Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CITY SCHOOLS – TAGBILARAN
City of Tagbilaran

Rajah Sikatuna Avenue, Dampas,TagbilaranCity,Bohol 6300 (038) 544-2147;427-1702 dtagbilarancitydivision@yahoo.com www.depedtagbilaran.org

July 31, 2019

DIVISION MEMORANDUM
NO. 362, s. 2019

COLLECTION OF TEACHERS' IPCRF DATA FOR ESTABLISHMENT OF BASELINE ON TEACHERS' PROFICIENCY LEVEL FOR SY 2018-2019 AND SY 2019-2020

TO: Education Program Supervisors
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. This Office hereby disseminates Regional Memorandum No. 0374, s. 2019, in pursuant to the stipulation in DepEd Order No. 42, s. 2017 entitled "National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST)" that all performance appraisals for teachers shall be based on the PPST, the Department of Education (DepEd) through the Bureau of Human Resource and Organizational Development (BHROD) seeks to establish baseline data on teachers' proficiency level on the first 12 PPST indicators.

2. In this connection, all public schools under this Division are directed to submit data consolidated from teachers' Individual Performance Commitment Review Form (IPCRF) for SY 2018-2019. Encoding of IPCRF ratings into the template forms shall start in the 2nd week of June 2019 and shall end in the last week of August 2019.

3. For more details, please refer to the attached Memoranda from Regional and National Office.

4. For proper guidance and compliance.

NERI C. OJASTRO Ed D, CESE
Asst. Schools Division Superintendent
OIC – Office of the Schools Division Superintendent

REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City

JUL 16 2019

REGIONAL MEMORANDUM
No. 0374, s. 2019

COLLECTION OF TEACHERS' IPCRF DATA FOR ESTABLISHMENT OF BASELINE ON TEACHERS' PROFICIENCY LEVEL FOR SY 2018-2019 AND SY 2019-2020

To: Schools Division Superintendents (SDSs)
All Others Concerned

1. Pursuant to the stipulation in DepEd Order No. 42, s. 2017 entitled "National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST)" that all performance appraisals for teachers shall be based on the PPST, the Department of Education (DepEd) through the Bureau of Human Resource and Organizational Development (BHROD) seeks to establish baseline data on teachers' proficiency level on the first 12 PPST indicators. In this connection, all public schools are directed to submit data consolidated from teachers' Individual Performance Commitment Review Form (IPCRF) for SY 2018-2019. Encoding of IPCRF ratings into the template forms shall start in the 2nd week of June 2019 and shall end in the last week of August 2019.

2. For more details, refer to the attached communication.

3. For proper guidance and compliance

SALUSTIANO T. JIMENEZ, LI. B., CESO V
Assistant Regional Director
OIC – Office of the Regional Director

STJ/VVT/hdis
HRDD 2019

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel Nos.: (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030; 414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PFO-2019- 0045

FOR: Minister of Basic, Higher, and Technical Education, *BARMM*
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM: JESUS L.R. MATEO
Undersecretary

SUBJECT: ***Collection of Teachers' IPCRF Data for Establishment of Baseline on Teachers' Proficiency Level for SY 2018-2019 and SY 2019-2020***

DATE: 04 June 2019

Pursuant to the stipulation in DepEd Order No. 42, s. 2017 entitled "National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST)" that all performance appraisals for teachers shall be based on the PPST, the Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), undertook the development of results-based assessment tools in 2018 to align the performance appraisal of teachers embedded in the Results-Based Performance Management System (RPMS) with the PPST. This alignment creates a systematic, objective, and constructive means for assessing teacher performance, identifying capability needs, and providing support for professional development.

The first set of the PPST-aligned RPMS assessment tools were implemented in all 17 regions through a series of trainings for teachers and school heads in 2018. These tools, covering the first 12 PPST indicators, being rolled out for SY 2018-2019 and SY 2019-2020, are as follows:

1. RPMS Tools for Teacher I-III (Proficient Teachers) and Master Teacher I-IV (Highly Proficient Teachers)
2. Classroom Observation Tools (COT) for Teacher I-III and Master Teacher I-IV
3. Electronic Self-Assessment Tools (SAT) for Teacher I-III and Master Teacher I-IV

The PPST-based RPMS assessment tools are found in the RPMS Manual. The latest version can be acessed at http://deped.in/RPMSManualver2019.

To better support the continuous professional development of teachers based on the PPST, BHROD seeks to establish baseline data on teachers' proficiency level on the first 12 PPST indicators. In this connection, all public schools are directed to submit data consolidated from teachers' Individual Performance Commitment Review Forms (IPCRF) for SY 2018-2019. Encoding of IPCRF ratings into the template forms shall start in the 2nd week of June 2019 and shall end in the

DepEd Complex, Meralco Ave., Pasig City 1600 633-7206/636-6549 631-8494 www.deped.gov.ph

last week of August 2019. Please see the herein attached data collection guide (see Annex 1), for reference.

The following officials/personnel shall be responsible for data collection at each governance level:

Table 1. Matrix of Responsibility

Governance Level	Focal Office/Person	Task	Schedule of Data Collection & Submission	
			Start	End
Small Schools	School Head	Encoding and consolidation of IPCRF rating of teachers	2nd week of July 2019	4th week of August 2019
Medium & Large Schools	Department Head	Encoding of IPCRF rating of teachers		
	School Head	Consolidation of IPCRF rating of teachers		
Schools Division Office (SDO)	Human Resource Development Section (SDO-HRDS), School Governance and Operations Division (SGOD) Chief	Consolidation of IPCRF Data Consolidation Forms submitted by schools	4th week of August 2019	1st week of September 2019
Regional Office (RO)	Regional Human Resource Development Division (RO-HRDD), HRDD Chief	Consolidation of IPCRF Data Consolidation Forms submitted by SDOs	1st week of September 2019	2nd week of September 2019
Central Office (CO)	Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD)	Consolidation of IPCRF Data Consolidation Forms submitted by Ros Submission of RPMS Data Consolidation Forms to NEAP for HR development planning	2nd week of September 2019	4th week of September 2019
	National Educators Academy of the Philippines-Performance Management Unit and Professional Development Division (NEAP-PMU, NEAP-PDD)			

Accuracy and completeness of data must be ensured by the above-named responsible persons/offices at each governance level. In accordance with DepEd Order No. 2, s. 2015, the consolidated data will provide inputs to programs being developed on teachers' learning and development, and rewards and incentives.

