



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Division of City Schools – Tagbilaran City

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM

No. *042*, s. 2022

February 17, 2022

**DIVISION ORIENTATION ON DEPED MEMORANDUM NO. 4, S. 2022
(IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM – PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS
FOR SCHOOL YEAR 2021-2022)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Education Program Specialist
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education issued Memorandum No. 4, s. 2022 titled: Implementation of the Results-Based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022. This Memorandum provides for the guidelines on the performance management and appraisal of teachers using the remaining 18 indicators in their RPMS. With the implementation of the Basic Education Learning Continuity Plan (BE-LCP), the sudden shift from face to face to remote learning, and now the gradual implementation of the limited face to face classes, the tools, forms, and protocols stipulated herein are developed and modified to ensure that the measures of performance this school year are appropriate, adaptive, and relevant to capture teachers' actual performance in the context of the pandemic.
2. In this connection, a **Division Orientation on DepEd Memorandum No. 4, 2022** will be conducted on March 9 and 10, 2022 for the elementary and secondary levels respectively at 8 o'clock in the morning at a venue to be announced later.
3. The objectives of this activity are:
 - to capacitate field personnel on the use of and protocols for the different PPST-based RPMS assessment tools for teachers and
 - to establish pool of trainers on the implementation of the PPST-based RPMS for school year 2021-2022.
4. The participants to this orientation are elementary and secondary master teachers, head teachers, assistant principals, and principals.
5. Training costs, which cover venue and meals of participants as well as training materials shall be charged against HRD Funds while travel expenses of the participants shall be charged to local funds/school MOOE subject to the usual accounting and auditing rules and regulations as prescribed by the Commission on Audit.
6. Widest dissemination of this Memorandum is directed.

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Schools Division Superintendent

JIL/CPC/CID/iaal



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