



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CITY SCHOOLS – TAGBILARAN
City of Tagbilaran



Rajah Sikatuna Avenue, Dampas, Tagbilaran City, Bohol 6300 ☎ (038) 544-2147; 427-1702 ✉ dtagbilarancitydivision@yahoo.com 🌐 www.depedtagbilaran.org



July 2, 2019

DIVISION MEMORANDUM
NO. 301, s. 2019

**3-DAY NATIONAL YOUTH AND EDUCATORS DEVELOPMENT TRAINING ON
HUMAN RIGHTS WITH THE THEME:
“WORKING TOGETHER TO PROTECT HUMAN DIGNITY FOR ALL”**

TO: All Division Chiefs
Public and Private Secondary School Principals
All Others Concerned

1. DepEd Advisory No. 108, s.2019 dated June 27, 2019 announces the conduct of the 3-day National Youth and Educators Development Training on Human Rights with the theme: “Working Together to Protect Human Dignity for All”.
2. Participants are the **Supreme Student/Pupil Government Officers and Advisers, Senior High School Students, Classroom Organizations, Clubs, Teacher-Adviser, Araling Panlipunan Coordinators, Division Youth Coordinator and Sanggunian Kabataan (SK) Officials.**
3. For particulars, please read attached communication for your guidance.
4. Immediate and wide dissemination of this Memorandum is highly expected.


NERI C. OJASTRO, Ed.D., CESE
Asst. Schools Division Superintendent
OIC, Office of the Schools Division Superintendent 

DepEd RO7 Advisory 108, s. 2019

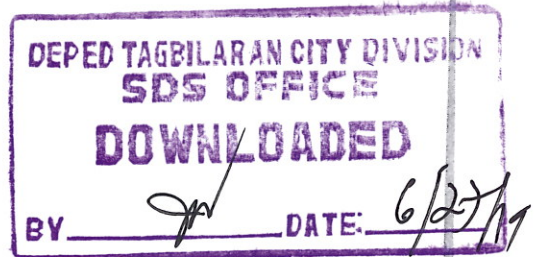
June 27, 2019

(This advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public).

3-day National Youth and Educators Development Training on Human Rights with the theme: "Working together to Protect Human Dignity for All"

1. The Society for Management Assistance of Professional Educators and Youth Related issues Training, Education and Resources (SMARTER) Philippines, Inc. will hold a 3-day National Youth and Educators Development Training on Human Rights with the theme: "Working together to Protect Human Dignity for All"
2. Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.
3. For details of the activity see attached communication.
4. Please be guided accordingly.

ESSD
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United Nations
Educational, Scientific and
Cultural Organization

Society for Management Assistance of Professional Educators and
Youth Related issues in Training, Education and Resources

SMARTER PHILIPPINES INC.

Center for Transformative Education

Philippine Educational Training and Development for Excellence

Accredited Member: NATIONAL ASSOCIATION OF UNESCO CLUBS OF THE PHILIPPINES

DR. JULIET A. JERUTA

Regional Director
Region VII

Madam:

Greetings!

Human rights are universal legal guarantees protecting individual and group against actions and omissions that interfere with fundamental freedoms, entitlement and human dignity. The youth of today have much to offer. By ensuring that human right issues remain on the political agenda, by generating public opinion, and by promoting human rights education, they can create an atmosphere of respect for human rights. The Society for Management Assistance of Professional Educators and Youth Related issues in Training, Education and Resources - SMARTER Philippines Inc. and the National Association of UNESCO Clubs in the Philippines continued to initiate programs promoting the culture of peace, tolerance and human rights directly targeting the youth and educator sector as beneficiaries especially when the UN Millennium Development Goal was signed in the year 2000.

The training aims to educate the participants on basic meaning and principles of human rights; familiarize and equip with knowledge on the rights as youth; the concepts of rights advocacy and meaning of violation rights; the importance of asserting one's rights as compared to a passive and complacent citizen; and encourage youth participation in the advocacy of human rights within their communities, schools and organization.

