



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CITY SCHOOLS – TAGBILARAN
City of Tagbilaran

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July 30, 2019

DIVISION MEMORANDUM

No. 0373 s. 2019



ORIENTATION OF NEWLY- HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP)

TO: Asst. Schools Division Superintendent
Functional Division Chiefs
All Public Elementary and Secondary School Heads
All Others Concerned

1. This Office hereby disseminates Regional Memorandum No. 0373 s. 2019 dated July 16, 2019 entitled "Regional Orientation on Newly Hired Teachers on Teacher Induction Program (TIP)
2. For Bohol Cluster where Tagbilaran City Division belongs the said activity shall be conducted on August 7, 2018 at Reyna's The Haven and Gardens, New Calceta St. Tagbilaran City.
3. The following are the Regional Program Management Team and the Invited participants from the City Division.

ASDS	Dr. Marcelo K. Palispis
CID Chief	Dr. Elisea G. De la Torre
SGOD Chief	Dr. Beatriz C. Luga
EPS	Dr. Ariel A. Lagura
SEPS-HR, P&R	Dr. Filomena C. Tanggaan
EPS II HR	Mrs. Esther L. Cagas
Moderator	Dr. Aquilino T. Milar Jr.
Financially Literate	Mrs. Juanita C. Lafuente
Teacher Awardee	Dr. Cherry Michelle F. Collyer
Newly Hired	Mr. Mark Kluster C. Mission

4. Newly Hired Teacher Participants are advised to wear Sunday's Best while Regional PMT and Invited Guests are encouraged to wear Corporate Attire.
5. Attached is the List of Newly Hired Teacher Participants.
6. This Memorandum serves as your Travel Order
6. For more details, please read attached Regional Memorandum.
7. Immediate dissemination of this Memorandum is desired.

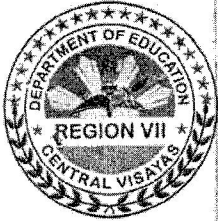

NERI C. OJASTRO, Ed.D. CESE
OIC, Schools Division Superintendent 

Enclosure

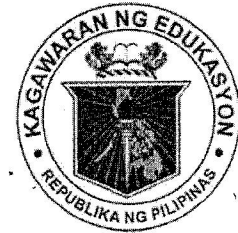
**DEPED DIVISION OF CITY SCHOOLS-TAGBILARAN
TAGBILARAN CITY
LIST OF NEWLY TEACHERS SY: 2018-2019**

SURNAME	FIRST NAME	M.I.	SCHOOL
Abucejo,	Antonio	L.	DCPNHS-SH
Acero,	Charito	C.	SPED-HI
Albelda,	Jenn Ma. Victoria	M.	DCPNHS
Albuladora,	Janice	B.	SPED-TCCES
Aporado,	Marlon	M.	DCPNHS
Ayao	Ma. Ligaya	C.	SPED
Batingal,	Janine	M.	DCPNHS
Bayotas,	Kristine	B.	Manga ES
Budiongan,	Eva Marie	F.	DCPNHS-SH
Cabilogan,	Jeremy	M.	DCPNHS
Cainglet,	Camille Joy	C.	TCSHS
Caluya,	Abigail	C.	TCSHS
Caresosa,	Vaneza	R.	Manga ES
Cemine,	Marivic	M.	Cogon HSEC-SH
Cempron,	Meriam	G.	DCPNHS-SH
Clenista,	Nemesia	O.	SPED-DCPNHS-SH
Collarin,	Recheal	M.	DCPNHS
Columnas,	Sarah Mae	C.	Mansasa NHS
Corduva,	John Paul	D.	DCPNHS
Dag-um,	Jeanette	B.	Cogon HSEC
Daniel,	Melchizedek	A.	City East ES
Diclaro,	Janet	P.	DCPNHS-SH
Dote,	Gail Ann	D.	DCPNHS-SH
Galagar,	Jenalyn	O.	SPED
Garcia,	Mary Joy	C.	Cogon ES
Hallazgo,	Reycia	P.	Cogon ES
Hormiguera,	Faustino Rey	T.	TCSHS
Idanan,	Marisa	D.	San Isidro ES
Ingking,	Camille	D.	DCPNHS
Ingking,	Lolita	Q.	DCPNHS
Isada,	Marife	E.	Cogon HSEC
Jimonzala,	Erwin Jude	B.	DCPNHS
Jumamil,	Regina	B.	Eastern Cogon ES
Jumamil,	Grace	G.	DCPNHS-SH
Liquit,	Jan Christian	M.	DCPNHS-SH
Manigos,	Robelyn	S.	TCSHS
Maquiling,	Mary Jean	C.	DCPNHS-SH
Miculob,	Richel	B.	DCPNHS-SH
Mission,	Mark Kluster	C.	Manga NHS
Obod,	Nathaniel	M.	DCPNHS-SH

