



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
DIVISION OF CITY SCHOOLS – TAGBILARAN  
City of Tagbilaran



Rajah Sikatuna Avenue, Dampas, Tagbilaran City, Bohol 6300 (038) 544-2147; 427-1702 dtagbilarancitydivision@yahoo.com  
[www.depedtagbilaran.org](http://www.depedtagbilaran.org)

May 23, 2019

**DIVISION MEMORANDUM**

No. *220*s. 2019

**ADDENDUM TO DIVISION MEMORANDA NOS. 196 and 218 s. 2019  
RE: DIVISION TRAINING ON THE REORIENTATION ON THE RESULTS-BASED  
PERFORMANCE MANAGEMENT SYSTEM (RPMS) FOR TEACHERS AND  
SCHOOL HEADS 2019-2020**

TO: Division Chiefs (CID, SGOD)  
Education Program Supervisors  
All Public Elementary and Secondary School Heads  
All Teachers  
All Others

1. This Office announces that Teachers I, II and III, Master Teachers I and II are entitled for a Service Credit of Two (2) days during the conduct of the Reorientation on Results Based Performance Management System as stipulated in DepEd Order No. 53 s. 2003.
2. All other provisions of Division Memoranda Nos. 196 and 218 s. 2019 shall remain in full force and effect.
3. Immediate dissemination of this Memorandum is desired.

**NERI C. OJASTRO, Ed D CESE**  
OIC, Office of the Schools Division Superintendent

*(Signature)*  
**MAXILLO N. PALMIS, Ed.D**  
OIC ASDS