The BHROD-HRDD shall conduct an orientation for all ROs between May and June 2019. The HRDD of all DepEd Ros must organize orientations for all SDOs within their jurisdiction and monitor the progress of data collection. To ensure that adequate support mechanisms are in place, school ICT Coordinators and Information Technology Officers (ITOs) at the SDOs/ROs must provide technical assistance and resources as necessary to School Heads and other offices responsible for data

collection. Particular attention should be given to schools with no or limited access to internet facilities.

The SDO-HRDS is expected to provide a status update on the progress of data collection and consolidation to the RO-HRDD by the 1st week of September 2019 (**see Annex 4 for the report template**). The ROs shall do the same to the BHROD-HRDD. The receiving offices shall provide feedback to ensure the accuracy and completeness of the submitted data or documents.

For wide dissemination and strict compliance.

collection. Particular attention should be given to schools with no or limited access to internet facilities.

The SDO-HRDS is expected to provide a status update on the progress of data collection and consolidation to the RO-HRDD by the 1st week of September 2019 (**see Annex 4 for the report template**). The ROs shall do the same to the BHROD-HRDD. The receiving offices shall provide feedback to ensure the accuracy and completeness of the submitted data or documents.

For wide dissemination and strict compliance.

ANNEX 1

GUIDE FOR IPCRF DATA COLLECTION, CONSOLIDATION, AND ANALYSIS

A. Data Gathering Forms

The following Excel-based data gathering forms **(see Annex 2)** shall be used:

Table 1. Types of Data Gathering Forms

Form Type	Purpose	Person Responsible
IPCRF Rating Collection Form	Record the individual IPCRF rating of teachers	School Head, Department Head
IPCRF Data Consolidation Form	Consolidate the IPCRF data	SDO HRMO, RO HRMO

Editable soft copies of these forms can be accessed through the following link: http://deped.in/IPCRFDataForms.

B. Procedure

1. **Encoding of IPCRF Data**
   Individual ratings of teachers based on the copy of duly approved IPCRF shall be encoded using the IPCRF Rating Colleciton Form. In small schools, the School Head shall encode the IPCRF data. In medium and large schools, the Department Heads shall encode teachers' IPCRF data within their jurisdiction using the IPCRF Rating Collection Form and submit the accomplished form to the School Head.

2. **Consolidation of IPCRF Data at School Level**
   The School Head shall consolidate the IPCRF ratings using the IPCRF Data Consolidation Form and suhbmit the accomplished form to the SDO by uploading the form to the link provided.

3. **Submission and Consolidation of IPCRF Data at SDO, RO, and CO Levels**
   Designated personnel at the SDO-HRDS shall download the accomplished IPCRF Data Consolidation Forms uploaded by the School Heads in the link provided for the SDO. These submissions shall be further consolidated using the IPCRF Data Consolidation Form for onward submission to the RO-HRDD. Designated personnel at the RO-HRDD shall likewise do the same for submissions from SDOs for onward submission to BHROD-HRDD.

   Links where accomplished forms will be submitted and downloaded will be provided via e-mail by the BHROD-HRDD. See **Annex 3** for the detailed process flow. The BHROD-HRDD shall furnish NEAP with the consolidated national IPCRF data for Learning and Development Needs Assessment (LDNA) purposes.

   All Regional Offices are requested to submit a directory of the official working/active e-mail address of each division to bhrod.hrdd@deped.gov.ph for this purpose. Only those e-mail addresses listed in the directory can be used to access the links.