The Society for Management Assistance of Professional Educators and Youth Related issues Training, Education and Resources (SMARTER) Philippines, Inc. in cooperation Department of Education will hold a **3 - day National Youth and Educators Development Training on Human Rights with the theme: "Working together to Protect Human Dignity for All"**.

Participants are the Supreme Student / Pupil Government Officers and Advisers, Senior High School Students, Classroom Organizations, Clubs, Teacher-adviser, Araling Panlipunan Coordinators, Division Youth Coordinator and Sanggunian Kabataan Officials (SK Officials).

In view of the above, we would like to ask for your help in disseminating information through advisory within your area of jurisdiction. We hope that you can help us reach more teachers and student leaders who can further improve their knowledge, skills and attitude through our training.

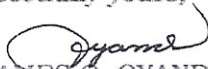
The registration and traveling expenses of the participants are chargeable against SSG / SPG funds, local funds, canteen funds or MOOE, and sponsorship from private entities and individuals, subject to availability of funds and usual accounting and auditing rules and regulation.

For inquiries, please contact the secretariat of SMARTER Philippines, Inc. *mobile no. smart and globe 09212154408 / 09052648664 / 09565138130 or email us smarterphilippines@yahoo.com*.

Attached:

DepEd Advisory #006
Academic Contest (Guidelines & Mechanics)

Respectfully yours,


JAMES O. OYANDO, Ph.D.

Executive Chairman, SMARTER Philippines, Inc.



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ACADEMIC CONTESTS

GUIDELINES AND MECHANICS (Secondary & Elementary Level)

GENERAL GUIDELINES FOR YOUTH COMPETITIONS

1. Only official delegates to the 2019 National Youth and Educators Development Training on Human Rights are entitled to join;
2. Each school shall be represented by one contestant or team for each category.
3. Official delegates must indicate in their registration form that they are joining the contest to give the secretariat enough time to prepare the list of contestants and other logistics needs. Confirmation of your participation as official contestant in any competition will be sent to your email after fully accomplished the registration process;
4. **A delegate is NOT allowed to join more than one contest;**
5. All Winners and coaches will receive certificates and medals.
6. The participants must be present five minutes before the competition schedule. Otherwise, the delegates will automatically be disqualified.
7. **Only first 20 contestants, on a first-come, first - served basis, will be eligible to join the contest.** The registered participants will submit their registration form including the registration fee.

ESSAY WRITING CONTEST

1. Each participating school will choose one participant to join the contest.
2. The topic will be given on the time of activity.
3. Materials need for the essay writing contest will be provided at the contest proper.
4. Each contestant will be judged according to the criteria below:
Relevance to the theme 20%, Grammar 30%, Content 40% and Organization 10%
5. The decision of the panel of judges is final and irrevocable.

QUIZ BOWL (Human Rights, SDG's, Leadership, Peace Education)

1. Each participating school will send **ONE TEAM** composed of 3 members to join the contest.
2. There will be three levels (Easy, Average, and Difficult).
3. Each category per level will have 3 questions, scored differently (easy level – 1 point per answered questions, Average level – 3 points per answered questions and difficult level 5 points per answered).
4. The questions will revolve around the general knowledge on **Human Rights, Sustainable Development Goals, Leadership and Peace Education.**
5. The questions shall be read twice by the quiz master. After the second reading, the quiz master will give cue to write the answer.
6. When the quiz master's signals time is up, the participants should stop writing and raise their illustration boards.
7. There are proctors who were assigned to go around and check the answers of the teams.
8. In case of a tie, a clincher round will commence.
9. The team who got the highest score after difficult level will be declared winner.



