



November 18, 2019

Division Memorandum

No. 688 s. 2019

**Reorientation on Essential Values and Team Building Seminar/Workshop
for Kindergarten Teachers and School Heads**

To: Education Program Supervisors
School Heads of Elementary Schools
Others Concerned

1. The Department of Education is going to celebrate nationwide Values Education Month this coming November by virtue of the Presidential Proclamation No. 479 dated October 25, 1995. In view of this, Tagbilaran City Division in Coordination with Sunbeam Global Values Formation and Leadership Training Inc. will conduct a 16-hour Teachers' Reorientation on Essential Values and Team Building Seminar/Workshop at JJ's Seafoods on November 29-30, 2019. Said Camp will focus on the reorientation on essential values and team building activities for Kindergarten teachers and School Heads.
2. The activity aims to:
 - provide approaches towards congruency with values education instruction;
 - enable teachers to understand the moral condition of their students;
 - help teachers develop strategies to effectively impart values to their students;
 - create a sense of belonging;
 - prepare a plan that would develop the learners' core values in being Maka-Diyos, Maka-Tao, Maka-Kalikasan and Maka-Bansa in these traits:
 - ✓ Love of God
 - ✓ Respect for Others
 - ✓ Concern for the Environment
 - ✓ Patriotism
3. Expenses relative to the conduct of this activity will be shouldered by the HRD Funds of the Division.
4. Classes of teacher-participants shall be handled by another teacher to be arranged by the principal.
5. Attendance of participants on November 30, 2019 shall be entitled to service credits in accordance with DepEd No. 53, s. 2003 entitled Updated Guidelines on the Grant of Vacation Service Credits to teachers. However, non-teaching personnel shall be given Compensatory Time-Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered, specific attention on Section 5 after the submission of DTRs and accomplishment report.
6. For your guidance and immediate dissemination.

for the SAS:

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