ANNEX 2
IPCRF DATA GATHERING FORMS

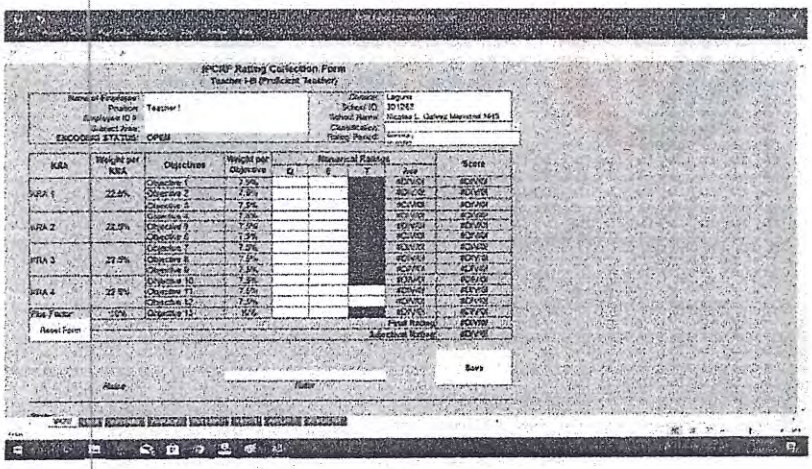


Figure 1: IPCRF Rating Collection Form

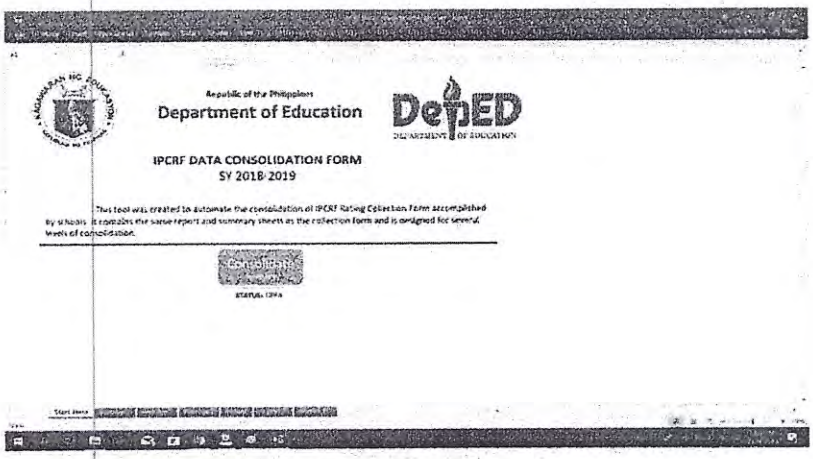
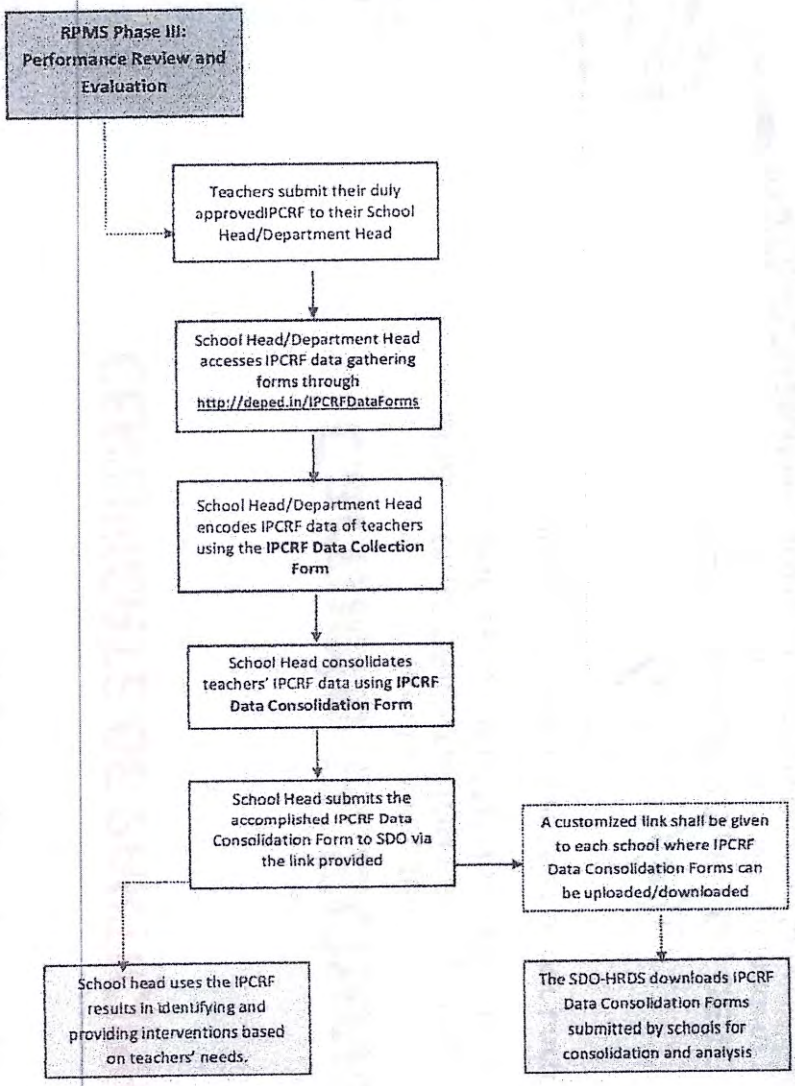


Figure 2: IPCRF Data Consolidation Form

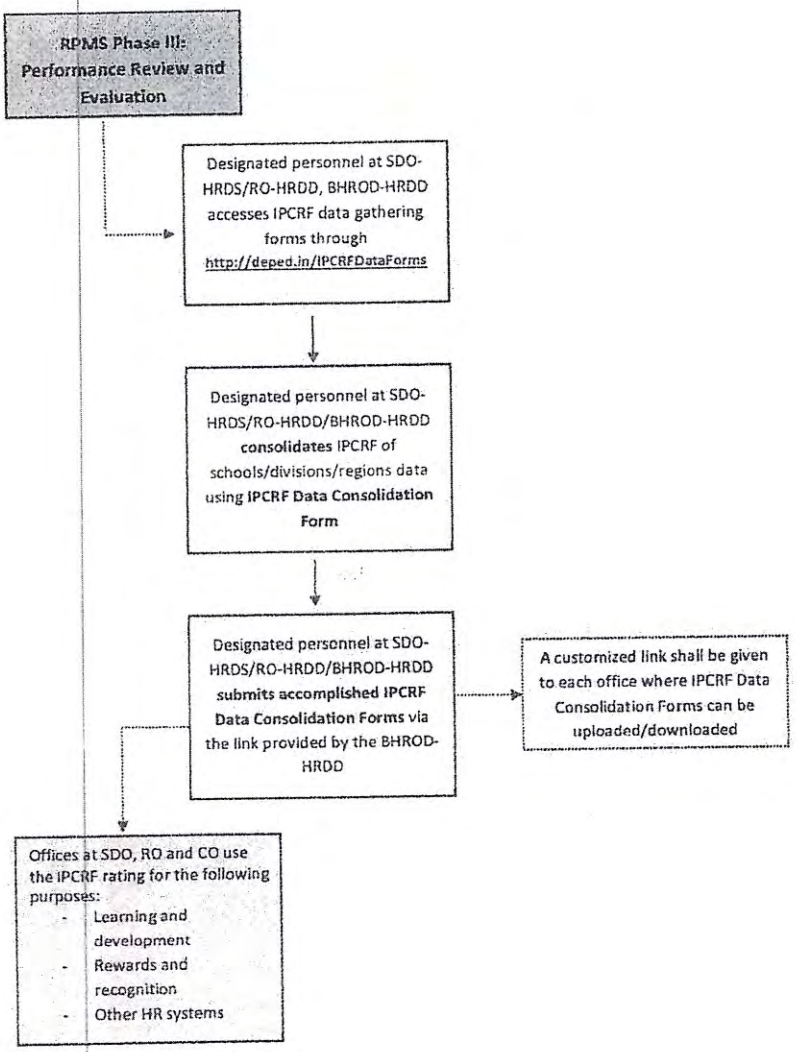
ANNEX 3

PROCESS FLOW FOR RPMS DATA COLLECTION AND CONSOLIDATION

A. Collection, Consolidation and Submission (School to SDO)



B. Collection, Consolidation and Submission (SDO to RO, RO to CO)



ANNEX 4

PROGRESS REPORT TEMPLATE

Region/Division: _____

TIMELINE	PROGRESS *(Completion/submission rate of schools/SDOs)*	CHALLENGES ENCOUNTERED *(Issues and challenges encountered during collection and consolidation of IPCRF data)*	ACTIONS DONE *(Actions planned and undertaken to address the issues identified)*