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CONTEMPORARY DANCE - (Theme: Human Rights)

1. Each participating school will send **ONE TEAM** composed of **5-10 members** to join the contest including the props men.
2. The contest piece must be at least **five (5) minutes** but not more than **six (6) minutes excluding the 1 minute preparation**
3. The dance piece should be an original choreography in contemporary form.
4. Soft ballet shoes or pointed shoes may be worn (optional).
5. Costume must be appropriate to the concept of the dance. Nudity is strictly prohibited.
6. Obscene choreography, indecent movements and killing of animals are strictly prohibited.
7. Criteria for judging: Choreography/Composition (30%), Performance (30%), Technique (20%) and Overall Impact (20%)
8. The decision of the panel of judges is final and irrevocable.

EXTEMPORANEOUS SPEECH

1. Each participating school will send **ONE** representative to the contest.
2. During the contest proper, each contestant shall be given 1 minute to prepare his / her speech in connection to the given topic. The speech may contain an introduction, body and conclusion.
3. The contestant then delivers his/ her prepared speech in three minutes.
4. The contests shall be evaluated using the following criteria: Content: 35%, Organization of Ideas 25%, Delivery (posture, gesture, voice projection) 30% Rapport with the audience 10%.
5. The decision of the panel of judges is final and irrevocable.

PHOTO CONTEST

1. Each participating school will send **ONE** representative to the contest.
2. Photos should capture the essence of human rights. The same should be able to interpret the theme: **"Working together to Protect Human Dignity for All"**
3. Submission entries will be on August 30, 2019.
4. Submit your entry in a short brown envelop with 1/8 index card written the full name (first name, middle name, last name) and the caption of the photo 1-2 sentences during the registration on the first day of the event with the following requirements; 8.5 x 11 photo paper size, colored print.
5. The criteria of judging shall be:
Relevance to the theme (how well the photo interprets the theme: 35%
Creativity (how the photographer showed some creative thoughts. How the subject matter is pictured in unique and interesting way) 25%, Technique (use elements of photography. Whether the photo showed balance in light, focus, depth of field, etc.) 20%, Over-all impact (whether the photo was able to grab and hold the viewers' attention) 20%
6. The participant will be held accountable to any issues that may arise with regards to the originality and authenticity of the photo.
7. You can take your photo in your community or school.



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MTV CONTEST

1. Each participating school shall be allowed to have only one entry.
2. The people behind the screen must only be composed of the participants.
3. All entry must focus mainly on the training (from the registration up to the plenary sessions) the video is 3 to 5 minutes.
4. Must compose of team within 2 registered numbers.
5. The criteria of judging shall be; Relevance to the theme; 50%, Originality 25%, Technical Excellence 15%, Overall Impression 10%.
6. All MTVs submitted shall be shown on the day of the awarding.

SEARCH FOR MR. AND MS. YOUTH AMBASSADOR 2019 (Secondary level ONLY).

1. Each participating school shall be allowed to have only one pair entry.
2. The contest is composed of four parts
 - a. Creative Costume
 - b. Talent Portion
 - c. Casual Attire
 - d. Question and Answer
3. The final five pairs will proceed to the questions and answer.

Criteria for Judging

1. Recycled Gown

Creativity	25%
Uniqueness	25%
Eco-friendly	50%

2. Talent

Originality	20%
Mastery & coordination	30%
Costume and Props	10%
Beauty	10%
Audience Appeal	10%
Relevance to the theme	20%

3. Casual Attire

Poise and Carriage	25%
Beauty	25%
Beauty of the Dress or Fitness	35%
Audience Appeal	15%

Advisory No. 006, s. 2019

January 15, 2019

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**NATIONAL YOUTH AND EDUCATORS DEVELOPMENT TRAINING ON HUMAN RIGHTS
OF THE SOCIETY FOR MANAGEMENT ASSISTANCE OF PROFESSIONAL
EDUCATORS AND YOUTH RELATED ISSUES IN TRAINING,
EDUCATION, AND RESOURCES PHILIPPINES INC.**

The Society for Management Assistance of Professional Educators and Youth Related Issues in Training, Education and Resources (SMARTER) Philippines Inc. will conduct the National Youth and Educators Development Training on Human Rights on the following dates and venues:

Date	Venue
September 13-15, 2019	Teachers Camp, Baguio City
October 11-13, 2019	GV Towers, Cebu City
November 15-17, 2019	Hotel Conchita, Cagayan De Oro City
December 6-8, 2019	Tagaytay International Convention Center Tagaytay City

The training aims to:

1. educate participants on basic meaning and principles of human rights;
2. familiarize and equip them with enough knowledge on the following:
 - a. their rights as youth,
 - b. the concept of rights advocacy and meaning of violation of rights,
 - c. importance of asserting one's rights as compared to a passive and complacent citizen,
 - d. strategies and activities that promote awareness and appreciation of human and student's right, and
 - e. steps and procedures in addressing violations of rights.
3. encourage youth participation in the advocacy of human rights within their communities, schools, and organization; and
4. have FUN (friendship, unity, and nourishment) among them in the conduct of the different human rights activities.

The target participants are teachers from public and private elementary and secondary schools, senior high school teachers, Supreme Student Government officers/members, classroom officers, club advisers, and student council.

Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

For more information, contact James O. Oyando PhD, Executive Chairman, Society for Management Assistance of Professional Educators and Youth Related Issues in Training, Education, and Resources (SMARTER) Philippines Inc., No. 23 Ostrea's St., Dr. Camilo Osias, Balaoan, La Union at mobile phone no. 0956-513-8130 or email at smarterphilippines@yahoo.com.



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Accredited Member: NATIONAL ASSOCIATION OF UNESCO CLUBS OF THE PHILIPPINES

June 08, 2019

DR. JULIET A. JERUTA

Regional Director
Region VII

MADAM:

Greetings!

In support to the Republic Act 9155 and Department of Education Order No. 32 series of 2010, we are please to informed the conduct of 2ND National Training for Teachers on Management and School Leadership Development Program with the theme: 21st Century: Visionary Leaders Need to Step Up.

The training aims to improve the capacity of the school heads as well as the teachers and aspirants to handle the responsibility. The training program anchored on the National Competency-based Standards for School Heads.

This conference is a joint effort of Society for Management Assistance of Professional Educators and Youth Related issues in Training, Education and Resources - SMARTER Philippines, Inc. in cooperation with Department of Education, Commission on Higher Education, National Association of UNESCO Clubs in the Philippines, Invictus Training Center - PRC CPD Accreditation No. 2018-218 and Philippine Educational Training and Development for Excellence.

Participants are the principal aspirants, school heads, teachers in charge (TICs), master teachers, senior high school teachers, and teachers from both elementary and secondary schools who need training to be promoted as principal and other candidates who are being considered for the position who do not have prior experience as a school head. In this training the teachers is expected to apply learned competencies in improving the school.

Along this line the organization, SMARTER Philippines, Inc. we would like to ask for your help in disseminating information through advisory within your area of jurisdiction. We hope that you can help us reach more teachers who can further improve their knowledge, skills and attitude through our training.

The registration and traveling expenses of the participant are chargeable against MOOE, local funds, canteen funds and sponsorships from private entities and individuals, subject to availability of funds and usual accounting and auditing rules and regulation.

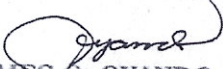
You can reach the organizers thru mobile number 09565138130 or email address: smarterphilippines@yahoo.com

Hoping that this request will merit your outmost consideration.

Thank you and God Bless!

Attached Advisory #064

Yours truly,


JAMES G. OYANDO, Ph.D.

Executive Chairman, SMARTER Philippines, Inc.