Ocon,	Pricilla Banessa	N.	DCPNHS-SH
Pangumpig,	Faidah	A.	MADRASAH-DCPNHS
Quiliope,	Jerlyn Mae	S.	DCPNHS-SH
Requilmen,	Noveliza	B.	ALS
Rizalado,	Angelie	R.	San Isidro NHS
Rosal,	Brian	C.	DCPNHS-SH
Sab,	Rodilyn	A.	Taloto ES
Salutan,	Andrea Mae	C.	San Isidro NHS
Sarabia,	Edna May	L.	San Isidro NHS
Simo,	Mylane	M.	San Isidro NHS
Sobrepeña,	Elaine	B	TCSHS
Son,	Jean	B.	ALS
Tanudra,	Sandra	S.	SPED-DCPNHS-SH
Tesorero,	Victor	I. II	TCCES
Ticong,	Emily	P.	DCPNHS
Toston,	Rachelle	V.	Cogon HSEC
Utom,	Maria Lina	N.	Mansasa NHS
Zafico	Roy	U.	DCPNHS



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City



JUL 16 2019

REGIONAL MEMORANDUM
No. **0373**, s. 2019

**ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER
INDUCTION PROGRAM**

To : **Schools Division Superintendents**
All Others Concerned

1. Pursuant to Republic Act 10533 or Enhanced Basic Education Act 2013 Section 7 which shall mandates the Department of Education through the Teacher Education Council (TEC) in collaboration with relevant partners in government, academe, non-government organizations (NGOs), and industry, this Office shall conduct an Orientation of Newly-Hired Teachers on Teacher Induction Program with the Theme: "*TIP: A Step Towards Becoming a Proficient and Committed Teacher*" on the following clusters, dates and venues:

Clusters	Date	Venue
Cebu Cluster: Bogo, Carcar , Cebu Province, Cebu City, Danao, Lapu-Lapu, Mandaue, Naga, Talisay & Toledo	August 5,2019	DepEd ECOTECH Center, Sudlon, Lahug, Cebu City
Bohol Cluster: Bohol & Tagbilaran	August 7,2019	Reyna's Haven Tagbilaran City
Negros Oriental Cluster: Bais, Bayawan, Dumaguete, Guihulngan, Negros Oriental , Siquijor & Tanjay	August 9, 2019	Dumaguete City

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;
414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat"

2. The objectives of this orientation are for the newly-hired teachers to gain deeper understanding on the DepEd Order 43,s.2017 and strengthen commitment on the teaching profession.

3. In this connection, SDOs are requested to submit the list of participants who are the newly-hired teachers for SY 2019-2020 on or before **July 19, 2019** through this email address: rosa.cabotaje@deped.gov.ph.

4. The HRDD and SDO TIP Focal Person/Division TIP Management Teams assigned to the different clusters will have a coordination meeting on **July 23, 2109** at the 3rd Floor Conference Hall, DepEd Region 7, Sudlon, Lahug, Cebu City to strategize the necessary preparations on the conduct of this activity like the preparation in the program implementation, invitation of the resource speakers, moderators, and facilitators, etc.

5. To ensure the health condition of the participants, the Schools Division Superintendents of Cebu City, Cebu, Bohol, Tagbilaran, Dumaguete and Negros Oriental are requested to deploy medical teams during the conduct of the activity.