Prepared by: _____

Signature over Printed Name

Annex 5:

Links to Google Forms and Folders

A. Submission from Regional Office to Central Office

1. Regional Offices shall submit the accomplished IPCRF Data Consolidation Form for further consolidation at the Central Office.
2. The Google Form shall be accessed through this link: http://deped.in/IPCRFDataCentral

B. Submission and Consolidation from SDO to Regional Office

Region	Google Form Link *(To be accessed by SDO-HRDS to submit the accomplished division IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated RO-HRDDD personnel to download the IPCRF Data Consolidation Forms submitted by SDOs for further consolidation)*
Region I	http://deped.in/IPCRFR1Data	http://deped.in/IPCRFDownloadR1
Region II	http://deped.in/IPCRFR2Data	http://deped.in/IPCRFDownloadR2
Region III	http://deped.in/IPCRFR3Data	http://deped.in/IPCRFDownloadR3
Region IV-A	http://deped.in/IPCRFR4AData	http://deped.in/IPCRFDownload4A
Region IV-B	http://deped.in/IPCRF4BData	http://deped.in/IPCRFDownload4B
Region V	http://deped.in/IPCRFR5Data	http://deped.in/IPCRFDownloadR5
Region VI	http://deped.in/IPCRFR6Data	http://deped.in/IPCRFDownloadR6
Region VII	http://deped.in/IPCRFR7Data	http://deped.in/IPCRFDownloadR7
Region VIII	http://deped.in/IPCRFR8Data	http://deped.in/IPCRFDownloadR8
Region IX	http://deped.in/IPCRFR9Data	http://deped.in/IPCRFDownloadR9
Region X	http://deped.in/IPCRFR10Data	http://deped.in/IPCRFDownloadR10
Region XI	http://deped.in/IPCRFR11Data	http://deped.in/IPCRFDownloadR11
Region XII	http://deped.in/IPCRFR12Data	http://deped.in/IPCRFDownloadSOCCKS
Region XIII	http://deped.in/IPCRFCaragaData	http://deped.in/IPCRFDownloadCaraga
NCR	http://deped.in/IPCRFNCRData	http://deped.in/IPCRFDownloadNCR
CAR	http://deped.in/IPCRFCARData	http://deped.in/IPCRFDownloadCAR
BARMM	http://deped.in/IPCRFBARMMData	http://deped.in/IPCRFDownloadBARMM

C. Submission and Consolidation from Schools to School Division Office

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
BARMM	Basilan	http://deped.in/IPCRFBASILAN	http://deped.in/IPCRFDownloadBASILAN
	Lamitan City	http://deped.in/IPCRFLAMITAN	http://deped.in/IPCRFDownloadLAMITAN
	Lanao del Sur I	http://deped.in/IPCRFLANAODS1	http://deped.in/IPCRFDownloadLDS1
	Lanao del Sur II	http://deped.in/IPCRFLANAODS2	http://deped.in/IPCRFDownloadLDS2
	Maguindanao I	http://deped.in/IPCRFMAGUINDANAO1	http://deped.in/IPCRFDownloadMGD1
	Maguindanao II	http://deped.in/IPCRFMAGUINDANAO2	http://deped.in/IPCRFDownloadMGD2
	Marawi City	http://deped.in/IPCRFMARAWI	http://deped.in/IPCRFDownloadMRW
	Sulu	http://deped.in/IPCRFSUL	http://deped.in/IPCRFDownloadSUL
	Tawi-Tawi	http://deped.in/IPCRFTAWI	http://deped.in/IPCRFDownloadTAWI2
CAR	Abra	http://deped.in/IPCRFABRA	http://deped.in/IPCRFDownloadABRA
	Apayao	http://deped.in/IPCRFAPAYAO	http://deped.in/IPCRFDownloadAPY
	Baguio City	http://deped.in/IPCRFBAGUIO	http://deped.in/IPCRFDownloadBGU
	Benguet	http://deped.in/IPCRFBENGUET	http://deped.in/IPCRFDownloadBNG
	Ifugao	http://deped.in/IPCRFIFUGAO	http://deped.in/IPCRFDownloadIFU
	Kalinga	http://deped.in/IPCRFKALINGA	http://deped.in/IPCRFDownloadKLNG
	Mt. Province	http://deped.in/IPCRFMTPROVINCE	http://deped.in/IPCRFDownloadMTPRV
	Tabuk City	http://deped.in/IPCRFTABUK	http://deped.in/IPCRFDownloadTBK
NCR	Caloocan City	http://deped.in/IPCRFCALOOCAN	http://deped.in/IPCRFDownloadCLCN
	Las Pinas City	http://deped.in/IPCRFLASPINAS	http://deped.in/IPCRFDownloadLSPNS
	Makati City	http://deped.in/IPCRFMAKATI	http://deped.in/IPCRFDownloadMKT
	Malabon City	http://deped.in/IPCRFMALABON	http://deped.in/IPCRFDownloadMLBN
	Mandaluyong City	http://deped.in/IPCRFMANDALUYONG	http://deped.in/IPCRFDownloadMNDY
	Manila	http://deped.in/IPCRFMANILA	http://deped.in/IPCRFDownloadMNL
	Marikina City	http://deped.in/IPCRFMARIKINA	http://deped.in/IPCRFDownloadMRKN
	Muntinlupa City	http://deped.in/IPCRFMUNTINLUPA	http://deped.in/IPCRFDownloadMNTL
	Navotas City	http://deped.in/IPCRFNAVOTAS	http://deped.in/IPCRFDownloadNVTS
	Paranaque City	http://deped.in/IPCRFPARANAQUE	http://deped.in/IPCRFDownloadPRNQ
	Pasay City	http://deped.in/IPCRFPASAY	http://deped.in/IPCRFDownloadPSY
	Pasig City	http://deped.in/IPCRFPASIG	http://deped.in/IPCRFDownloadPSG
	Quezon City	http://deped.in/IPCRFNCRQUEZON	http://deped.in/IPCRFDownloadQZNC
	San Juan City	http://deped.in/IPCRFSANJUAN	http://deped.in/IPCRFDownloadSNJN
	Taguig City-Pateros	http://deped.in/IPCRFTAPAT	http://deped.in/IPCRFDownloadTAPAT
	Valenzuela City	http://deped.in/IPCRFVALENZUELA	http://deped.in/IPCRFDownloadVLNZL
Region I	Alaminos City	http://deped.in/IPCRFALAMINOS	http://deped.in/IPCRFDownloadALMNS
	Batac City	http://deped.in/IPCRFBATAC	http://deped.in/IPCRFDownloadBATAC
	Candon City	http://deped.in/IPCRFCANDON	http://deped.in/IPCRFDownloadCNDN

