- 210 . Statistician I
- 211 . Statistician II
- 212 . Statistician III

**LIST OF PLANTILLA POSITIONS ENTITLED TO RECEIVE  
COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE (CNAI)**

*Page 6 of 6 pages*

- 213 . Supervising Administrative Officer
- 214 . Supervising Education Program Specialist
- 215 . Supervising Health Program Officer
- 216 . Supply Officer I
- 217 . Supply Officer II
- 218 . Teacher Credentials Evaluator I
- 219 . Teacher Credentials Evaluator II
- 220 . Teacher Credentials Evaluator III
- 221 . Teachers' Camp Superintendent
- 222 . Teaching-Aids Specialist
- 223 . Technical Education and Skills Development Analyst
- 224 . Typesetter II
- 225 . Utility Foreman
- 226 . Utility Worker
- 227 . Vocational Instruction Supervisor I
- 228 . Vocational Instruction Supervisor II
- 229 . Vocational Instruction Supervisor III
- 230 . Vocational Placement Coordinator
- 231 . Vocational School Superintendent
- 232 . Warehouseman III
- 233 . Watchman I
- 234 . Watchman II



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(Enclosure No. 2 to DepEd Memorandum No. 057, s. 2022)

**2022 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF  
THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES' UNION (DepEd-NEU)**

**CONFIRMATION OF ATTENDANCE**

REGION: \_\_\_\_\_

DIVISION \_\_\_\_\_

SCHOOL \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_

Contact Number \_\_\_\_\_

**NAMES OF PARTICIPANTS**

- |    |       |    |       |
|----|-------|----|-------|
| 1  | _____ | 11 | _____ |
| 2  | _____ | 12 | _____ |
| 3  | _____ | 13 | _____ |
| 4  | _____ | 14 | _____ |
| 5  | _____ | 15 | _____ |
| 6  | _____ | 16 | _____ |
| 7  | _____ | 17 | _____ |
| 8  | _____ | 18 | _____ |
| 9  | _____ | 19 | _____ |
| 10 | _____ | 20 | _____ |

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