6. All expenses relative to the venue, materials, and food for the participants shall be charged against TIP funds while transportation other incidental expenses incurred by the Region PMTs , Division TIP moderators, facilitators and resource speakers, shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

7. Immediate dissemination and compliance of this Memorandum to all concerned is desired.



SALUSTIANO T. JIMENEZ, LLB., CESO V
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director


STJ/VVY/rhc
HRDD 2019

ORIENTATION OF NEWLY-HIRED TEACHERS
ON TEACHER INDUCTION PROGRAM

Program Management Team (PMT)

Program Director	RD Salustiano T. Jimenez
Program Manager ¹	Dr. Victor V. Yntig, Chief, HRDD
Assistant Program Managers	Mr. Misael G. Borgonia, Chief, PPRD & FTAD Dr. Maria Jesusa Despojo, Chief, CLMD Dr. Emiliano B. Elnar, Jr., Chief, QAD Dr. Benjamin Tiongzon, Chief, ASD Mr. Tomas T. Pastor, Chief, ESSD
Finance Officer	Mr. Slyvio Sabino, Chief, FD
Training Managers:	Dr. Rosa H. Cabotaje, EPS, HRDD Ms. Helen D. Sabino, EPS, HRDD
Co- Training Managers	Dr. Mitchelin Micabani, EPS, HRDD Dr. Ricky Yabo, EPS II, HRDD
Secretariat/ Logistic Officers	Mr. Rosario M. Pagal, HRDD Ms. Roselle S. Aguilar, Dorm Manager, HRDD
QAME	Dr. Eduardo Omana, EPS, QAD Ms. Cynthia Miro, EPS, QAD Ms. Merden L. Bryant Ms. Doris Esmero, EPS, FTAD Dr. Grace Capangpangan, FTAD
Cluster Technical Working Group Members	All TIP Division TIP Focal Persons
CO/ TEC Monitoring	Director Runvi V. Manguerra, TEC Dr. Jayson Peñafiel, TEC TEC Staff

Approved:



 SALUSTIANO T. JIMENEZ, LLB, CESO V
 Assistant Regional Director
 Officer-In-Charge
 Office of the Regional Director

STJ/VVY/rhc
HRDD 2019

List of Participants for the Coordination Meeting on the Orientation of Newly-Hired Teachers on Teacher Induction Program (TIP) on July 23, 2019 at the DepEd Region 7, 3rd Floor Conference Room, Sudlon, Lahug, Cebu City

Name	Designation	Division
Maria Vanessa Teves	Senior Education Program Specialist	Bais
Myra Socorro R. Paden	Senior Education Program Specialist	Bayawan
Marites Cimeni	Senior Education Program Specialist	Bohol
Apple Maye Susvilla	Education Program Specialist II	Bogo
Juana B. Dicdiguin	Senior Education Program Specialist	Carcar
John Mick Fernandez	Senior Education Program Specialist	Cebu City
Margarita A. Nierra	Senior Education Program Specialist	Cebu Province
Josie B. Batoon	Senior Education Program Specialist	Danao
Nelson A. Caday	Chief, SGOD	Dumaguete
Margie Q. Caseres	Senior Education Program Specialist	Guihulngan
Ma. Socorro G. Cuizon	Senior Education Program Specialist	Lapu-Lapu
Dr. Ma. Divina M. Flores	Public Schools District Supervisor	Mandaue
Yvonne M. Burbos	Senior Education Program Specialist	City of Naga
Dr. Dan Alar	Education Program Supervisor	Negros Oriental
Eden D. Bation	Senior Education Program Specialist	Siquijor
Filomena C. Tanggaan	Senior Education Program Specialist	Tagbilaran
Dr. Pedrito S. Ocba, Jr.	Senior Education Program Specialist	Talisay
Paulita Limbaga	Administrative Officer V	Tanjay
Dr. Gemma Gay T. Alvez	Chief, SGOD	Toledo
ALL HRDD Staff		

Approved:


SALUSTIANO T. JIMENEZ, LLB, CESO V
 Assistant Regional Director
 Officer-In-Charge
 Office of the Regional Director