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
	Dagupan City	http://deped.in/IPCRFDAGUPAN	http://deped.in/IPCRFDownloadDGPN
	Ilocos Norte	http://deped.in/IPCRFILOCOSNORTE	http://deped.in/IPCRFDownloadILCSN
	Ilocos Sur	http://deped.in/IPCRFILOCOSSUR	http://deped.in/IPCRFDownloadILCSS
	La Union	http://deped.in/IPCRFLAUNION	http://deped.in/IPCRFDownloadLAU
	Laoag City	http://deped.in/IPCRFLAOAG	http://deped.in/IPCRFDownloadLAOAG
	Pangasinan I	http://deped.in/IPCRFPANGASINAN1	http://deped.in/IPCRFDownloadPNGSN1
	Pangasinan II	http://deped.in/IPCRFPANGASINAN2	http://deped.in/IPCRFDownloadPNGSN2
	San Carlos City	http://deped.in/IPCRFR1SANCARLOS	http://deped.in/IPCRFDownloadR1SCRLS
	San Fernando City	http://deped.in/IPCRFSANFERNANDO	http://deped.in/IPCRFDownloadR1SNFRN
	Urdaneta City	http://deped.in/IPCRFURDANETA	http://deped.in/IPCRFDownloadURDNT
	Vigan City	http://deped.in/IPCRFVIGAN	http://deped.in/IPCRFDownloadVIGAN
Region II	Batanes	http://deped.in/IPCRFBATANES	http://deped.in/IPCRFDownloadBTNS
	Cagayan Valley	http://deped.in/IPCRFCAGAYANVALLEY	http://deped.in/IPCRFDownloadCGYV
	Cauayan City	http://deped.in/IPCRFCAUAYAN	http://deped.in/IPCRFDownloadCYN
	Ilagan City	http://deped.in/IPCRFILAGAN	http://deped.in/IPCRFDownloadILAGAN
	Isabela City	http://deped.in/IPCRFISABELA	http://deped.in/IPCRFDownloadR2ISBL
	Nueva Vizcaya	http://deped.in/IPCRFNVIZCAYA	http://deped.in/IPCRFDownloadNVZCY
	Quirino	http://deped.in/IPCRFQUIRINO	http://deped.in/IPCRFDownloadQRN
	Santiago City	http://deped.in/IPCRFSANTIAGO	http://deped.in/IPCRFDownloadSNTG
	Tuguegarao City	http://deped.in/IPCRFTUGUE	http://deped.in/IPCRFDownloadTUGUE
Region III	Angeles City	http://deped.in/IPCRFANGELES	http://deped.in/IPCRFDownloadANGLS
	Aurora	http://deped.in/IPCRFAURORA	http://deped.in/IPCRFDownloadAURORA
	Balanga City	http://deped.in/IPCRFBALANGA	http://deped.in/IPCRFDownloadBLNG
	Bataan	http://deped.in/IPCRFBATAAN	http://deped.in/IPCRFDownloadBTN
	Bulacan Province	http://deped.in/IPCRFBULACAN	http://deped.in/IPCRFDownloadBLCN
	Cabanatuan City	http://deped.in/IPCRFCABANATUAN	http://deped.in/IPCRFDownloadCBNTN
	Gapan City	http://deped.in/IPCRFGAPAN	http://deped.in/IPCRFDownloadGPN
	Mabalacat City	http://deped.in/IPCRFMABALACAT	http://deped.in/IPCRFDownloadMBLCT
	Malolos City	http://deped.in/IPCRFMALOLOS	http://deped.in/IPCRFDownloadMLOS
	Meycauayan	http://deped.in/IPCRFMEYCAUAYAN	http://deped.in/IPCRFDownloadMYCYN
	Nueva Ecija	http://deped.in/IPCRFNECIJA	http://deped.in/IPCRFDownloadNECI
	Olongapo City	http://deped.in/IPCRFOLONGAPO	http://deped.in/IPCRFDownloadOLNGP
	Pampanga	http://deped.in/IPCRFPAMPANGA	http://deped.in/IPCRFDownloadPMPNG
	San Fernando City	http://deped.in/IPCRFR3SANFERNANDO	http://deped.in/IPCRFDownloadR3SNFRN
	San Jose City	http://deped.in/IPCRFR3SANJOSE	http://deped.in/IPCRFDownloadSJOSE
	San Jose del Monte	http://deped.in/IPCRFSJDELMONTE	http://deped.in/IPCRFDownloadSJDM

