



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS – TAGBILARAN CITY

**Office of the Schools Division  
Superintendent**

June 22, 2021

DIVISION MEMORANDUM  
No. 238, s. 2021

**ORIENTATION ON THE REVISED POLICY ON REWARDS AND RECOGNITION OF  
DEPED-TAGBILARAN DUBBED AS “DEPED TAGBILARAN PASIDUNGOG” &  
GUIDELINES AND CRITERIA FOR OUTSTANDING PROGRAM IMPLEMENTERS (OPI)**

To: Division Rewards & Recognition Committee  
Public Elementary and Secondary School Heads  
All Others Concerned

1. For the information and guidance of all concerned, this Office will conduct an **Orientation on the Revised Policy on Rewards and Recognition of the Department of Education (DepEd) Tagbilaran** dubbed as “**DepEd Tagbilaran Pasidungog**” and the **Guidelines and Criteria for Outstanding Program Implementers (OPI)** in different programs and projects implemented in the division office and schools on **July 8-9, 2021** at **Metro Centre Hotel**. The activity will start at **9:00 o’clock in the morning**
2. DepEd Tagbilaran Pasidungog aims to recognize, reward, and eventually encourage personnel for their innovations, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts or services rendered to the internal and external stakeholders and contribute meaningfully to the achievement of DepEd’s vision, mission and goals.
3. This policy shall cover all the personnel of the schools division office and schools regardless of age, gender or sexual orientation, religious affiliation, disability status, and ethnicity or cultural background.
4. The participants to this activity are the 7 Secondary School Heads, 17 Elementary School Heads and the Program Management Team who shall strictly observe health protocols during the whole duration of the activity.
5. Immediate dissemination and strict compliance with this Memorandum is directed.

**JOSEPH IRWIN A. LAGURA PhD**  
Schools Division Superintendent

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