



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Division of City Schools – Tagbilaran City

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM

No. **404**, s. 2021

November 15, 2021

DISABILITY SENSITIVITY AND AWARENESS TRAINING

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisor- SPED
All Teachers and School Heads of Tagbilaran City Central School SPED Center
And Tagbilaran High School for the Hearing Impaired
All Others Concerned

1. This Office announces the conduct of a 1-day face to face Disability Sensitivity and Awareness Training on November 29, 2021. Venue will be announced later.
2. The activity aims:
 - a. To learn about common conditions or learning disabilities and gradually help address the various obstacles;
 - b. To learn/apply what is legally required to protect people from discrimination in the workplace and can navigate as it combines several pieces of legislation, providing information regarding requirements to be followed in terms of hiring and supporting people with disabilities;
 - c. To encourage workplaces to create a more open environment where staff will feel more comfortable and confident to disclose any condition they may be given proper support;
 - d. To change perception of disability by addressing stigma, miseducation and fear that exist in order to help create a more positive narrative regarding disability.
3. All expenses relative to this activity shall be charged against SPED Program Support Fund subject to the usual accounting and auditing rules and regulations.



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4. Immediate dissemination to this Memorandum is desired.

JOSEPH IRWIN A. LAGURA PhD
Schools Division Superintendent
Office of the Schools Division Superintendent

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