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
	Science City of Munoz	http://deped.in/IPCRFSCMUNOZ	http://deped.in/IPCRFDownloadSCMNZ
	Tarlac City	http://deped.in/IPCRFTARLAC	http://deped.in/IPCRFDownloadTRLC
	Tarlac Province	http://deped.in/IPCRFTARLACPROV	http://deped.in/IPCRFDownloadTRLCP
	Zambales	http://deped.in/IPCRFZAMBALES	http://deped.in/IPCRFDownloadZMBLS
Region IV-A	Antipolo City	http://deped.in/IPCRFANTIPOLO	http://deped.in/IPCRFDownloadANTPL
	Bacoor City	http://deped.in/IPCRFBACOOR	http://deped.in/IPCRFDownloadBCR
	Batangas City	http://deped.in/IPCRFBATANGASCITY	http://deped.in/IPCRFDownloadBTSC
	Batangas Province	http://deped.in/IPCRFBATANGASPROV	http://deped.in/IPCRFDownloadBTSP
	Binan City	http://deped.in/IPCRFBINAN	http://deped.in/IPCRFDownloadBNN
	Cabuyao City	http://deped.in/IPCRFCABUYAO	http://deped.in/IPCRFDownloadCBY
	Calamba City	http://deped.in/IPCRFCALAMBA	http://deped.in/IPCRFDownloadCLMB
	Cavite City	http://deped.in/IPCRFCAVITECITY	http://deped.in/IPCRFDownloadCVTC
	Cavite Province	http://deped.in/IPCRCAVITEPROV	http://deped.in/IPCRFDownloadCVTP
	Dasmarinas City	http://deped.in/IPCRFDASMARINAS	http://deped.in/IPCRFDownloadDSMRNS
	General Trias City	http://deped.in/IPCRFGENTRIAS	http://deped.in/IPCRFDownloadGNTRS
	Imus City	http://deped.in/IPCRFIMUS	http://deped.in/IPCRFDownloadIMUS
	Laguna	http://deped.in/IPCRFLAGUNA	http://deped.in/IPCRFDownloadLGN
	Lipa City	http://deped.in/IPCRFLIPA	http://deped.in/IPCRFDownloadLIPA
	Lucena City	http://deped.in/IPCRFLUCENA	http://deped.in/IPCRFDownloadLCN
	Quezon Province	http://deped.in/IPCRFQUEZONPROV	http://deped.in/IPCRFDownloadQZNP
	Rizal	http://deped.in/IPCRFRIZALPROV	http://deped.in/IPCRFDownloadRZL
	San Pablo City	http://deped.in/IPCRFSANPABLO	http://deped.in/IPCRFDownloadSNPBL
	Sta. Rosa City	http://deped.in/IPCRFSTAROSA	http://deped.in/IPCRFDownloadSTRS
	Tanauan City	http://deped.in/IPCRFTANAUAN	http://deped.in/IPCRFDownloadTNN
	Tayabas City	http://deped.in/IPCRFTAYABAS	http://deped.in/IPCRFDownloadTYBS
Region IV-B	Calapan City	http://deped.in/IPCRFCALAPAN	http://deped.in/IPCRFDownloadCLPN
	Marinduque	http://deped.in/IPCRFMARINDUQUE	http://deped.in/IPCRFDownloadMRNDQ
	Occidental Mindoro	http://deped.in/IPCRFOCCMINDORO	http://deped.in/IPCRFDownloadOCMNDR
	Oriental Mindoro	http://deped.in/IPCRFORIEMINDORO	http://deped.in/IPCRFDownloadORMNDR
	Palawan	http://deped.in/IPCRFPALAWAN	http://deped.in/IPCRFDownloadPLWN
	Puerto Princesa	http://deped.in/IPCRFPPRINCESA	http://deped.in/IPCRFDownloadPRNCS
	Romblon	http://deped.in/IPCRFROMBLON	http://deped.in/IPCRFDownloadRMBLN
Region V	Albay	http://deped.in/IPCRFALBAY	http://deped.in/IPCRFDownloadALBAY
	Camarines Norte	http://deped.in/IPCRFCAMNORTE	http://deped.in/IPCRFDownloadCMNRT
	Camarines Sur	http://deped.in/IPCRFCAMSUR	http://deped.in/IPCRFDownloadCMNSR
	Catanduanes	http://deped.in/IPCRFCATANDUANES	http://deped.in/IPCRFDownloadCTNDNS

