



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
DIVISION OF CITY SCHOOLS - TAGBILARAN

Office of the Schools  
Division  
Superintendent

December 3, 2020

DIVISION MEMORANDUM  
No *298* s. 2020

**TEACHER INDUCTION PROGRAM (TIP) AND ORIENTATION TO THE  
NEWLY-HIRED TEACHERS**

TO: Division CID and SGOD Chiefs  
All Public Elementary and Secondary School Heads  
Newly Hired Teachers  
All Others Concerned

1. The Teacher Education Council (TEC) was created through Republic Act 7784 to strengthen Teacher Education in the country. One of the powers and functions is to design collaboration programs on project that will enhance pre-service teacher training, in-service training, orientation and teacher development. In line with the aforementioned mandate, the TEC has embarked its flagship project to systemize a nationwide Teacher Induction Program (TIP).
2. This Office announces the schedule of Teacher Induction Program (TIP) and Orientation to the Newly-hired Teachers on December 10, 2020 via Google.Meet. The link will be sent later to the Principal's GC.
3. Participants to this activity are the newly-hired teachers of Tagbilaran City Schools Division, from Kindergarten to Senior High School. Please see attached list of participants.
4. Immediate dissemination of this Memorandum is desired.

*For the SDS:*

**JOSEPH IRWIN A. LAGURA PhD**  
Schools Division Superintendent

*[Signature]*  
AQUILINO T. MILAR, JR., Ph.D  
ADMINISTRATIVE OFFICER V

JIAL/MKP/BCL/ftc



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LIST OF NEWLY-HIRED TEACHERS

#	NAME	SCHOOL
1	ABUHAN, BERNADETH C.	Cogon High School Evening Class – SHS
2	AMONSOT, ZENAIDA M.	Bool Elementary School
3	AMOY, MARIANNE M.	Dr. Cecilio Putong National High School – SHS
4	BAGOL, LUCILLE R.	Dr. Cecilio Putong National High School
5	BALON, ROMEO JOHN B.	Booy Elementary School
6	BELANO, DENNIS S	Dr. Cecilio Putong National High School
7	BELOCURA, RICHELLE B.	San Isidro Elementary School
8	BIEN, ANJINETTE	Tagbilaran City Science High School
9	BIGCAS, DENNIS L.	Cogon High School Evening Class
10	BORON, NANETTE JANE G.	Dr. Cecilio Putong National High School
11	BULILAWA, MARY ROSETTE Y.	Dr. Cecilio Putong National High School – SHS
12	CLERIGO, RHINOH F.	Dr. Cecilio Putong National High School
13	DARATO, ALBERTO JR. O.	Mansasa National High School
14	DATOY, RUFINO JR. L.	Dr. Cecilio Putong National High School
15	DOLOTINA, EVE MELYNITH M.	Tagbilaran City Central Elementary School
16	ESCABOZA, FLORAME S.	San Isidro Elementary School
17	ESTRELLA, JOANNA MARIE	Tagbilaran City Science High School - SHS
18	GATILLO, ROSENDO M.	Dr. Cecilio Putong National High School – SHS
19	GLOVASA, IMELDA S.	Tagbilaran City Central – Special Science Elementary School
20	GUÑES, KURT KARL C.	San Isidro National High School – SHS
21	GUMONIT, MELONIE B.	Alternative Learning System (ALS)
22	INTING, JOSE CRISTITO B.	Mansasa National High School - SHS
23	LELIS, BILL CHESTER A.	Manga National High School – SHS
24	LOMOTOS, ROXANNE MARIE L.	Dr. Cecilio Putong National High School – SHS
25	LOQUIAS, GELLIE MAY	City East Elementary School
26	MONTON, LLOYD JADE L.	Tagbilaran City Science High School - SHS
27	PIZAÑA, JEANETTE M.	San Isidro National High School
28	RISS, MARIA TERESA A.	Cogon High School Evening Class
29	RIVERA, HANNA JOY P.	San Isidro National High School – SHS
30	SAJONIA, LOVELY GRACE	Booy South Elementary School
31	SALCEDO. AIZA B.	Dr. Cecilio Putong National High School
32	SALISE, HANELLI P.	Manga National High School – SHS
33	SAMORANOS, CLARESA O.	Booy Elementary School
34	SARIGUMBA, MIGUEL JR. M	Manga National High School – SHS
35	SIMOGAN, GLORIA P.	Tagbilaran City Science High School
36	SOLIJON, CARL JASPER A.	San Isidro National High School – SHS
37	TOSO, MARICEL M.	Dao Elementary School
38	VALE, JINKY ALLEN T.	Cogon High School Evening Class – SHS