Advisory No. 064, s. 2019

May 2, 2019

In compliance with DepEd Order No. 8, s. 2013
this advisory is issued for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**2nd NATIONAL TRAINING FOR TEACHERS ON MANAGEMENT AND SCHOOL LEADERSHIP
DEVELOPMENT PROGRAM BY SMARTER PHILIPPINES INC.**

The Society for Management Assistance of Professional Educators and Youth Related Issues in Training, Education and Resources (SMARTER) Philippines Inc. will conduct the 2nd National Training for Teachers on Management and School Leadership Development Program with the theme 21st Century: Visionary Leaders Need to Step Up on the following dates and venues:

Date	Venue
April 26-28, 2019	GV Tower Hotel, Cebu City
July 26-28, 2019	Citylight Hotel, Baguio City
August 23-25, 2019	Hotel Conchita, Cagayan de Oro City
September 27-29, 2019	Citylight Hotel, Baguio City
November 29-December 1, 2019	Regency Inn, Davao City

The training aims to:

1. discuss with the participants the national competency-based standards, policies, and guidelines on leadership in the delivery;
2. equip school heads with new strategies and techniques for heightening school performance;
3. prepare teachers to lead and manage schools with dynamism and social sensitivity as a basis for educational leadership;
4. introduce the participants to a new mindset on school leadership and management;
5. strengthen them on current and emerging challenges;
6. develop the young managers' ability to organize teamwork focused on teaching and learning; and
7. challenge them to prepare personal and improvement plans to respond to the needs of the K to 12 curriculum.

The target participants are principal-aspirants, school heads, head teachers, teachers-in-charge, and master teachers in elementary and secondary schools. The training is also open to professionals engaged in strategic planning, developing new strategies on using resources wisely, or leading changes required to make their organization successful.

Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order (DO) No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

For more information, contact:

Ronalyn V. Oyanfo

President

Society for Management Assistance of Professional Educators and Youth
Related Issues in Training, Education and Resources Philippines Inc.

No. 23 Ostrea St., Dr. Camilo Osias

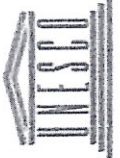
Balacan, La Union

Mobile Phone Nos.: 0921-215-4408

0905-264-8654

0956-513-8130

Email Address: smarterphilippines@yahoo.com



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2nd National Training for Teachers on Management and School Leadership Development Program

TRAINING MATRIX

Time	Day 1 (Friday)		Day 2 (Saturday)		Day 3 (Sunday)	
	Time	Activity	Time	Activity	Time	Activity
8:00 A.M 12:00 A.M		REGISTRATION	8:00 A.M 8:30 A.M	Opening Program	8:00 A.M 8:30 A.M	Opening Program
1:00 P.M 1:30 P.M		Opening Program Doxology National Anthem Opening Remarks Welcome Address Presentation of Participants Rationale Program & Training Orientation	8:30 A.M 9:30 A.M	PLENARY SESSION Conducting Action Research to improve the Teaching Learning Process	8:30 A.M 9:30 A.M	PLENARY SESSION Managing Negotiations and Conflict Resolutions Effectively
			9:30 A.M 10:00 A.M	HEALTH BREAK PLENARY SESSION	9:30 A.M 10:00 A.M	HEALTH BREAK PLENARY SESSION
			10:00 A.M 11:00 A.M	Conducting Action Research to improve the Teaching Learning Process	10:00 A.M 11:00 A.M	Mentoring teachers on their identified areas of development
1:30 P.M 2:00 P.M		HEALTH BREAK	11:00 A.M 12:00 NN	Workshop / Output Presentation	11:00 A.M 12:00 NN	Workshop / Output Presentation
		Plenary Session	12:00 NN 1:00 P.M	LUNCH BREAK	12:00 NN 1:00 P.M	LUNCH BREAK
2:00 P.M 3:00 P.M		Providing Opportunities for Teacher Leadership and Empowerment	1:00 P.M 4:00 P.M	PLENARY SESSION Developing and Implementing Results Driven, Research Based Collaborative Professional Development	1:00 P.M 1:30 P.M	Closing Program Impression Acceptance Distribution of Certificates Members Facilitators Participants Closing Song
3:00 P.M 4:00 P.M 4:00 P.M 5:00 P.M		Assessing of Curriculum Programs and Strategies Workshop / Open Forum	4:00 P.M 5:00 P.M	Workshop / Output Presentation	1:30 P.M	HOME SWEET HOME