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
	Iriga City	http://deped.in/IPCRFIRIGA	http://deped.in/IPCRFDownloadIRG
	Legazpi City	http://deped.in/IPCRFLEGAZPI	http://deped.in/IPCRFDownloadLGZP
	Ligao City	http://deped.in/IPCRFLIGAO	http://deped.in/IPCRFDownloadLGO
	Masbate Province	http://deped.in/IPCRFMASBATEPROV	http://deped.in/IPCRFDownloadMSBP
	Masbate City	http://deped.in/IPCRFMASBATECITY	http://deped.in/IPCRFDownloadMSBC
	Naga City	http://deped.in/IPCRFR5NAGA	http://deped.in/IPCRFDownloadR5NAGA
	Sorsogon City	http://deped.in/IPCRFSORSOGON	http://deped.in/IPCRFDownloadSRSGNC
	Sorsogon Province	http://deped.in/IPCRFSORSOGONPROV	http://deped.in/IPCRFDownloadSRSGNP
	Tabaco City	http://deped.in/IPCRFTABACO	http://deped.in/IPCRFDownloadTBC
Region VI	Aklan	http://deped.in/IPCRFAKLAN	http://deped.in/IPCRFDownloadAKLAN
	Antique	http://deped.in/IPCRFANTIQUE	http://deped.in/IPCRFDownloadANTQ
	Bacolod City	http://deped.in/IPCRFBACOLOD	http://deped.in/IPCRFDownloadBCLD
	Bago City	http://deped.in/IPCRFBAGO	http://deped.in/IPCRFDownloadBAGO
	Cadiz City	http://deped.in/IPCRFCADIZ	http://deped.in/IPCRFDownloadCDZ
	Capiz City	http://deped.in/IPCRFCAPIZ	http://deped.in/IPCRFDownloadCPZ
	Escalante City	http://deped.in/IPCRFESCALANTE	http://deped.in/IPCRFDownloadESCLNT
	Guimaras	http://deped.in/IPCRFGUIMARAS	http://deped.in/IPCRFDownloadGMRS
	Himamaylan City	http://deped.in/IPCRFHIMAMAYLAN	http://deped.in/IPCRFDownloadHMMYLN
	Iloilo City	http://deped.in/IPCRFILOILOCITY	http://deped.in/IPCRFDownloadILOC
	Iloilo Province	http://deped.in/IPCRFILOILOPROV	http://deped.in/IPCRFDownloadILOP
	Kabankalan City	http://deped.in/IPCRFKABANKALAN	http://deped.in/IPCRFDownloadKBNKLN
	La Carlota City	http://deped.in/IPCRFLACARLOTA	http://deped.in/IPCRFDownloadLCRLT
	Negros Occidental	http://deped.in/IPCRFNEGROSOCC	http://deped.in/IPCRFDownloadNGRSOC
	Passi City	http://deped.in/IPCRFPASSI	http://deped.in/IPCRFDownloadPASSI
	Roxas City	http://deped.in/IPCRFROXAS	http://deped.in/IPCRFDownloadRXS
	Sagay City	http://deped.in/IPCRFSAGAY	http://deped.in/IPCRFDownloadSGY
	San Carlos City	http://deped.in/IPCRFR6SCARLOS	http://deped.in/IPCRFDownloadR6SCL
	Silay City	http://deped.in/IPCRFSILAY	http://deped.in/IPCRFDownloadSILAY
	Sipalay City	http://deped.in/IPCRFSIPALAY	http://deped.in/IPCRFDownloadSPLY
Region VII	Bais City	http://deped.in/IPCRFBAIS	http://deped.in/IPCRFDownloadBAIS
	Bayawan City	http://deped.in/IPCRFBAYAWAN	http://deped.in/IPCRFDownloadBYWN
	Bogo City	http://deped.in/IPCRFBOGO	http://deped.in/IPCRFDownloadBOGO
	Bohol	http://deped.in/IPCRFBOHOL	http://deped.in/IPCRFDownloadBHL
	Carcar City	http://deped.in/IPCRFCARCAR	http://deped.in/IPCRFDownloadCRCR
	Cebu City	http://deped.in/IPCRFCEBUCITY	http://deped.in/IPCRFDownloadCEBUC
	Cebu Province	http://deped.in/IPCRFCEBUPROV	http://deped.in/IPCRFDownloadCEBUP
	Danao	http://deped.in/IPCRFDANAO	http://deped.in/IPCRFDownloadDNO
	Dumaguete City	http://deped.in/IPCRFDUMAGUETE	http://deped.in/IPCRFDownloadDMGT

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
	Guinhulngan City	http://deped.in/IPCRFGUINHULNGAN	http://deped.in/IPCRFDownloadGNHLN
	Lapu-Lapu City	http://deped.in/IPCRFLAPULAPU	http://deped.in/IPCRFDownloadLAPU
	Mandaue City	http://deped.in/IPCRFMANDAUE	http://deped.in/IPCRFDownloadMDNU
	Naga City	http://deped.in/IPCRFR7NAGA	http://deped.in/IPCRFDownloadR7NAGA
	Negros Oriental	http://deped.in/IPCRFNEGROSORIENTAL	http://deped.in/IPCRFDownloadNGRSOR
	Siquijor	http://deped.in/IPCRFSIQUIJOR	http://deped.in/IPCRFDownloadSQIR
	Tagbilaran City	http://deped.in/IPCRFTAGBILARAN	http://deped.in/IPCRFDownloadTGBLRN
	Talisay City	http://deped.in/IPCRFTALISAY	http://deped.in/IPCRFDownloadTLSY
	Tanjay City	http://deped.in/IPCRFTANJAY	http://deped.in/IPCRFDownloadTNJY
	Toledo City	http://deped.in/IPCRFTOLEDO	http://deped.in/IPCRFDownloadTLDO
Region VIII	Baybay City	http://deped.in/IPCRFBAYBAY	http://deped.in/IPCRFDownloadBYBY
	Biliran	http://deped.in/IPCRFBILIRAN	http://deped.in/IPCRFDownloadBLRN
	Borongan City	http://deped.in/IPCRFBORONGAN	http://deped.in/IPCRFDownloadBRGN
	Calbayog City	http://deped.in/IPCRFCALBAYOG	http://deped.in/IPCRFDownloadCLBYG
	Catbalogan City	http://deped.in/IPCRFCATBALOGAN	http://deped.in/IPCRFDownloadCTBLGN
	East Samar	http://deped.in/IPCRFEASTSAMAR	http://deped.in/IPCRFDownloadESMR
	Leyte	http://deped.in/IPCRFLEYTE	http://deped.in/IPCRFDownloadLYT
	Maasin City	http://deped.in/IPCRFMAASIN	http://deped.in/IPCRFDownloadMSN
	Northern Samar	http://deped.in/IPCRFNORTHSAMAR	http://deped.in/IPCRFDownloadNSMR
	Ormoc City	http://deped.in/IPCRFORMOC	http://deped.in/IPCRFDownloadORMC
	Southern Leyte	http://deped.in/IPCRFSOUTHLEYTE	http://deped.in/IPCRFDownloadSLYT
	Tacloban City	http://deped.in/IPCRFTACLOBAN	http://deped.in/IPCRFDownloadTCLBN
	Western Samar	http://deped.in/IPCRFWESTSAMAR	http://deped.in/IPCRFDownloadWSMR
Region IX	Dapitan City	http://deped.in/IPCRFDAPITAN	http://deped.in/IPCRFDownloadDPTN
	Dipology City	http://deped.in/IPCRFDIPOLOG	http://deped.in/IPCRFDownloadDPLG
	Isabela City	http://deped.in/IPCRFR9ISABELA	http://deped.in/IPCRFDownloadR9ISBL
	Pagadian City	http://deped.in/IPCRFPAGADIAN	http://deped.in/IPCRFDownloadPGDN
	Zamboanga City	http://deped.in/IPCRFZAMBOCITY	http://deped.in/IPCRFDownloadZMBC
	Zamboanga del Norte	http://deped.in/IPCRFZAMBODELNORTE	http://deped.in/IPCRFDownloadZMBDN
	Zamboanga del Sur	http://deped.in/IPCRFZAMBODELSUR	http://deped.in/IPCRFDownloadZMBDS
	Zamboanga Sibugay	http://deped.in/IPCRFZAMBOSIBUGAY	http://deped.in/IPCRFDownloadZMBSB
Region X	Bukidnon	http://deped.in/IPCRFBUKIDNON	http://deped.in/IPCRFDownloadBKN
	Cagayan de Oro City	http://deped.in/IPCRFCDO	http://deped.in/IPCRFDownloadCDO
	Camiguin	http://deped.in/IPCRFCAMIGUIN	http://deped.in/IPCRFDownloadCMGN
	El Salvador City	http://deped.in/IPCRFELSALVADOR	http://deped.in/IPCRFDownloadSLVDR
	Gingoog City	http://deped.in/IPCRFGINGOOG	http://deped.in/IPCRFDownloadGNGG

