



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

**DIVISION OF CITY SCHOOLS - TAGBILARAN CITY**

**Office of the Schools**  
**Division Superintendent**

October 6, 2021

DIVISION MEMORANDUM  
No. 401 s. 2021

**GENDER AND DEVELOPMENT (GAD) ACTIVITIES IN DEPED PROGRAMS FOR THE  
CITY DIVISION PERSONNEL**

To: SDS, ASDS  
CHIEFS, CID and SGOD  
Division Non-Teaching Personnel,  
City Paid Personnel  
Other Concerned

1. Executive Order (EO) No. 273 "Approving and Adopting the Philippine Plan for Gender- Responsive Development" gives mandate to all government agencies to incorporate and reflect GAD concerns in their agency performance commitment contract.
2. In this connection, the Division of City Schools -Tagbilaran will conduct GAD Activity focusing on the Menopausal and Andropausal Syndromes of the Division Non Teaching Personnel on October 26-27, 2021. The venue will be announced later.
3. Participants to this activity are the Tagbilaran City Division Personnel.
4. Expenses relative to the conduct of this activity shall be chargeable against Division MOOE (GAD) Fund subject to the usual auditing rules and regulations.
5. Immediate and wide dissemination of this Memorandum is highly desired.

**JOSEPH IRWIN A. LAGURA PhD**  
Schools Division Superintendent

JIAL/CPC/SGOD/BCL/ftt



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