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
	Iligan City	http://deped.in/IPCRFILIGAN	http://deped.in/IPCRFDownloadILGN
	Lanao del Norte	http://deped.in/IPCRFLANAODELNORTE	http://deped.in/IPCRFDownloadLNDN
	Malaybay City	http://deped.in/IPCRFMALAYBALAY	http://deped.in/IPCRFDownloadMLYBLY
	Misamis Occidental	http://deped.in/IPCRFMISAMISOCC	http://deped.in/IPCRFDownloadMSMOC
	Misamis Oriental	http://deped.in/IPCRFMISAMISOR	http://deped.in/IPCRFDownloadMSMOR
	Oroquieta City	http://deped.in/IPCRFOROQUIETA	http://deped.in/IPCRFDownloadOROT
	Ozamis City	http://deped.in/IPCRFOZAMIS	http://deped.in/IPCRFDownloadOZMS
	Tangub City	http://deped.in/IPCRFTANGUB	http://deped.in/IPCRFDownloadTNGB
	Valencia City	http://deped.in/IPCRFVALENCIA	http://deped.in/IPCRFDownloadVLNC
Region XI	Compostela Valley	http://deped.in/IPCRFCOMPVALLEY	http://deped.in/IPCRFDownloadCMPVL
	Davao City	http://deped.in/IPCRFDAVAOCITY	http://deped.in/IPCRFDownloadDVOC
	Davao del Norte	http://deped.in/IPCRFDAVAODELNORTE	http://deped.in/IPCRFDownloadDVODN
	Davao del Sur	http://deped.in/IPCRFDAVAODELSUR	http://deped.in/IPCRFDownloadDVODS
	Davao Occidental	http://deped.in/IPCRFDAVAOOCC	http://deped.in/IPCRFDownloadDVOOC
	Davao Oriental	http://deped.in/IPCRFDAVAOOR	http://deped.in/IPCRFDownloadDVOOR
	Digos City	http://deped.in/IPCRFDIGOS	http://deped.in/IPCRFDownloadDGS
	Mati City	http://deped.in/IPCRFMATI	http://deped.in/IPCRFDownloadMATI
	Panabo City	http://deped.in/IPCRFPANABO	http://deped.in/IPCRFDownloadPNB
	Samal City	http://deped.in/IPCRFSAMAL	http://deped.in/IPCRFDownloadSML
	Tagum City	http://deped.in/IPCRFTAGUM	http://deped.in/IPCRFDownloadTGM
Region XII	Cotabato City	http://deped.in/IPCRFCOTABATOCITY	http://deped.in/IPCRFDownloadCTBTC
	Cotabato Province	http://deped.in/IPCRFCOTABATOPROV	http://deped.in/IPCRFDownloadCTBTP
	General Santos City	http://deped.in/IPCRFGENSAN	http://deped.in/IPCRFDownloadGNSN
	Kidapawan City	http://deped.in/IPCRFKIDAPAWAN	http://deped.in/IPCRFDownloadKDPWN
	Koronadal City	http://deped.in/IPCRFKORONADAL	http://deped.in/IPCRFDownloadKRNDL
	Saranggani	http://deped.in/IPCRFSARANGGANI	http://deped.in/IPCRFDownloadSRNGN
	South Cotabato	http://deped.in/IPCRFSCOTABATO	http://deped.in/IPCRFDownloadSCTBT
	Sultan Kudarat	http://deped.in/IPCRFSKUDARAT	http://deped.in/IPCRFDownloadSKDRT
	Tacurong City	http://deped.in/IPCRFTACURONG	http://deped.in/IPCRFDownloadTCRNG
Caraga	Agusan del Norte	http://deped.in/IPCRFAGUSANDELNORTE	http://deped.in/IPCRFDownloadAGDN
	Agusan del Sur	http://deped.in/IPCRFAGUSANDELSUR	http://deped.in/IPCRFDownloadAGDS
	Bayugan City	http://deped.in/IPCRFBAYUGAN	http://deped.in/IPCRFDownloadBYGN
	Bislig City	http://deped.in/IPCRFBISLIG	http://deped.in/IPCRFDownloadBSLG
	Butuan	http://deped.in/IPCRFBUTUAN	http://deped.in/IPCRFDownloadBUTN
	Cabadbaran City	http://deped.in/IPCRFCABADBARAN	http://deped.in/IPCRFDownloadCBDBRN
	Dinagat Islands	http://deped.in/IPCRFDINAGAT	http://deped.in/IPCRFDownloadDNGT
	Siargao	http://deped.in/IPCRFSIARGAO	http://deped.in/IPCRFDownloadSRGO

Region	Division	Google Form Link *(To be accessed by School Heads to submit the accomplished school IPCRF Data Consolidation Forms)*	Google Folder Link *(To be accessed by designated SDO-HRDS personnel to download the IPCRF Data Consolidation Forms submitted by schools for further consolidation)*
	Surigao City	http://deped.in/IPCRFSURIGAOCITY	http://deped.in/IPCRFDownloadSRGC
	Surigao del Norte	http://deped.in/IPCRFSURIGAODELNORTE	http://deped.in/IPCRFDownloadSRGDN
	Surigao del Sur	http://deped.in/IPCRFSURIGAODELSUR	http://deped.in/IPCRFDownloadSRGDS
	Tandag City	http://deped.in/IPCRFTANDAG	http://deped.in/IPCRFDownloadTNDG